affecting title)

Docket No. 34874-422F01US

U.S. DEPARTMENT OF COMMERCE Form PTO-1595 (Rev. 07/05) United States Patent and Tragemerk Office OMB No. 0651-0027 (exp. 6/30/2008) RECORDATION FORM COVER SHEET PATENTS ONLY To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below. 2. Name and address of receiving party(ies) 1. Name of conveying party(ies) Carsten Ziegler Name: SAP AG_ Internal Address: ____ Additional name(s) of conveying party(ies) attached? [___Yes 🗹 No 3. Nature of conveyance/Execution Date(s): Street Address: Dietmar-Hopp-Allee 16 Execution Date(s) 10/20/2008 ✓ Assignment Merger City: Walldorf Security Agreement _i Change of Name Joint Research Agreement State: _____ Government Interest Assignment Country: <u>Germany</u> Executive Order 9424, Confirmatory License Additional name(s) & address(es) attached? Yes V No Other This document is being filed together with a new application. 4. Application or patent number(s): B. Patent No.(s) A. Patent Application No.(s) 12/254.689 Additional numbers attached? Yes V No. 5. Name and address to whom correspondence 6. Total number of applications and patents concerning document should be mailed: involved: 1

Name: Carl A. Kukkonen, III	7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00
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9. Signature:

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10/29/2008 15:44 FAX ☑️ 003/004

Arrorney Docket No.: 34874-4221/01US/2008P00282US Customer No.: 64280

<u>ASSIGNMENT</u>

For valuable consideration, I CARSTEN ZIEGLER hereby assign to SAP AG, a German Corporation, having a place of business at Dietmar-Hopp-Allee 16 D-69190, Walldorf, Germany, and its successors, and assigns (collectively, "the ASSIGNEE") my entire right, title and interest throughout the world in the inventions and improvements that are the subject of a patent document entitled,

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which is found in

[X] U.S. patent application filed on $ \overline{ m Oc}$	tober 2 <u>0, 2008</u>
[X] under Application No. $\underline{-12/254,68}$	
X under Attorney Docket No. <u>34874-422F01US/2008P00282US</u>	
with Express Mail No	(Application Number not yet known)

I authorize and request the attorneys of record or the attorney filing the application to insert into this assignment the filing date and serial number of the application when known.

This assignment includes the foregoing patent application or patent, all legal equivalents in any country, and all patents issuing from such legal equivalents; all patents, utility models, and design registrations granted by any jurisdiction for any of said inventions and improvements; and the right to claim priority based on the filing date of the foregoing patent application or patent under the International Convention for the Protection of Industrial Property, the Patent Cooperation Treaty, the European Patent Convention, and all other treaties of like purposes. I authorize the Assignee to apply in all countries in my name or in its own name for patents, utility models, and design registrations and like rights of exclusion and for inventors' certificates for said inventions and improvements.

I hereby state and agree that no assignment, sale, agreement, or encumbrance has been or will be made or entered into that would conflict with this assignment.

I further agree for myself and my respective heirs, legal representatives, and assigns to provide to the Assignee promptly upon its request and at its expense all pertinent facts and documents relating to any of said inventions and improvements or said patents and legal equivalents as may be known and accessible to us and to testify as to the same in any interference, litigation, or proceeding relating thereto; and I agree promptly to perform such lawful acts and to sign such further applications, assignments, statements, and other lawful documents as the Assignce may reasonably request to effectuate fully this assignment.

SAP AG / HR PLAN

NR.427 S.4/4

Attorney Docket No.: 34874-422F01US/2008P00282US

Customer Np.: 64280

Inventor's Signature

CARSTEN ZIEGLER

20 Oct 2008

Date

Witnessed by:

M. My

Print Name

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