

Form PTO-1595 (Rev. 08/08)
OMB No. 0651-0027 (exp. 9/30/2008)

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To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below.

1. Name of conveying party(ies)

GRENON, Randy E.

2. Name and address of receiving party(ies)

Name: J.S. Redpath Limited

Internal Address: P.O. Box 810

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

3. Nature of conveyance/Execution Date(s):

Execution Date(s) October 16, 2008

- ☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name
☐ Joint Research Agreement
☐ Government Interest Assignment
☐ Executive Order 9424, Confirmatory License
☐ Other

Street Address: 710 McKeown Avenue

City: North Bay

State: Ontario

Country: Canada

Zip: P1B 1K8

Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application or patent number(s):

☐ This document is being filed together with a new application.

A. Patent Application No.(s)

12/209,010

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address to whom correspondence concerning document should be mailed:

Name: Customer No. 27871

Internal Address: Blake, Cassels & Graydon LLP

Suite 2800, Box 25, Commerce Court West

Street Address: 199 Bay Street

City: Toronto

State: Ontario Zip: M5L 1A9

Phone Number: (416) 863-2518

Fax Number: (416) 863-2653

Email Address: brett.slaney@blakes.com

6. Total number of applications and patents involved:

1

7. Total fee (37 CFR 1.21(h) & 3.41) \$

40.00

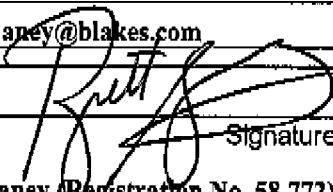
- ☒ Authorized to be charged to deposit account
☐ Enclosed
☐ None required (government interest not affecting title)

8. Payment Information

Deposit Account Number 02-2553

Authorized User Name Brett J. Slaney

9. Signature:


Signature

Brett J. Slaney (Registration No. 58,772)

Name of Person Signing

Nov. 5/08
Date

Total number of pages including cover sheet, attachments, and documents:

3

Documents to be recorded (including cover sheet) should be faxed to (571) 273-0140, or mailed to:
Mail Stop Assignment Recordation Services, Director of the USPTO, P.O. Box 1450, Alexandria, VA 22313-1450

CH \$40.00 022553 12209010

Assignment - World - application

ASSIGNMENT (World)

WHEREAS,

GRENON, Randy E.

hereinafter referred to as the "Assignor", whose full post office address is,

2304 Muriel Crescent, Sudbury, Ontario, P3E 4W4, Canada

have made an invention relating to and entitled:

SIDE SHIFT RAISE CLIMBING SYSTEM

hereinafter referred to as the "Invention", as fully set forth and described in the following applications for Letters Patent identified as:

<u>Country</u>	<u>Serial number</u>	<u>Filing date</u>
U.S.A.	12/209,010	September 11, 2008
Chile	2722-08	September 13, 2008
PCT	PCT/CA2008/001602	September 12, 2008

hereinafter referred to as the "Applications";

AND WHEREAS,

J.S. Redpath Limited

hereinafter referred to as the "Assignee", whose full post office address is

**710 McKeown Avenue, P.O. Box 810, North Bay, Ontario, P1B 1K8,
Canada**

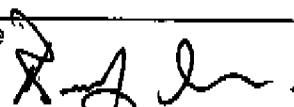
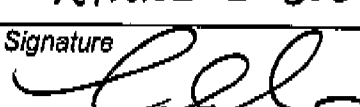
desires to acquire the Assignor's entire right, title and interest in and to the Invention and the Applications;

NOW THEREFORE, in consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Assignor does hereby sell, assign, transfer and set over to the Assignee, its successors, assigns, or legal representatives, its entire right, title and interest for Canada, the United States and all other countries throughout the World in and to the Invention, together with its entire right, title and interest in and to the Applications and any and all Letters Patent that may issue for the Invention, including

any and all divisions, reissues, continuations and extensions of the Applications, to the full end of the term for which each said Letters Patent may be granted, and including any right to claim priority based on The Applications, the same to be held and enjoyed as fully and completely as the same would have been held and enjoyed by the Assignor had this Assignment not been made;

AND the Assignor, on behalf of itself and its executors and administrators, does hereby covenant and agree to do all such lawful acts and things and to execute without further consideration such further lawful assignments, documents, assurances, applications and other instruments as may reasonably be required by the Assignee, its successors, assigns, or legal representatives, to obtain any and all Letters Patent for the Invention and vest the same in the Assignee, its successors, assigns, or legal representatives.

AND the Assignor, on behalf of itself and its executors and administrators, does hereby authorize the Assignee, its successors, assigns, or legal representatives, including its Patent Agents, Blake, Cassels & Graydon LLP, to amend this assignment to insert or correct the filing date, serial number or other identifying information of the Applications as may be needed to record this assignment.

Assignor 1	Witness
Name Randy E. GRENON	Name LYNNE GOBBO
Signature 	Signature 
Date Oct 16/08	Date OCT 16/08