

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

| SUBMISSION TYPE:  | NEW ASSIGNMENT                 |                |                     |            |                   |            |             |            |              |            |             |            |                        |            |  |
|---|--------------------------------|----------------|---------------------|------------|-------------------|------------|-------------|------------|--------------|------------|-------------|------------|------------------------|------------|--|
| NATURE OF CONVEYANCE:   | ASSIGNMENT                     |                |                     |            |                   |            |             |            |              |            |             |            |                        |            |  |
| CONVEYING PARTY DATA  |                                |                |                     |            |                   |            |             |            |              |            |             |            |                        |            |  |
| <table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>Lars Kraehmueller</td><td>08/04/2008</td></tr><tr><td>William A. Morris</td><td>07/05/2008</td></tr><tr><td>Carolyn Hay</td><td>09/09/2008</td></tr><tr><td>Ivano Veltri</td><td>09/09/2008</td></tr><tr><td>Ilan Geller</td><td>11/03/2008</td></tr><tr><td>Michael T. Chiaramonte</td><td>06/27/2008</td></tr></tbody></table> | Name                           | Execution Date | Lars Kraehmueller   | 08/04/2008 | William A. Morris | 07/05/2008 | Carolyn Hay | 09/09/2008 | Ivano Veltri | 09/09/2008 | Ilan Geller | 11/03/2008 | Michael T. Chiaramonte | 06/27/2008 |  |
| Name  | Execution Date                 |                |                     |            |                   |            |             |            |              |            |             |            |                        |            |  |
| Lars Kraehmueller   | 08/04/2008                     |                |                     |            |                   |            |             |            |              |            |             |            |                        |            |  |
| William A. Morris   | 07/05/2008                     |                |                     |            |                   |            |             |            |              |            |             |            |                        |            |  |
| Carolyn Hay   | 09/09/2008                     |                |                     |            |                   |            |             |            |              |            |             |            |                        |            |  |
| Ivano Veltri  | 09/09/2008                     |                |                     |            |                   |            |             |            |              |            |             |            |                        |            |  |
| Ilan Geller   | 11/03/2008                     |                |                     |            |                   |            |             |            |              |            |             |            |                        |            |  |
| Michael T. Chiaramonte  | 06/27/2008                     |                |                     |            |                   |            |             |            |              |            |             |            |                        |            |  |
| RECEIVING PARTY DATA  |                                |                |                     |            |                   |            |             |            |              |            |             |            |                        |            |  |
| Name:   | Accenture Global Services GmbH |                |                     |            |                   |            |             |            |              |            |             |            |                        |            |  |
| Street Address:   | Herrenacker 15                 |                |                     |            |                   |            |             |            |              |            |             |            |                        |            |  |
| City:   | Schaffhausen                   |                |                     |            |                   |            |             |            |              |            |             |            |                        |            |  |
| State/Country:  | SWITZERLAND                    |                |                     |            |                   |            |             |            |              |            |             |            |                        |            |  |
| Postal Code:  | CH-8200                        |                |                     |            |                   |            |             |            |              |            |             |            |                        |            |  |
| PROPERTY NUMBERS Total: 1   |                                |                |                     |            |                   |            |             |            |              |            |             |            |                        |            |  |
| <table border="1"><thead><tr><th>Property Type</th><th>Number</th></tr></thead><tbody><tr><td>Application Number:</td><td>12129080</td></tr></tbody></table>  | Property Type                  | Number         | Application Number: | 12129080   |                   |            |             |            |              |            |             |            |                        |            |  |
| Property Type   | Number                         |                |                     |            |                   |            |             |            |              |            |             |            |                        |            |  |
| Application Number:   | 12129080                       |                |                     |            |                   |            |             |            |              |            |             |            |                        |            |  |
| CORRESPONDENCE DATA   |                                |                |                     |            |                   |            |             |            |              |            |             |            |                        |            |  |
| Fax Number:   | (312)321-4299                  |                |                     |            |                   |            |             |            |              |            |             |            |                        |            |  |
| <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>  |                                |                |                     |            |                   |            |             |            |              |            |             |            |                        |            |  |
| Phone:  | 312-321-4200                   |                |                     |            |                   |            |             |            |              |            |             |            |                        |            |  |
| Email:  | ecohen@usebrinks.com           |                |                     |            |                   |            |             |            |              |            |             |            |                        |            |  |
| Correspondent Name:   | Eric D. Cohen                  |                |                     |            |                   |            |             |            |              |            |             |            |                        |            |  |
| Address Line 1:   | BRINKS HOFER GILSON & LIONE    |                |                     |            |                   |            |             |            |              |            |             |            |                        |            |  |
| Address Line 2:   | P.O. BOX 10395                 |                |                     |            |                   |            |             |            |              |            |             |            |                        |            |  |
| Address Line 4:   | Chicago, ILLINOIS 60610        |                |                     |            |                   |            |             |            |              |            |             |            |                        |            |  |
| ATTORNEY DOCKET NUMBER:   | 10022/1251                     |                |                     |            |                   |            |             |            |              |            |             |            |                        |            |  |

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PATENT  
REEL: 021795 FRAME: 0554

NAME OF SUBMITTER:

Eric D. Cohen

Total Attachments: 11

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**JOINT ASSIGNMENT**

THIS ASSIGNMENT, by **William A. MORRIS, Ian GELLER, Michael T. CHIARAMONTE, Carolyn HAY, and Ivano VELTRI** (hereinafter referred to as the "Assignors"), respectively residing at 7001 Ted Drive, Falls Church, VA 22042; 101 West 73<sup>rd</sup> Street, Apt. 3A, New York, NY 10023; 1711 Massachusetts Ave., NW, Apt. #618, Washington, D.C. 20036; 7 Simcoe St., Ottawa ON K1S 5L9, Canada; and 36 Hilliard Ave., Nepean ON K2E 6C1, Canada, witnesseth:

WHEREAS, said Assignors have made the invention(s) described in the United States patent application entitled **POSTAL, FREIGHT, AND LOGISTICS INDUSTRY HIGH PERFORMANCE CAPABILITY ASSESSMENT**, which was filed on May 29, 2008, which bears Serial No. 12/129,080, or which has an oath or declaration executed by each Assignor on the same date as the Assignors' signature for this Assignment; and

WHEREAS said Assignors have obligations with one or more Country Companies within the Accenture Organization (comprising Accenture Limited, Accenture SCA and their subsidiaries) to assign inventions to such Country Companies and/or other entities as such Country Companies designate; and

WHEREAS each such Country Company within the Accenture Organization has entered into contractual arrangements pursuant to an Intellectual Property Services Agreement with Accenture Global Services GmbH, a limited liability company duly organized under and pursuant to the laws of Switzerland as a judicial person, and having a place of business at Herrenacker 15, CH-8200 Schaffhausen, Switzerland (hereinafter referred to as either "AGS" or the "Assignee"), to authorize immediate assignment or to immediately assign to AGS all inventions, patent applications, Letters Patent or Patents and other intellectual property developed by such Country Company and its employees, agents, consultants and others; and

WHEREAS, pursuant to these arrangements AGS is desirous of acquiring the entire right, title and interest in and to said inventions, said application for Letters Patent, all corresponding patent applications, and in and to any Letters Patent or Patents obtained therefore or thereon in the United States or in any other country;

NOW, THEREFORE, for good, valuable and legally sufficient consideration for each Assignor, the receipt of which is hereby acknowledged by all Assignors, said Assignors have sold, assigned, transferred and set over, and as demonstrated by this Assignment do sell, assign, transfer and set over unto said Assignee, the entire right, title and interest in and to the above-mentioned inventions, applications for Letters Patent, and any and all Letters Patent or Patents in the United States of America and all foreign countries which may be granted therefor or thereon, and in and to any and all divisions, continuations and continuations-in-part of any such application, or reissues, reexaminations, renewals and extensions of said Letters Patent or Patents; and the full right to claim for any such applications all benefits and priority rights under any applicable convention, treaty or legislation, and the right of Assignee to sue and obtain relief, including damages, profits and an injunction, for any infringement occurring before or after issuance of said Letters Patent or Patents; the same to be held and enjoyed for the sole and exclusive use and benefit of the Assignee, its successors and assigns, to the full end of the term or terms for which Letters Patent or Patents may be granted, as fully and entirely as the same would have been held and enjoyed by the Assignors had this Assignment not been made.

For the above-recited consideration, each of said Assignors hereby covenants, warrants and agrees that, at the time of execution and delivery of this Assignment, (s)he is a lawful owner of the entire right, title and interest in and to said inventions and the application for Letters Patent above-mentioned, and that the same are unencumbered and that the Assignor has good and full right and lawful authority to sell and convey the same in the manner herein set forth.

For the above-recited consideration, each of said Assignors hereby covenants and agrees to execute and deliver to the Assignee, its successors, legal representatives or assigns, all papers and

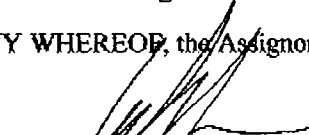
documents that may be required to carry out the terms of this Assignment, and take all lawful oaths, provide testimony, and do all lawful acts necessary or required to be done to reasonably assist said Assignee, its successors, legal representatives or assigns in any interference, litigation or other proceeding in any country concerning or in connection with any inventions, patent applications, Letters Patent or Patents assigned hereunder; or for the prosecution, procurement, maintenance, enforcement and defense of Letters Patent or Patents for said inventions and patent applications, or to carry out the terms of this Assignment, or vest in the Assignee, its successors and assigns, exclusive title in and to all inventions, patent applications, Letters Patent or Patents assigned hereunder, without further compensation from said Assignee, its successors, legal representatives or assigns, except for reasonable costs and expenses of the Assignor incident to such assistance and approved in writing by said Assignee, its successors, legal representatives or assigns before any such costs or expenses are incurred.

Each Assignor grants Assignee a limited power of attorney to execute, or have executed, for or on behalf of that Assignor, whatever papers are required to file or prosecute patent applications and obtain U.S. and foreign patent rights for the invention(s) assigned herein, with the understanding and agreement that the exercise of this limited power of attorney by Assignee or its attorneys or representatives gives the Assignor no rights with respect to anything assigned hereunder, nor establishes any attorney-client relationship between Assignor and Assignee or Assignor and any attorney working on behalf of Assignee. Each Assignor also agrees that there is no actual or implied attorney-client relationship between that Assignor and any attorney of Assignee, its affiliates, subsidiaries or parent companies, by virtue of the preparation and prosecution of any U.S. or foreign applications for patents hereunder, any employment or consulting relationship between that Assignor and Assignee or any other company, or by virtue of this Assignment or any term thereof.

Said Assignors hereby authorize and request the Commissioner of Patents to issue said Letters Patent or Patents of the United States to AGS as the Assignee of said inventions, patent applications and the Letters Patent or Patents to be issued thereon for the sole use of AGS, its successors and assigns in accordance with the terms of this Assignment.

IN TESTIMONY WHEREOF, the Assignors have executed this Assignment.

5 July 2008  
Date

  
**William A. MORRIS**

\_\_\_\_\_  
Date

\_\_\_\_\_  
**Ilan GELLER**

\_\_\_\_\_  
Date

\_\_\_\_\_  
**Michael T. CHIARAMONTE**

\_\_\_\_\_  
Date

\_\_\_\_\_  
**Carolyn HAY**

\_\_\_\_\_  
Date

\_\_\_\_\_  
**Ivano VELTRI**

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documents that may be required to carry out the terms of this Assignment, and take all lawful oaths, provide testimony, and do all lawful acts necessary or required to be done to reasonably assist said Assignee, its successors, legal representatives or assigns in any interference, litigation or other proceeding in any country concerning or in connection with any inventions, patent applications, Letters Patent or Patents assigned hereunder; or for the prosecution, procurement, maintenance, enforcement and defense of Letters Patent or Patents for said inventions and patent applications, or to carry out the terms of this Assignment, or vest in the Assignee, its successors and assigns, exclusive title in and to all inventions, patent applications, Letters Patent or Patents assigned hereunder, without further compensation from said Assignee, its successors, legal representatives or assigns, except for reasonable costs and expenses of the Assignor incident to such assistance and approved in writing by said Assignee, its successors, legal representatives or assigns before any such costs or expenses are incurred.

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Date                      William A. MORRIS

Date                      Ilan GELLER

Date                      Michael T. CHIARAMONTE

09/09/2008                       
Date Carolyn HAY

09/09/2008                       
Date Ivano VELTRI

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\_\_\_\_\_  
Date

\_\_\_\_\_  
William A. MORRIS

\_\_\_\_\_  
Date

\_\_\_\_\_  
Ilan GELLER

\_\_\_\_\_  
Date

6/27/08

  
\_\_\_\_\_  
Michael T. CHIARAMONTE

\_\_\_\_\_  
Date

\_\_\_\_\_  
Carolyn HAY

\_\_\_\_\_  
Date

\_\_\_\_\_  
Ivano VELTRI



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For the above-recited consideration, each of said Assignors hereby covenants and agrees to execute and deliver to the Assignee, its successors, legal representatives or assigns, all papers and


documents that may be required to carry out the terms of this Assignment, and take all lawful oaths, provide testimony, and do all lawful acts necessary or required to be done to reasonably assist said Assignee, its successors, legal representatives or assigns in any interference, litigation or other proceeding in any country concerning or in connection with any inventions, patent applications, Letters Patent or Patents assigned hereunder; or for the prosecution, procurement, maintenance, enforcement and defense of Letters Patent or Patents for said inventions and patent applications, or to carry out the terms of this Assignment, or vest in the Assignee, its successors and assigns, exclusive title in and to all inventions, patent applications, Letters Patent or Patents assigned hereunder, without further compensation from said Assignee, its successors, legal representatives or assigns, except for reasonable costs and expenses of the Assignor incident to such assistance and approved in writing by said Assignee, its successors, legal representatives or assigns before any such costs or expenses are incurred.

Each Assignor grants Assignee a limited power of attorney to execute, or have executed, for or on behalf of that Assignor, whatever papers are required to file or prosecute patent applications and obtain U.S. and foreign patent rights for the invention(s) assigned herein, with the understanding and agreement that the exercise of this limited power of attorney by Assignee or its attorneys or representatives gives the Assignor no rights with respect to anything assigned hereunder, nor establishes any attorney-client relationship between Assignor and Assignee or Assignor and any attorney working on behalf of Assignee. Each Assignor also agrees that there is no actual or implied attorney-client relationship between that Assignor and any attorney of Assignee, its affiliates, subsidiaries or parent companies, by virtue of the preparation and prosecution of any U.S. or foreign applications for patents hereunder, any employment or consulting relationship between that Assignor and Assignee or any other company, or by virtue of this Assignment or any term thereof.

Said Assignors hereby authorize and request the Commissioner of Patents to issue said Letters Patent or Patents of the United States to AGS as the Assignee of said inventions, patent applications and the Letters Patent or Patents to be issued thereon for the sole use of AGS, its successors and assigns in accordance with the terms of this Assignment.

IN TESTIMONY WHEREOF, the Assignors have executed this Assignment.

Date                      William A. MORRIS

Date 11/03/2004   
Date                      Ian GILLER

Date                      Michael T. CHIARAMONTE

Date                      Carolyn HAY

Date                      Ivano VELTRI

## Assignment Contract

between:

Accenture Global Services GmbH  
Herrenacker 15  
8200 Schaffhausen  
Switzerland

- hereinafter AGS

and

Lars Kraehmueller  
Lohstuecker Weg 3  
24576 Bad Bramstedt  
Germany

- hereinafter INVENTOR

### Preamble:

Whereas INVENTOR is an employee of Accenture GmbH (hereinafter ACCENTURE) and has made one or more inventions within his working activity for ACCENTURE, the inventions being subsequently described in more detail. To the extent to which rights to the invention(s) have not passed or have not been assigned or transferred to ACCENTURE or AGS, the invention(s) can be considered as so called free inventions (in German: "freie Erfindungen") according to Section 8 (1) clause 3 German law relating to inventions of employees (in German "Arbeitnehmererfindungsgesetz" (ArbNEG)), so that the rights to the invention(s) are to this extent at the INVENTOR's free disposal.

Whereas ACCENTURE has contractually assigned AGS particularly the right to act on behalf of ACCENTURE in view of all issues relating to the ArbNEG and to the obtaining of rights to inventions of ACCENTURE, and whereas AGS is particularly also entitled to file and/or prosecute applications related to inventions of ACCENTURE in its own name.

Whereas the INVENTOR is aware of the fact that ACCENTURE or AGS has filed one or more patent applications with respect to the invention(s) on ACCENTURE's or AGS's own behalf.

Whereas the INVENTOR and AGS agree that all transferable rights to the invention(s) including the right to claim priorities thereto, should belong to AGS and shall be transferred to AGS.

According to these introductory remarks, INVENTOR and AGS agree upon the following:

#### **I      Invention(s) Subject to this Assignment Contract**

This present assignment contract relates to the following invention(s) the INVENTOR has been involved with:

Invention having an Accenture IDF Working Title of the Innovation "Accenture Postal Industry Model" subsequently included as part of the Accenture patent application entitled "POSTAL, FREIGHT, AND LOGISTICS INDUSTRY HIGH PERFORMANCE CAPABILITY ASSESSMENT" filed on May 29, 2008 and having a U.S. serial number of 12/129,080.

#### **II      Assignment**

INVENTOR assigns unlimitedly and completely all his rights and obligations to the invention(s) mentioned under paragraph I of this contract including the right to claim priorities for domestic and foreign applications to AGS. AGS agrees to this assignment. Upon request of AGS, the INVENTOR shall assist AGS in acquiring the industrial property rights and/or shall be obliged to make all the necessary statements and declarations.

#### **III      Compensation**

For the assignment of the invention(s) mentioned under paragraph I of this contract ACCENTURE commits itself to pay to INVENTOR a compensation in the amount of 400 € (in words four hundred EURO).

The compensation will be paid through ACCENTURE payroll in connection with the Inventor Award Program by year end.

#### **IV      Additional Clauses**

Any amendments and additions to this assignment contract will only be valid if made in writing. This applies also to an amendment or a cancellation of this written-form-requirement.

Should any provision of this agreement be partially or completely invalid or unenforceable, the remaining provisions shall be valid.

The parties agree that the present Assignment Contract underlies the Laws of the German Federal Republic.

Schaffhausen, \_\_\_\_\_

Accenture Global Services GmbH

\_\_\_\_\_  
Thomas Kretschmer - *Intellectual Property Counsel*

\_\_\_\_\_  
Michael Gorecki - *Finance Director*

04 Dec 08 , Basel  
Date Place

  
INVENTOR

