PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	ASSIGNMENT	

CONVEYING PARTY DATA

Name	Execution Date
Gary W. Flake	10/28/2008
Royce A. Levien	10/09/2008
Robert W. Lord	09/25/2008
William Henry Mangione-Smith	10/06/2008
Richard F. Rashid	09/25/2008
Clarence T. Tegreene	09/25/2008
Lowell L. Wood Jr.	11/15/2008

RECEIVING PARTY DATA

Name:	Searete, LLC	
Street Address:	1756 114th Ave. S.E., Suite 110	
City:	Bellevue	
State/Country: WASHINGTON		
Postal Code: 98004		

PROPERTY NUMBERS Total: 1

Property Type	Number	
Application Number:	12221465	

CORRESPONDENCE DATA

Fax Number: (360)627-7147

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 360-627-7147

Email: admin@constellationlaw.com

Correspondent Name: Dale C. Barr Address Line 1: P.O. Box 220

Address Line 4: Tracyton, WASHINGTON 98393

ATTORNEY DOCKET NUMBER: SE1-0038C1-US

PATENT REEL: 021870 FRAME: 0102

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NAME OF SUBMITTER:	Dale C. Barr	
Total Attachments: 15		
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PATENT REEL: 021870 FRAME: 0103

WIIEREAS, we, Gary W. Flake, Royce A. Levien, Robert W. Lord, William Henry Mangione-Smith, Richard F. Rashid, Clarence T. Tegreene and Lowell L. Wood, Jr. (hereinafter referred to as ASSIGNORS), having post office addresses of , 719 99th Ave Ne. Bellevue, Wa 98004 and 43 Somerset Road, Lexington, MA 02420-3519 and 1410 41 st Ave East, Seattle, Wa 98112 and 4146 118th Ave NE, Kirkland, Wa 98033 and Microsoft, One Microsoft Way, Redmond, Wa 98052 and 10629 NE 17th St, Bellevue, Wa 98004-2834 and 989 112th NE #2310, Bellevue, Wa 98004, respectively, are the joint inventors of an invention entitled "FACILITATING COMPENSATION ARRANGEMENTS PROVIDING FOR DATA TRACKING COMPONENTS," as described and claimed in the specification for which an application for United States letters patent was filed on 07/31/08 and assigned Application No. 12/221,465; and

WHEREAS, Searete LLC, (hereinafter referred to as ASSIGNEE), a limited liability corporation of the State of Delaware, having a place of business at 1756 – 114th Avc. S.E., Suite 110, Bellevue, WA 98004, is desirous of acquiring the entire right, title and interest in and to the invention and in and to any letters patent that may be granted therefor in the United States and in any and all foreign countries;

NOW, THEREFORE, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNORS hereby sell, assign and transfer unto said ASSIGNEE the entire right, title and interest in and to said invention, said application and any and all letters patent which may be granted for said invention in the United States of America and its territorial possessions and in any and all foreign countries, and in any and all divisions, reissues and continuations thereof, including the right to file foreign applications directly in the name of ASSIGNEE and to claim priority rights deriving from said United States application to which said foreign applications are entitled by virtue of international convention, treaty or otherwise, said invention, application and all letters patent on said invention to be held and enjoyed by ASSIGNEE and its successors and assigns as fully and entirely as the

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10-28-2008	Gary W. Flake
Date	Gary W. Flake
Date	Royce A. Levien
Date	Robert W. Lord
Date	William Henry Mangione-Smith
Date	Richard F. Rashid
Date	Clarence T. Tegreene
Date	Lowell L. Wood, Jr.

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Date	Gary W. Flake
2008-10-09	Pah
Date	Royce A. Levien
Date	Robert W. Lord
Date	William Henry Mangione-Smith
Date	Richard F. Rashid
Date	Clarence T. Tegreene
Date	Lowell L. Wood, Jr.

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Date	Gary W. Flake
Date	Royce A. Levien
9/25/08 Date	Robert W. Lord
Date	William Henry Mangione-Smith
Date	Richard F. Rashid
Date	Clarence T. Tegreene
Date	Lowell L. Wood, Jr.
	Page 2 of 2

PATENT REEL: 021870 FRAME: 0109

DECLARATION OF RICHARD T. LORD

I, Richard T. Lord, hereby attest that the mark on the attached Assignment is the mark of my son, Robert W. Lord.

DATED this ZIth day of September, 2008.

Richard T. Lord

PATENT

REEL: 021870 FRAME: 0110

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Date	Gary W. Flake
Date	Royce A. Levien
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Page 1 of 2

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Date	•		Royce A. Levien
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Date			Clarence T. Tegreene
			2021
	15November 2008)	Loved Sward, g.
Date			Lowell L. Wood, Jr.