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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Dave Sneyders	01/29/2008
Brian Galvin	01/15/2008
S. Michael Perlmutter	11/03/2008

RECEIVING PARTY DATA

Name:	enesys Telecomunications Laboratories, Inc.	
Street Address:	2001 Junipero Serra Blvd.	
City:	Daly City	
State/Country:	CALIFORNIA	
Postal Code:	94014	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	11966913

CORRESPONDENCE DATA

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	ATTORNEY DOCKET NUMBER:	P5399
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NAME OF SUBMITTER: Mark A. Boys

Total Attachments: 4

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PATENT 500711765 **REEL: 021875 FRAME: 0400**

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ASSIGNMENT (P5399)

For good and valuable consideration, receipt of which is hereby acknowledged, I, Dave Sneyders, Brian Galvin, and S. Michael Perlmutter do hereby sell, assign and transfer unto Genesys Telecommunications Laboratories, Inc., (having its principal place of business 2001 Junipero Serra Blvd., Daly City, CA 94014, hereinafter called the "Assignee"), its successors and assigns, the entire world-wide title, interest and right, including the right of priority controlled by me, in, to and under Letters Patent of the United States, the patent application, docket number P5399, entitled "Recursive Adaptive Interaction Management System", which bears application serial number 11/966,913, filed 12/28/2007, and the invention and any of them therein set forth and described, and any and all Letters Patent of the United States and of countries foreign thereto which may be granted thereon or therefore based on the original application for said U.S. Letters Patent, and all divisions, reissues, substitutions, continuations, and extensions thereof which may be granted relating thereto in any country; and

For the above consideration I agree promptly upon request of the Assignee, its successors or assigns, to execute and deliver without further compensation any power of attorney, assignment, application, whether original, continuation, divisional or reissue, or other papers which may be necessary or desirable fully to secure to the Assignee, its successors and assigns, the inventions and any of them, described in said application and all patent rights therein, in the United States and in any country foreign thereto, and to cooperate and assist in the prosecution of appeal and interference proceedings involving said inventions and in the adjudication or reexamination of said Letters Patent provided the expenses which may be incurred by me in lending such cooperation and assistance be paid by the Assignee.

Page 2

For the additional consideration of one dollar (\$1), receipt of which is hereby acknowledged, I do hereby sell, assign and transfer unto Genesys Telecommunications Laboratories, Inc., any residual rights, including all moral rights, related to the patent application, docket number P5399, entitled "Recursive Adaptive Interaction Management System", which bears application serial number 11/966,913, filed 12/28/2007, the invention and any of them therein set forth and described, and any and all Letters Patent of the United States and of countries foreign thereto which may be granted thereon or therefore based on the original application for said U.S. Letters Patent, and all divisions, reissues, substitutions, continuations, and extensions thereof which may be granted relating thereto in any country.

Signature of Assignors:	1/24/07
Dave Sneyders	Date Date
Brian Galvin	Date Date
S. Michael Perlmutter	Date

ASSIGNMENT (P5399)

Page 2

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Signature of Assignors:

Dave Sneyders	Date
Brian Galvin	Date
S. Michael Perlmutter	Date

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Signature	of	Assig	mors.

Dave Sneyders	Date
Brian Galvin /	Date
John h	11/3/08
8. Michael Perlmutter	Date

PATENT
RECORDED: 11/21/2008 REEL: 021875 FRAME: 0405