

## PATENT ASSIGNMENT

Electronic Version v1.1

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SUBMISSION TYPE:	NEW ASSIGNMENT								
NATURE OF CONVEYANCE:	ASSIGNMENT								
CONVEYING PARTY DATA									
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>Nicholas M. Martyak</td><td>10/23/2008</td></tr><tr><td>Gary E. Stringer</td><td>11/18/2008</td></tr><tr><td>Gary S. Smith</td><td>10/28/2008</td></tr></tbody></table>		Name	Execution Date	Nicholas M. Martyak	10/23/2008	Gary E. Stringer	11/18/2008	Gary S. Smith	10/28/2008
Name	Execution Date								
Nicholas M. Martyak	10/23/2008								
Gary E. Stringer	11/18/2008								
Gary S. Smith	10/28/2008								
RECEIVING PARTY DATA									
Name:	Arkema Inc.								
Street Address:	2000 Market St.								
City:	Philadelphia								
State/Country:	PENNSYLVANIA								
Postal Code:	19103								
PROPERTY NUMBERS Total: 2									
<table border="1"><thead><tr><th>Property Type</th><th>Number</th></tr></thead><tbody><tr><td>Application Number:</td><td>12159244</td></tr><tr><td>PCT Number:</td><td>US0647166</td></tr></tbody></table>		Property Type	Number	Application Number:	12159244	PCT Number:	US0647166		
Property Type	Number								
Application Number:	12159244								
PCT Number:	US0647166								
CORRESPONDENCE DATA									
Fax Number:	(215)419-7075								
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>									
Phone:	215-419-5270								
Email:	michele.muller@arkemagroup.com								
Correspondent Name:	Steven D. Boyd								
Address Line 1:	Arkema Inc.								
Address Line 2:	2000 Market Street								
Address Line 4:	Philadelphia, PENNSYLVANIA 19103								
ATTORNEY DOCKET NUMBER:	IR3820NP								
NAME OF SUBMITTER:	Michele Muller								

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PATENT  
REEL: 021894 FRAME: 0223

Total Attachments: 4  
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**ASSIGNMENT OF INVENTION AND LETTERS PATENT**

WHEREAS, we, **Nicholas M. Martyak, Gary E. Stringer, and Gary S. Smith**, hereinafter referred to as Assignors have invented certain new and useful improvements in **HIGH SPEED TIN PLATING PROCESS**, International Application No. **PCT/US06/047166**, and for which an application **USSN 12/159,244**, filed **06/26/2008** for Letters Patent of the United States has been duly executed by each of us on even date herewith.

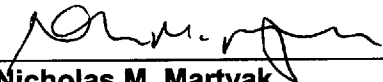
AND WHEREAS, Arkema Inc., a corporation organized under the laws of the Commonwealth of Pennsylvania, and having a place of business at 2000 Market Street, Philadelphia, Pennsylvania, 19103-3222, hereinafter called the assignee, is desirous of acquiring the entire right, title and interest in and to said invention within the United States of America and its territorial possessions and all foreign countries and any United States and foreign Letters Patent that may be granted therefore.

NOW, THIS INDENTURE WITNESSETH, that for good and valuable consideration, the receipt of which is hereby acknowledged, and with the intention of being legally bound hereby, we have assigned and transferred, and do hereby assign and transfer to the said assignee the entire right, title and interest in and to the said invention within the United States of America and its territorial possessions and all foreign countries and in and to any Letters Patent of the United States and foreign countries and all divisions, reissues, continuations, continuations-in-part, and extensions thereof that may be granted therefore and the right to apply for Letters Patent in foreign countries with full benefit of such priorities as may now or hereafter be granted to us by local laws or by treaty, including any international convention for the protection of industrial property, together with the right to extend the protection of said United States Letters Patent to the various territorial possessions now owned or which may be hereafter acquired by the United States of America, all said rights to be held and enjoyed by the assignee for its own use and behalf, and for the use and behalf of its successors or assigns, to the full end of the term for which said Letters Patent may be granted, as fully and entirely as the same would have been held and enjoyed by us if this assignment and sale had not been made. And we do hereby request and authorize the Commissioner of Patents, U.S.A., to issue said Letters Patent when granted, in accordance with this assignment.

We further covenant and agree with the assignee that we have a full and unencumbered title to the invention herein assigned, which title we warrant unto the

assignee, and we further agree that we will, without demanding any further consideration therefore, at the request but at the expense of the assignee, do all lawful and just acts, including the execution and acknowledgment of instruments, that may be or become necessary for obtaining, sustaining or reissuing United States or foreign Letters Patent for the said invention, and for maintaining and perfecting the assignee's right to said invention and Letters Patent, particularly in cases of interference and litigation.

IN TESTIMONY WHEREOF, we have hereunto set our hand on the dates indicated below.

  
\_\_\_\_\_  
**Nicholas M. Martyak**

OCT. 23 2008  
\_\_\_\_\_  
Date

\_\_\_\_\_  
**Gary E. Stringer**

\_\_\_\_\_  
Date

\_\_\_\_\_  
**Gary S. Smith**

\_\_\_\_\_  
Date

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IN TESTIMONY WHEREOF, we have hereunto set our hand on the dates indicated below.

\_\_\_\_\_  
Nicholas M. Martyak

\_\_\_\_\_  
Date

*Gary E Stringer*  
\_\_\_\_\_  
Gary E. Stringer

*11/18/08*  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Gary S. Smith

\_\_\_\_\_  
Date

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Nicholas M. Martyak

\_\_\_\_\_  
Date

\_\_\_\_\_  
Gary E. Stringer

\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Gary S. Smith

28 Oct 2008  
Date