

PATENT ASSIGNMENT

Electronic Version v1.1
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SUBMISSION TYPE:	NEW ASSIGNMENT																		
NATURE OF CONVEYANCE:	ASSIGNMENT																		
CONVEYING PARTY DATA																			
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:70%;">Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr><td>Don Smith</td><td>11/19/2008</td></tr> <tr><td>Gunter Feickert</td><td>11/19/2008</td></tr> <tr><td>Joseph Gallatin</td><td>11/19/2008</td></tr> <tr><td>Keith B. Cooper</td><td>11/19/2008</td></tr> <tr><td>Ralph Schmitz</td><td>11/19/2008</td></tr> <tr><td>Ralf Flesch</td><td>11/19/2008</td></tr> <tr><td>Dirk Brassat</td><td>11/19/2008</td></tr> <tr><td>Martin Stilleke</td><td>11/19/2008</td></tr> </tbody> </table>		Name	Execution Date	Don Smith	11/19/2008	Gunter Feickert	11/19/2008	Joseph Gallatin	11/19/2008	Keith B. Cooper	11/19/2008	Ralph Schmitz	11/19/2008	Ralf Flesch	11/19/2008	Dirk Brassat	11/19/2008	Martin Stilleke	11/19/2008
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RECEIVING PARTY DATA																			
Name:	KEIPER GmbH & Co. KG																		
Street Address:	Hertelsbrunnenring 2																		
City:	Kaiserslautern																		
State/Country:	GERMANY																		
Postal Code:	67657																		
PROPERTY NUMBERS Total: 1																			
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:30%;">Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>12284482</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	12284482														
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CORRESPONDENCE DATA																			
Fax Number:	(704)444-9971																		
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>																			
Phone:	704-331-4904																		
Email:	ccarlson@wcsr.com																		
Correspondent Name:	Womble Carlyle Sandridge & Rice, PLLC																		
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ATTORNEY DOCKET NUMBER:	H169 10890.1																		

CH \$40.00 12284482

NAME OF SUBMITTER:

James A. Witherspoon

Total Attachments: 9

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ASSIGNMENT

THIS ASSIGNMENT, made by us, Don SMITH, residing at Lake Ozark, Missouri, USA; Gunter FEICKERT, residing at Rockenhausen, Germany; Joseph GALLATIN, residing at Jefferson City, Missouri, USA; Keith B. COOPER, residing at Eldon, Missouri, USA; Ralph SCHMITZ, residing at Clinton Township, Michigan, USA; Ralf FLESCH, residing at Shelby Township, Michigan, USA; Dirk BRASSAT, residing at Clarkston, Michigan, USA; and Martin STILLEKE, residing at Recklinghausen, Germany; respectively;

WITNESSETH: That,

WHEREAS, we are the joint inventors of certain new and useful improvements in FITTING FOR A VEHICLE SEAT for which an application was filed in the United States Patent and Trademark Office on September 23, 2008, under application Serial No. 12/284,482;

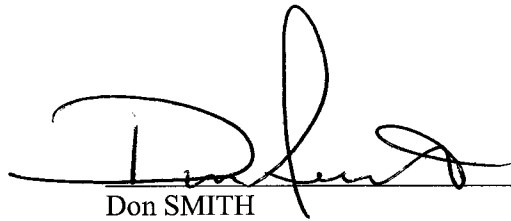
WHEREAS, KEIPER GmbH & Co. KG, a German corporation having a principal place of business at Hertelsbrunnenring 2, 67657 Kaiserslautern, Germany, hereinafter referred to as Assignee, is desirous of acquiring the entire right, title, and interest in and to said invention as described in said application, and in and to any and all Letters Patent which shall be granted therefore in the United States of America and all foreign countries;

NOW, THEREFORE, To Whom It May Concern, be it known that for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we have sold and by these presents do hereby sell, assign, transfer, and convey unto the said Assignee, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any and all continuations, continuations-in-part, or divisions thereof, and in and to any and all Letters Patent of the United States of America and all foreign countries or reissues, reexaminations, or extensions thereof which may be granted therefore or thereon, for the full end of the term for which said Letters Patent may be granted, together with the right to claim the priority of said application in all foreign countries in accordance with the International Convention, the same to be held and enjoyed by said Assignee, its successors and assigns, as fully and entirely as the same would have been held and enjoyed by us if this Assignment and sale had not been made.

We hereby request that said Letters Patent be issued in accordance with this Assignment.

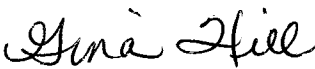
We further covenant and agree to bind our heirs, legal representatives, and assigns promptly to communicate to said Assignee or its representatives any facts known to us relating to said invention, to testify in any interference or legal proceedings involving said invention, to execute any additional papers which may be requested to confirm the right of the Assignee, its representatives, successors, or assigns to secure patent or similar protection for the said invention in all countries and to vest in the Assignee complete title to the said invention and Letters Patent, without further compensation, but at the expense of said Assignee, its successors, assigns, and other legal representatives.

IN WITNESS WHEREOF, we have hereunto set our hands and seals on the dates respectively indicated below.

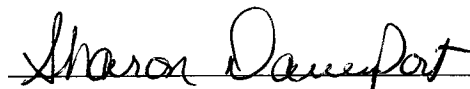
 (SEAL)
Don SMITH

11/19/08
Date

Witness:


GINA HILL

Witness:


Sharon Davenport



Gunter FEICKERT (SEAL)

11/19/08


Date

Witness:



Ralf LIEDHEGENER

Witness:



Judith SCHERMER

Joseph Gallatin (SEAL)
Joseph GALLATIN

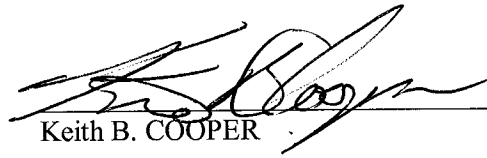
11/19/08
Date

Witness:

Gina Hill
GINA HILL

Witness:

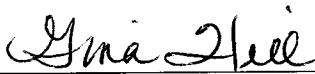
Sharon Davenport
Sharon Davenport

 (SEAL)

Keith B. COOPER

11/19/08
Date

Witness:

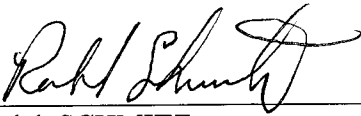


GINA HILL

Witness:

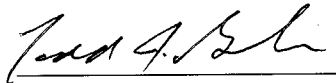


Sharon Davenport

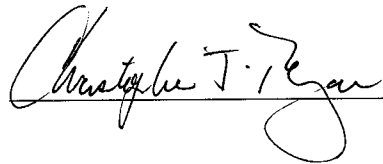

_____(SEAL)
Ralph SCHMITZ

11/19/08
Date

Witness:

 TODD J. GILSON

Witness:

 CHRISTOPHER J. RYAN

Ralf Flesch (SEAL)
Ralf FLESCH

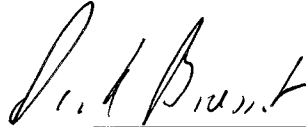
11/19/08
Date

Witness:

Bartolomeu F. Abraham BARTHOLOMEU F. Abraham

Witness:

William Thaens WILLIAM THAENS




Dirk BRASSAT (SEAL)

11/19/08

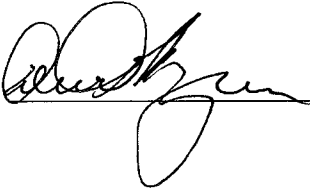
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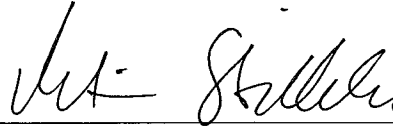


ERIC J FOSTER

Witness:



Daniel Byma



Martin STILLEKE (SEAL)

11/19/08
Date

Witness:



Ralf LIEDHEGENER

Witness:



Judith SCHERMER