

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>Jon Louis Bentley</td><td>08/29/2008</td></tr><tr><td>Michael J. Sammon</td><td>09/02/2008</td></tr><tr><td>Anjur Sundaresan Krishnakumar</td><td>08/29/2008</td></tr><tr><td>David Mandel Weiss</td><td>08/29/2008</td></tr></tbody></table>	Name	Execution Date	Jon Louis Bentley	08/29/2008	Michael J. Sammon	09/02/2008	Anjur Sundaresan Krishnakumar	08/29/2008	David Mandel Weiss	08/29/2008	
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RECEIVING PARTY DATA											
<table border="1"><tr><td>Name:</td><td>Avaya Inc.</td></tr><tr><td>Street Address:</td><td>211 Mount Airy Road</td></tr><tr><td>City:</td><td>Basking Ridge</td></tr><tr><td>State/Country:</td><td>NEW JERSEY</td></tr><tr><td>Postal Code:</td><td>07920-2332</td></tr></table>	Name:	Avaya Inc.	Street Address:	211 Mount Airy Road	City:	Basking Ridge	State/Country:	NEW JERSEY	Postal Code:	07920-2332	
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PROPERTY NUMBERS Total: 1											
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CORRESPONDENCE DATA											
Fax Number: (732)578-0104 <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>											
Phone: 732-578-0103											
Email: kelly@dblaw.com											
Correspondent Name: DeMont & Breyer, LLC											
Address Line 1: 100 Commons Way											
Address Line 2: Suite 250											
Address Line 4: Holmdel, NEW JERSEY 07733											
ATTORNEY DOCKET NUMBER:	630-313US										
NAME OF SUBMITTER:	Kelly O'Connor										
Total Attachments: 2											

OP \$40.00 12207222

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IN THE UNITED STATES
PATENT AND TRADEMARK OFFICE

Assignment and Agreement

For value received, I, **Jon Louis Bentley**, of New Providence, New Jersey, United States of America, **Michael J. Sammon** of Watchung, New Jersey, United States of America, **Anjur Sundaresan Krishnakumar** of Rocky Hill, New Jersey, United States of America, **David Mandel Weiss** of Long Valley, New Jersey, United States of America, hereby sell, assign and transfer to Avaya Inc., a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, NJ, 07920-2332, US, and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to all of the inventions in the patent application entitled **Continual Peer Authentication** and identified by DeMont & Breyer's Attorney Docket as **630-313US**, Serial Number 12/207222, filed on 9/9/2008, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and I also concurrently hereby sell, assign and transfer to Avaya Inc. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

Because the application serial number and/or filing date of this application is not known at the time of the execution of this Assignment and Agreement, I authorize the duly-appointed attorneys in this application plus Jason Paul DeMont, Reg. No. 35,793, Wayne S. Breyer, Reg. No. 38,089, and Kenneth Ottesen, Reg. No. 54,353 to insert the filing date and application serial number of this application in the above paragraph when known.

I authorize Avaya Inc. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Inc. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

I hereby acknowledge that in the event of a conflict of interest between Avaya Inc. and me, the firm of DeMont & Breyer, LLC is the attorney for Avaya Inc. and is not my attorney.

I request that any and all patents for said inventions be issued to Avaya Inc. in the United States and in all countries foreign to the United States, or to such nominees as Avaya Inc. may designate.

I agree that, when requested, I shall, without charge to Avaya Inc. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Jon Louis Bentley 29 Aug 08
Jon Louis Bentley and Date

Michael J. Sammon 02 SEPTEMBER 2008
Michael J. Sammon and Date

Anjur Sundaresan Krishnakumar 29 August, 2008
Anjur Sundaresan Krishnakumar and Date

David Mandel Weiss 28 Aug 08
David Mandel Weiss and Date

DeMont & Breyer, LLC
Suite 250
100 Commons Way
Holmdel, NJ 07733
United States of America