### PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

#### **CONVEYING PARTY DATA**

Name	Execution Date
Omer Boyaci	11/24/2008
Parameshwaran Krishnan	09/11/2008
Anjur Sundaresan Krishnakumar	09/12/2008
Shalini Yajnik	09/12/2008

#### **RECEIVING PARTY DATA**

Name:	Avaya Inc.	
Street Address:	211 Mount Airy Road	
City:	Basking Ridge	
State/Country:	NEW JERSEY	
Postal Code:	07920-2332	

#### PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12207230

#### **CORRESPONDENCE DATA**

Fax Number: (732)578-0104

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 732-578-0103

Email: kelly@dblaw.com

Correspondent Name: DeMont & Breyer, LLC

Address Line 1: 100 Commons Way

Address Line 2: Suite 250

Address Line 4: Holmdel, NEW JERSEY 07733

ATTORNEY DOCKET NUMBER:	630-311US
NAME OF SUBMITTER:	Kelly O'Connor

Total Attachments: 4

PATENT REEL: 021928 FRAME: 0744

500722131

source=signed assignment (630-311us)#page1.tif source=signed assignment (630-311us)#page2.tif source=signed assignment (630-311us)#page3.tif source=signed assignment (630-311us)#page4.tif

> PATENT REEL: 021928 FRAME: 0745

## IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Serial Number: 12/207230

### Assignment and Agreement

For value received, I, Omer Boyaci, of Ahmetpasa, Bursa, Turkey, Parameshwaran Krishnan of Basking Ridge, New Jersey, United States of America, Anjur Sundaresan Krishnakumar of Rocky Hill, New Jersey, United States of America, Shalini Yajnik of Berkeley Heights, New Jersey, United States of America, hereby sell, assign and transfer to Avaya Inc., a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, NJ, 07920-2332, US, and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to all of the inventions in the patent application entitled Integrating a Cellular Phone with a Speech-Enabled Softphone and identified by DeMont & Breyer's Attorney Docket as 630-311US, Serial Number 12/207230, filed on September 9, 2008, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and I also concurrently hereby sell, assign and transfer to Avaya Inc. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

I authorize Avaya Inc. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Inc. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

I hereby acknowledge that in the event of a conflict of interest between Avaya Inc. and me, the firm of DeMont & Breyer, LLC is the attorney for Avaya Inc. and is not my attorney.

I request that any and all patents for said inventions be issued to Avaya Inc. in the United States and in all countries foreign to the United States, or to such nominees as Avaya Inc. may designate.

I agree that, when requested, I shall, without charge to Avaya Inc. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Omer Boyaci and Date

1. My Man 11, sep

Parameshwaran Krishnan and Date

Anjur Sundaresan Krishnakumar and Date

12" Sep 2008

Snalim Yajnik and Date

DeMont & Breyer, LLC Suite 250 100 Commons Way Holmdel, NJ 07733 United States of America Serial Number: 12/207230

DeMont & Breyer Docket: 630-311US

# IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Assignment and Agreement

For value received, I, Omer Boyaci, of Ahmetpasa, Bursa, Turkey, Parameshwaran Krishnan of Basking Ridge, New Jersey, United States of America, Anjur Sundaresan Krishnakumar of Rocky Hill, New Jersey, United States of America, Shalini Yajnik of Berkeley Heights, New Jersey, United States of America, hereby sell, assign and transfer to Avaya Inc., a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, NJ, 07920-2332, US, and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to all of the inventions in the patent application entitled Integrating a Cellular Phone with a Speech-Enabled Softphone and identified by DeMont & Breyer's Attorney Docket as 630-311US, Serial Number 12/207230, filed on September 9, 2008, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and I also concurrently hereby sell, assign and transfer to Avaya Inc. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

I authorize Avaya Inc. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Inc. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

I hereby acknowledge that in the event of a conflict of interest between Avaya Inc. and me, the firm of DeMont & Breyer, LLC is the attorney for Avaya Inc. and is not my attorney.

I request that any and all patents for said inventions be issued to Avaya Inc. In the United States and in all countries foreign to the United States, or to such nominees as Avaya Inc. may designate.

I agree that, when requested, I shall, without charge to Avaya Inc. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

DeMont & Breyer Docket: 630-311US

Serial Number: 12/207230

11/24/2008

Omer Boyaci and Date

Parameshwaran Krishnan and Date

Anjur Sundaresan Krishnakumar and Date

Shalini Yajnik and Date

DeMont & Breyer, LLC Suite 250 100 Commons Way Holmdel, NJ 07733 United States of America