

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Mr. Thomas M. Suggs	10/30/2008
RECEIVING PARTY DATA	
Name:	BASF Corporation
Street Address:	100 Campus Drive
City:	Florham Park
State/Country:	NEW JERSEY
Postal Code:	07932
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	12210031
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ATTORNEY DOCKET NUMBER:	065333.00121
NAME OF SUBMITTER:	David M. LaPrairie
Total Attachments: 2 source=Assignment3#page1.tif source=Assignment3#page2.tif	

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ASSIGNMENT

WHEREAS, (I) WE, John H. Swab of 323 English Oak Road, Simpsonville, SC 29681, Matthew C. Dunlap of 23781 Irving Street, Taylor, MI 48180, Thomas Suggs of 14643 Castle Street, Southgate, MI 48195, and Donald E. Weber of 14546 Arden, Livonia, MI 48154, (declarant(s)) declare that (I) we have invented certain improvements in:

METHOD OF FORMING A POLYURETHANE FOAM

hereinafter the invention or inventions, described in U.S. Patent Application filed on **September 12, 2008**, Application Number **12/210,031**, and being owner(s) of right, title and interest in and to said invention or inventions and to said application, free from all prior assignments, agreements, licenses, mortgages, or other encumbrances whatsoever, and having full right to convey the entire interest both legal and equitable herein assigned; and

WHEREAS, BASF Corporation, a corporation of the state of Delaware having a place of business at 100 Campus Drive, Florham Park, NJ, 07932, (assignee), is desirous of acquiring the entire right, title and interest in and to said invention or inventions, and to said application and to any and all patents to be obtained therefor;

NOW THEREFORE, in accordance with the terms of declarant(s) employment agreement, the declarant(s) does(do) hereby assign, transfer and set over unto said assignee, its successors and assigns, the entire right, title and interest in and to said invention or inventions, as described in the aforesaid application, in any form or embodiment thereof, and in and to the aforesaid application; and in and to any application filed in any foreign country based thereon, including the right to file said foreign applications under the provisions of the International Convention; also the entire right, title and interest in and to any and all patents or reissues or extensions thereof to be obtained in this or any foreign country upon said invention or inventions and any divisional, continuation, continuation-in-part or substitute applications which may be filed upon said invention or inventions in this or any foreign country; and the declarant(s) hereby authorize(s) and request(s) the issuing authority to issue any and all patents on said application or applications to said assignee or its successors and assigns.

The declarant(s) further agree(s), in accordance with the terms of declarant(s) employment agreement, without any payment or compensation by said assignee or its successors and assigns, to communicate to said assignee, its representatives or agents or its successors and assigns, any facts relating to said invention or inventions including evidence for interference purposes or for other legal proceedings, whenever requested; to testify in any interference or other legal proceedings, whenever requested; to execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective; and to do everything possible to aid said assignee, its successors, or assigns and nominees to obtain and enforce proper patent protection for said invention or inventions in this or any foreign country.

Docket No. 12441

The declarant(s) hereby authorize and request the attorney or agent, as designated in any Power of Attorney we have executed with respect to this invention, to insert the filing date(s) and application number(s) of the above identified patent application(s) when they become known in the space above, if not already provided.

The undersigned declarant(s) further agree(s) that all statements made herein of his/her/their own knowledge are true and that all statements made on information or belief are believed to be true. The undersigned understand(s) that willful false statements and the like are punishable by fine or imprisonment, or both (18 U.S.C. 1001) and may jeopardize, the validity of the assignment, or the application or any patent issuing thereon as evidenced by their signature below.

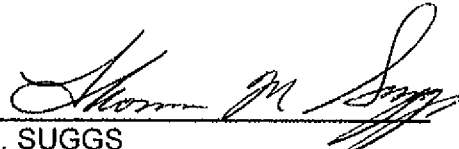
Dated: _____

Signed: _____
John H. SWAB

Dated: _____

Signed: _____
Matthew C. DUNLAP

Dated: 10-30-08

Signed: 
Thomas M. SUGGS

Dated: _____

Signed: _____
Donald E. WEBER

H&H Ref. No. 065333.00121