

PATENT ASSIGNMENT

Electronic Version v1.1

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SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>Robert T. Griffiths</td><td>12/15/2008</td></tr><tr><td>Wayne Wagner</td><td>12/15/2008</td></tr><tr><td>Jacob R. Sandquist</td><td>12/15/2008</td></tr><tr><td>Robert J. Albert</td><td>12/15/2008</td></tr></tbody></table>	Name	Execution Date	Robert T. Griffiths	12/15/2008	Wayne Wagner	12/15/2008	Jacob R. Sandquist	12/15/2008	Robert J. Albert	12/15/2008	
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Robert T. Griffiths	12/15/2008										
Wayne Wagner	12/15/2008										
Jacob R. Sandquist	12/15/2008										
Robert J. Albert	12/15/2008										
RECEIVING PARTY DATA											
Name:	Firestone Metal Products, LLC										
Street Address:	1001 Lund Boulevard										
City:	Anoka										
State/Country:	MINNESOTA										
Postal Code:	55303										
PROPERTY NUMBERS Total: 1											
<table border="1"><thead><tr><th>Property Type</th><th>Number</th></tr></thead><tbody><tr><td>Application Number:</td><td>12336021</td></tr></tbody></table>	Property Type	Number	Application Number:	12336021							
Property Type	Number										
Application Number:	12336021										
CORRESPONDENCE DATA											
Fax Number:	(330)379-3816										
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>											
Phone:	330-379-6850										
Email:	IPLAWPAT@bfusa.com										
Correspondent Name:	BRIDGESTONE AMERICAS HOLDING, INC.										
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ATTORNEY DOCKET NUMBER:	P08085US1A										
NAME OF SUBMITTER:	Matthew P. Dugan										
Total Attachments: 1 source=P08085US1A--Assignment#page1.tif											

OP \$40.00 12336021

PATENT

500732376

REEL: 021988 FRAME: 0372

ASSIGNMENT

We, Robert T. Griffiths, Wayne Wagner, Jacob Sandquist and Robert J. Albert have made an invention which now is described and claimed in an application for patent entitled **ALIGNMENT PIN FOR AESTHETIC COVER ASSEMBLY AND METHOD**, which application

- ☒ is being executed and filed concurrently herewith.
☐ was filed on _____ and now is designated as United States patent application number _____

NOW THEREFORE, pursuant to the obligations imposed by or arising under one or more of our employment agreement(s), advisor agreement(s), state or national statutes, common law, and administrative regulation, We hereby do make the following assignments –

To **FIRESTONE METAL PRODUCTS, LLC**, a corporation created and duly organized under the laws of the State of Minnesota and having a place of business at Anoka, Minnesota, and its successors and assigns, we hereby

- assign, transfer, and set over the full and exclusive right to the above-described invention and to the above-described application for letters patent of the United States as well as any substitute, continuation, continuation-in-part, or divisional application filed thereon and to any letters patent of the United States that issues from such application(s) as well as any reissue application or request for reexamination filed on such letters patent;
 - covenant and agree for ourselves and our legal representative(s) to
 - a) assist said assignee and/or its designee(s), to the extent requested, in the prosecution of said application for patent, in any interference declared on said application for patent or patent issuing therefrom, or in litigation which arises out of or is based on said application for patent or patent issuing therefrom, and
 - b) execute all papers related to said application for patent which said assignee or its designee(s) request to be signed,
- provided that expenses relating thereto shall be borne by said assignee; and
- authorize and request the Commissioner of Patents and Trademarks to issue any letters patent of the United States relating to the above-described invention in the name of said assignee.

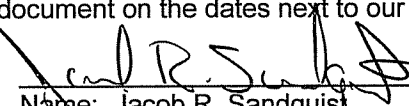
To **FIRESTONE METAL PRODUCTS, LLC** a corporation created and duly organized under the laws of the State of Minnesota and having a place of business at Anoka, Minnesota, and its successors and assigns, we hereby

- assign, transfer, and set over the full and exclusive right to any application for letters patent filed in any regional or national patent office other than the United States Patent and Trademark Office;
 - covenant and agree for ourselves and our legal representative(s) to
 - a) assist said assignee and/or its designee(s), to the extent requested, in the prosecution of any such applications for patent or in litigation which arises out of or is based on said application(s) for patent or patent(s) issuing therefrom, and
 - b) execute all papers related to said application(s) for patent which said assignee or its designee(s) request to be signed,
- provided that expenses relating thereto shall be borne by said assignee.

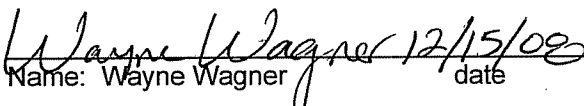
IN WITNESS WHEREOF, we have executed this document on the dates next to our respective names.


Name: Robert T. Griffiths

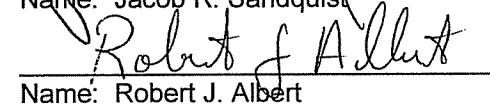
12/15/08
date


Name: Jacob R. Sandquist

12/15/08
date


Name: Wayne Wagner

12/15/08
date


Name: Robert J. Albert

12/15/08
date

☐ Other names included on additional sheet(s).