

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	ASSIGNMENT	
CONVEYING PARTY DATA		
Name		Execution Date
William McHugh Humphrey Jr.		07/15/2008
Paul Joseph Drago		07/15/2008
RECEIVING PARTY DATA		
Name:	International Automotive Components Group North America, Inc.	
Street Address:	5300 Auto Club Drive	
City:	Dearborn	
State/Country:	MICHIGAN	
Postal Code:	48126	
PROPERTY NUMBERS Total: 1		
Property Type	Number	
Application Number:	12103526	
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NAME OF SUBMITTER:	James W. Proscia	
Total Attachments: 1 source=Assignment_executed#page1.tif		

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 REEL: 021992 FRAME: 0114

ASSIGNMENT

For good and valuable consideration, receipt of which is hereby acknowledged, we, William McHugh Humphrey, Jr. and Paul Joseph Drago of 61 Tuttle Lane, Dover, New Hampshire 03820 and 42 Shiloh Drive, Rochester, New Hampshire 03867, respectively, do hereby assign, sell and set over to International Automotive Components Group North America, Inc., a corporation organized and existing under the laws of the state of Delaware, and having a place of business at 5300 Auto Club Drive, Dearborn, Michigan 48126, hereinafter referred to as the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in

MODIFIED SLUSH MOLDABLE TPU FOR INSTRUMENT PANELS WITH SEAMLESS AIRBAG DEPLOYMENT CAPABILITY

for which an application for a United States Patent is to be filed or will have been filed on April 15, 2008 as Application Serial No. 12/103,526 (we hereby authorize our attorney to insert the application filing date and serial number when they become known), including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in any and all foreign countries in its or their own name or names, or in our names, at its or their election, and we hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority, including any provisional applications, in and to said inventions and discoveries in all countries, including all applications claiming benefit of the filing date hereof, continuations, continuations-in-part, divisionals, reexaminations and reissue applications.

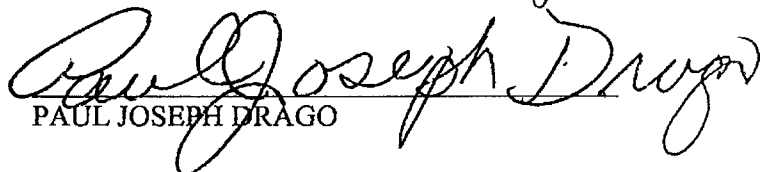
And we hereby agree for ourselves, our heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.

Date: July 15, 2008


WILLIAM McHUGH HUMPHREY, JR.

Date: July 15, 2008


PAUL JOSEPH DRAGO