PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
YIN CHEN	12/16/2008
BIN HE	12/15/2008
RUI WANG	12/16/2008

RECEIVING PARTY DATA

Name:	INTERNATIONAL BUSINESS MACHINES CORPORATION
Street Address:	New Orchard Road
City:	Armonk
State/Country:	NEW YORK
Postal Code:	10504

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12343021

CORRESPONDENCE DATA

Fax Number: (949)788-9969

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

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SHIMOKAJI & ASSOCIATES, P.C. Correspondent Name:

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Address Line 4: Irvine, CALIFORNIA 92618

ARC920080081US1 ATTORNEY DOCKET NUMBER:

NAME OF SUBMITTER: Michael A. Shimokaji

Total Attachments: 2

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REEL: 022023 FRAME: 0396

PATENT

ASSIGNMENT

Docket No. ARC920080081US1

Whereas, we

INVENTOR AND CITY

(1) CHEN, Ying
County of Santa Clara
and (2) HE, Bin
County of Santa Clara
and (3) WANG, Rui
Country of China P.R.

of , San Jose and State of, California of , San Jose and State of, California

of Beijing

have invented certain improvements in

DATA FILTERING AND OPTIMIZATION FOR ETL (EXTRACT, TRANSFORM, LOAD) PROCESSES

	and executed, respectively, a United States patent application therefor on
INVENTORS SIGNED THE	(1) 12/16 , 2008. (2) 12/15 , 2008.
DECLARATION	(3), 2008.

Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at New Orchard Road, Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefor;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we, the above named, hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and in all foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the inventions set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

Signed and sealed			
Yaseta	on	12/16	. 2008
YING CHEN	***************************************	Annual Marie San Carlotte Control Cont	
	on i	2/15	. 2008
BIN HE	***************************************		
	on		2008
RUI WANG	***************************************	***************************************	

PATENT REEL: 022023 FRAME: 0397

ASSIGNMENT

Docket No. ARC920080081US1

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DATES THAT INVENTORS

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SIGNED THE DECLARATION	(1), 2008, (2), 2008, (3), 2008.
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Signed and sealed		
	on	_, 2008
YING CHEN		
	on	., 2008
BIN HE		
Wang Rub	on <u>Dec 16</u>	_, 2008
RUI WANG V		

PATENT REEL: 022023 FRAME: 0398