

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Don L. LOVELESS	08/26/2008
Valery I. RUDNEV	08/26/2008
Joseph M. O'HAIRE	08/26/2008
Randall J. MINNICK	08/26/2008
Brian L. MARSHALL	08/26/2008
RECEIVING PARTY DATA	
Name:	Inductoheat, Inc.
Street Address:	32251 North Avis Drive
City:	Madison Heights
State/Country:	MICHIGAN
Postal Code:	48071
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	12176363
CORRESPONDENCE DATA	
Fax Number:	(609)267-5705
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
Phone:	609-267-9000 x 254
Email:	ppost@indelinc.com
Correspondent Name:	Philip O. Post, Indel, Inc.
Address Line 1:	10 Indel Avenue, P.O. Box 157
Address Line 2:	Legal Department
Address Line 4:	Rancocas, NEW JERSEY 08073
ATTORNEY DOCKET NUMBER:	17785-008US
NAME OF SUBMITTER:	Philip O. Post

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Total Attachments: 4

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ASSIGNMENT OF INVENTION AND LETTERS PATENT

WHEREAS, we, the undersigned assignors, **Don L. LOVELESS**, a citizen of the United States, with a post office address of 843 Aspen Drive, Rochester, Michigan 48307; **Valery I. RUDNEV**, a citizen of the United States, with a post office address of 1398 Crescent Lane, Rochester Hills, Michigan 48306 **Joseph M. O'HAIRE**, a citizen of the United States, with a post office address of 57061 Megan Drive, Washington Township, Michigan 48094; **Randall J. MINNICK**, a citizen of the United States, with a post office address of 1960 Old Post Court, Lake Orion, Michigan 48362; and **Brian L. MARSHALL**, a citizen of the United States, with a post office address of 661 Creston Street, Troy, Michigan 48085, and hereinafter generally referred to as "ASSIGNORS", have invented certain new and useful improvements in

ELECTRIC INDUCTION HEAT TREATMENT

for which we have on **July 19, 2008**, filed an application for Letters Patent of the United States Patent and Trademark Office, the application having been assigned **Serial No. 12/176,363**, which application claims the benefit of United States Provisional Application No. 60/951,200, filed July 21, 2007, the assignment of which to the below named ASSIGNEE is recorded in the United States Patent and Trademark Office at Frame 0693 of Reel 019722, and

WHEREAS, **Inductoheat, Inc.**, a corporation organized under the laws of the State of Michigan and having a place of business at 32251 North Avis Drive, Madison Heights, Michigan 48071, hereinafter generally referred to as "ASSIGNEE", is desirous of acquiring the entire right, title and interest in, and to, said invention within the United States of America and its territorial possessions, and all foreign countries, and any United States and foreign Letters Patent that may be granted therefor.

NOW, THIS INDENTURE WITNESSETH, that for good and valuable consideration, the receipt of which is hereby acknowledged, and with the intention of being legally bound hereby, we, the undersigned ASSIGNORS, have assigned and transferred, and do hereby assign and transfer to the said ASSIGNEE the entire right, title and interest in, and to, the said invention within the United States of America and its territorial possessions, and all foreign countries, and in, and to, any Letters Patent of the United States and foreign countries, and all divisions, reissues, continuations, continuations-in-part, and extensions thereof that may be granted therefore, and the right to apply for Letters Patent in foreign countries with full benefit of such priorities as may now, or hereafter, be granted to us by local laws, or by treaty, including any international convention for the protection of industrial property, together with the right to extend the protection of said United States Letters Patent to the various territorial possessions now owned, or which may be hereafter acquired, by the United States of America, all said rights to be held and enjoyed by the ASSIGNEE for its own use and behoof, and for the use and behoof of its successors or assigns, to the full end of the term for which said Letters Patent may be granted, as fully and entirely as the same would have been held and enjoyed by us, the undersigned ASSIGNORS, if this assignment and sale had not been made.

AND we do hereby request and authorize the Commissioner of Patents, United States of America, to issue said Letters Patent when granted, in accordance with this assignment.

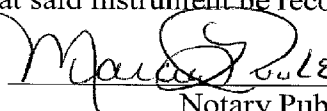
We further covenant and agree with the ASSIGNEE that we have a full and unencumbered title to the invention herein assigned, which title we warrant unto the ASSIGNEE, and we, the undersigned ASSIGNORS, further agree that we will, without demanding any further consideration therefor, at the request, but at the expense of, the ASSIGNEE, do all lawful and just acts, including the execution and acknowledgment of instruments, that may be, or become necessary for obtaining, sustaining or reissuing United States or foreign Letters Patent for the said invention, and for maintaining and perfecting the assignee's right to said invention and Letters Patent, particularly in cases of interference and litigation.


Don L. LOVELESS


State of Michigan

County of OAKLAND SS

Before me, a Notary Public, in and for the State and County aforesaid, on this 26 day of AUGUST, 2008, personally appeared **Don L. Loveless** who being to me personally known, and who having first executed the foregoing instrument in my presence and having been by me first duly sworn, did acknowledge the foregoing instrument as his free deed and act, signed, sealed and delivered by him for the purpose therein stated and intending to be legally bound thereby and intending that said instrument be recorded.


Notary Public

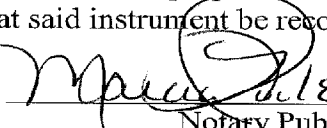
MARCIA L. POOLE
NOTARY PUBLIC, STATE OF MI
COUNTY OF OAKLAND
MY COMMISSION EXPIRES Jan 11, 2014
ACTING IN COUNTY OF OAKLAND


Valery I. RUDNEV

State of Michigan

County of OAKLAND SS

Before me, a Notary Public, in and for the State and County aforesaid, on this 26 day of AUGUST, 2008, personally appeared **Valery I. Rudnev** who being to me personally known, and who having first executed the foregoing instrument in my presence and having been by me first duly sworn, did acknowledge the foregoing instrument as his free deed and act, signed, sealed and delivered by him for the purpose therein stated and intending to be legally bound thereby and intending that said instrument be recorded.


Notary Public

MARCIA L. POOLE
NOTARY PUBLIC, STATE OF MI
COUNTY OF OAKLAND
MY COMMISSION EXPIRES Jan 11, 2014
ACTING IN COUNTY OF OAKLAND


Joseph M. O'HAIRE

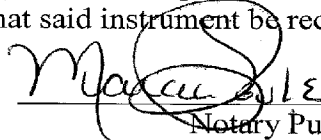
State of Michigan

SS

County of OAKLAND

Before me, a Notary Public, in and for the State and County aforesaid, on this 26 day of AUGUST, 2008, personally appeared **Joseph M. O'Haire** who being to me personally known, and who having first executed the foregoing instrument in my presence and having been by me first duly sworn, did acknowledge the foregoing instrument as his free deed and act, signed, sealed and delivered by him for the purpose therein stated and intending to be legally bound thereby and intending that said instrument be recorded.

MARCIA L. POOLE
NOTARY PUBLIC, STATE OF MI
COUNTY OF OAKLAND
MY COMMISSION EXPIRES Jan 11, 2014
ACTING IN COUNTY OF OAKLAND


Notary Public

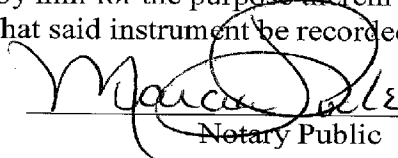

Randall J. MINNICK

State of Michigan

SS

County of OAKLAND

Before me, a Notary Public, in and for the State and County aforesaid, on this 26 day of AUGUST, 2008, personally appeared **Randall J. Minnick** who being to me personally known, and who having first executed the foregoing instrument in my presence and having been by me first duly sworn, did acknowledge the foregoing instrument as his free deed and act, signed, sealed and delivered by him for the purpose therein stated and intending to be legally bound thereby and intending that said instrument be recorded.


Notary Public

MARCIA L. POOLE
NOTARY PUBLIC, STATE OF MI
COUNTY OF OAKLAND
MY COMMISSION EXPIRES Jan 11, 2014
ACTING IN COUNTY OF OAKLAND

Brian L. Marshall

Brian L. MARSHALL

State of Michigan

SS

County of OAKLAND

Before me, a Notary Public, in and for the State and County aforesaid, on this 26 day of AUGUST, 2008, personally appeared **Brian L. Marshall** who being to me personally known, and who having first executed the foregoing instrument in my presence and having been by me first duly sworn, did acknowledge the foregoing instrument as his free deed and act, signed, sealed and delivered by him for the purpose therein stated and intending to be legally bound thereby and intending that said instrument be recorded.

Marcia L. Poole

Notary Public

MARCIA L. POOLE
NOTARY PUBLIC, STATE OF MI
COUNTY OF OAKLAND
MY COMMISSION EXPIRES Jan 11, 2014
ACTING IN COUNTY OF OAKLAND