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SUBMISSION TYPE:			NEW ASSIGNMENT				
NATURE OF CONVEYANCE:			ASSIGNMENT				
CONVEYING PARTY	DATA						
N			ime		Execution Date		
Thomas K. Reusche				· · ·	2/26/2008		
Philip E. Chumbley					2/26/2008		
RECEIVING PARTY DATA							
Name:	Allied Precision Industries, Inc.					ח ו	
Street Address:	705 East Nor	rth Street	t			1	
City:	Elburn						
State/Country:	ILLINOIS					1	
Postal Code:	60119					j	
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<u>ASSIGNMENT</u> (joint inventors)

We are the joint inventors whose names and residences are listed below:

- 1. Thomas K. Reusche, a resident of the City of Elburn, in the State of Illinois, and Country of United States of America.
- 2. Philip E. Chumbley, a resident of the City of Aurora, in the State of Illinois, and Country of United States of America.

We have jointly made an invention comprising certain new, useful, and nonobvious improvements in

DEICING COVERING SYSTEM

The specification of which is attached hereto, and identified as attorney docket 19349US02.

Allied Precision Industries, Inc., a corporation organized and existing under and by virtue of the laws of the State of Illinois (hereinafter: "said assignee"), having a place of business at 705 East North Street, Elburn, Illinois 60119 (hereinafter: "said assignee") desires to acquire the entire right, title, and interest in and to said invention, said application, and any Letters Patent which may be granted for said invention, said application, and any and all divisions, continuations, continuations-in-part, reissues, reexamination certificates, and extensions thereof.

We warrant and represent that we conceived said invention ourselves, that no one other than us is a joint inventor of said invention, and that neither we nor any of us have assigned or agreed to assign any rights in said invention or said application to anyone other than said assignee or a predecessor in interest to said assignee.

NOW, THEREFORE, in consideration of one dollar and other good and valuable consideration, the receipt of which is hereby acknowledged, we hereby assign to said assignee, its successors and assigns, the entire worldwide right, title, and interest in and to said invention, said application, and any Letters Patent which may be granted for said invention, said application, and any and all divisions, continuations, continuations-in-part, reissues, reexamination certificates, substitutes, and extensions of said application (each of which is included herein as a part of "said application"), including but not limited to all our United States and other national rights to said invention and said application and all

our rights under the Paris Convention for the Protection of Industrial Property and all other applicable treaties or laws in respect to said invention and said application.

We hereby authorize and request the United States Commissioner of Patents and Trademarks to issue any Letters Patent which may be granted for said invention or upon said application unto said assignee, its successors and assigns, in accordance with this assignment.

We hereby authorize said assignee to apply for patents on said invention in foreign countries, claiming the filing date of said application under the provisions of the Paris Convention for the Protection of Industrial Property and all other applicable treatise and laws, and we further agree to execute any and all documents that may be required or desired by said assignee in order that said assignee may apply for Letters Patent on said invention in foreign countries in our or its name.

We hereby agree to promptly communicate to said assignee or its representatives any facts known to us respecting said invention or said application; to testify in any legal proceeding relating thereto; to sign all lawful papers, including but not limited to all divisional, continuing, continuing-in-part, reissue, substitute, and extension applications, all rightful oaths or declarations, and documents confirming or substituting for this assignment.

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in the County of <u>Icone</u> and State of Signed at 14 2008. this day of

Thomas K. Reusche

STATE OF _____)) SS. COUNTY OF _____)

I, <u>Juret S. M. (Juret S. Juret S. M. (Juret S. M. (Juret</u>

Given under my hand and notarial seal this Aleth day of December, 2008.

OFFICIAL SEAL JANET S. MCGOWAN Notary Public - State of (Illnois My Commission Expires Sep 14, 2011

(SEAL)

-60w____ Notary Public

9/14/2011 My commission expires

3 of 4

Ellun _____, in the County of <u>Karry</u> and State of day of <u>becamber</u>, 2008. Signed at _ 14 this

Shilip E. Chumbley

STATE OF)
) SS.
COUNTY OF)

I, <u>Jaw+S</u>. <u>MCGow</u>, a Notary Public in and for the County and State aforesaid, do hereby certify that Philip E. Chumbley personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the said instrument as his free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this <u>26</u>th day of <u>Jumb</u>, 2008.

OFFICIAL SEAL JANET S. MCGOWAN Notary Public - State of Illinois My Commission Expires Sep 14, 2011

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(SEAL)

Notapy Public

My commission expires 9/14/201

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PATENT REEL: 022041 FRAME: 0523

RECORDED: 12/30/2008