

PATENT ASSIGNMENT

Electronic Version v1.1

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
MICHAEL KENOYER	02/09/2004
RICHARD WASHINGTON	02/01/2004
PETER CHU	01/30/2004
RECEIVING PARTY DATA	
Name:	POLYCOM, INC.
Street Address:	4750 WILLOW ROAD
City:	PLEASANTON
State/Country:	CALIFORNIA
Postal Code:	94588
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	12349409
CORRESPONDENCE DATA	
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<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
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ATTORNEY DOCKET NUMBER:	199-0042USC4
NAME OF SUBMITTER:	Billy C. Allen III
<p>Total Attachments: 4</p> <p>source=199-0042USC4__Assignment#page1.tif</p>	

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ASSIGNMENT

FOR GOOD AND VALUABLE CONSIDERATION, the receipt, sufficiency and adequacy of which are hereby acknowledged, the undersigned inventors (referred to as the "Assignor" whether singular or plural), does hereby:

SELL, ASSIGN, AND TRANSFER to Polycom, Inc., a Delaware corporation, having a place of business at 4750 Willow Road, Pleasanton, California 94588, ("Assignee") its entire worldwide right, title, and interest in and to:

any and all inventions which are disclosed and claimed in the following patent application ("inventions"), which is to be filed with the U.S. Patent and Trademark Office, and which is entitled:

SYSTEM AND METHOD FOR HIGH RESOLUTION VIDEOCONFERENCING, filed on August 7, 2002 as U.S. Patent Application Serial No. 10/214,976, which claims priority to U.S. Provisional Patent Applicant Serial No. 60/310,742, filed on August 7, 2001.

(hereinafter "inventions"), including any and all inventions which have been disclosed or claimed, or might be claimed in a divisional, continuing, substitute, renewal, or reissue of the above-referenced patent application which have been or shall be filed in the United States or in foreign countries;

and all original, reissued, or reexamined patents or applications which have been or shall be issued or filed in the United States or in foreign countries on such inventions;

The Assignor further:

AUTHORIZES AND REQUESTS the issuing authority to issue any and all United States or foreign patents granted on such inventions to the Assignee;

WARRANTS AND COVENANTS that no assignment, grant, mortgage, license or other agreement affecting the rights herein conveyed has been or will be made to others by the Assignor, and that the full right to convey the same as herein expressed is possessed by the undersigned; and

COVENANTS, when requested and at the expense of the Assignee, to: carry out in good faith the intent and purpose of this assignment; to execute all divisional, continuing, substitute, renewal, reissue, and all other patent applications on any and all such inventions; to execute all rightful oaths, declarations, assignments, powers of attorney and other papers necessary to perfect the rights hereby transferred to the Assignee; and generally to do everything possible

which the Assignee shall consider desirable for vesting title to such inventions in the Assignee, and for securing, maintaining and enforcing proper patent protection for such inventions.

TO BE BINDING on the heirs, assigns, and successors of the undersigned and extend to the successors, assigns and nominees of the Assignee.

1. Michael Kenoyer Feb 9 '04
Michael Kenoyer Date
2. _____
Richard Washington Date
3. _____
Peter Chu Date

TO BE BINDING on the heirs, assigns, representatives and successors of the undersigned and extend to the successors, assigns and nominees of the Assignee.

Date _____

2/1/04
Date

Date _____

other papers necessary to perfect the rights hereby transferred to the Assignee; and generally to do everything possible which the Assignee shall consider desirable for vesting title to such inventions or improvements in the Assignee, and for securing, maintaining and enforcing proper patent protection for such inventions or improvements.

TO BE BINDING on the heirs, assigns, representatives and successors of the undersigned and extend to the successors, assigns and nominees of the Assignee.

1. _____
Michael Kenoyer Date _____

2. _____
Richard Washington Date _____

3. Peter Chu
Peter Chu Date 1/30/04