

PATENT ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT						
NATURE OF CONVEYANCE:	ASSIGNMENT						
CONVEYING PARTY DATA							
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:70%;">Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Edward Almquist</td> <td>11/25/2008</td> </tr> <tr> <td>Steven P. DeCabooter</td> <td>12/03/2008</td> </tr> </tbody> </table>		Name	Execution Date	Edward Almquist	11/25/2008	Steven P. DeCabooter	12/03/2008
Name	Execution Date						
Edward Almquist	11/25/2008						
Steven P. DeCabooter	12/03/2008						
RECEIVING PARTY DATA							
Name:	Temic Automotive of North America, Inc.						
Street Address:	21440 W. Lake Cook Road						
Internal Address:	Patents and Licenses						
City:	Deer Park						
State/Country:	ILLINOIS						
Postal Code:	60010						
PROPERTY NUMBERS Total: 1							
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:30%;">Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>12256574</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	12256574		
Property Type	Number						
Application Number:	12256574						
CORRESPONDENCE DATA							
Fax Number:	(847)862-8308						
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>							
Phone:	847-862-0274						
Email:	patentsus@us.contiautomotive.com						
Correspondent Name:	Joanna Skyles						
Address Line 1:	21440 WEST LAKE COOK ROAD						
Address Line 2:	PATENTS AND LICENSES						
Address Line 4:	DEER PARK, ILLINOIS 60010						
NAME OF SUBMITTER:	Joanna Skyles						
Total Attachments: 2 source=Assignment#page1.tif source=Assignment#page2.tif							

CH \$40.00 12256574

ASSIGNMENT AND AGREEMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, we, **EDWARD ALMQUIST, BARTLETT, IL;** and **STEVEN P. DeCABOOTER, PALATINE, IL;** have sold, assigned and transferred, and do hereby sell, assign and transfer, unto **TEMIC AUTOMOTIVE OF NORTH AMERICA, INC.**, a corporation of the State of Delaware, having its principal office in Deer Park, State of Illinois, United States of America, and its successors, assigns, and legal representatives, the entire right, title and interest for the United States of America in and to certain inventions relating to improvements in **VARIABLE NOISE MASKING DURING PERIODS OF SUBSTANTIAL SILENCE** described, illustrated and claimed in an application for Letters Patent of the United States of America, Serial No. 12/256,574, filed on October 23, 2008, executed by us on the dates indicated by our signatures below, together with the entire right, title and interest in and to the application, and in and to Letters Patent which may be issued upon the application, and upon any division, extension, continuation or reissue thereof.

We hereby also sell, assign and transfer unto **TEMIC AUTOMOTIVE OF NORTH AMERICA, INC.**, the entire right, title and interest in and to the invention and in and to applications for Letters Patent therefor in all countries foreign to the United States of America, including all rights under any and all international conventions and treaties in respect of the invention and the applications for Letters Patent in foreign countries, and we further authorize **TEMIC AUTOMOTIVE OF NORTH AMERICA, INC.** to apply for Letters Patent in foreign countries directly in its own name, and to claim priority of the filing date of the application for Letters Patent of the United States of America under the provisions of any and all international conventions and treaties.

We hereby authorize and request the Commissioner of Patents of the United States of America to issue Letters Patent upon the aforesaid application, division, extension, continuation or reissue, to **TEMIC AUTOMOTIVE OF NORTH AMERICA, INC.**, for the sole use and benefit **TEMIC AUTOMOTIVE OF NORTH AMERICA, INC.**, its successors, assigns and legal representatives, to the full end of the term for which Letters Patent may be granted, the same as they would have been held and enjoyed by me had this assignment not been made, and we hereby authorize and request the equivalent authorities in foreign countries to issue the patents of their respective countries to **TEMIC AUTOMOTIVE OF NORTH AMERICA, INC.**

We agree that, when requested, we will, without charge to TEMIC AUTOMOTIVE OF NORTH AMERICA, INC., but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for the inventions in any and all countries and for vesting title thereto in TEMIC AUTOMOTIVE OF NORTH AMERICA, INC., its successors, assigns and legal representatives or nominees.

We covenant with TEMIC AUTOMOTIVE OF NORTH AMERICA, INC., its successors, assigns and legal representatives, that the interest and property hereby conveyed is free from all prior assignment, grant, mortgage, license or other encumbrance.

Edward Almquist
EDWARD ALMQUIST

Nov 25, 2008
Date

STATE OF IL }
COUNTY OF Lake } SS

On this 25th day of November, 2008, before me personally came the above named EDWARD ALMQUIST, who is personally known by me or proved to me on the basis of satisfactory evidence to be the same individual who executed the foregoing assignment, and who acknowledged to me that he/she executed the same of his/her own free will for the use and purposes therein set forth.



Rowena I. Radtke
Notary Public
My Commission Expires: 9/26/2010

Steven P. DeCaboote
STEVEN P. DeCABOOTER

Dec 3, 2008
Date

STATE OF IL }
COUNTY OF Cook } SS

On this 3rd day of December, 2008, before me personally came the above named STEVEN P. DeCABOOTER, who is personally known by me or proved to me on the basis of satisfactory evidence to be the same individual who executed the foregoing assignment, and who acknowledged to me that he/she executed the same of his/her own free will for the use and purposes therein set forth.



Veronica Martinez
Notary Public
My Commission Expires: 2/11/2009