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Docket No: 80603 US02 Form PTO-1595 (Rev. 08/05) OMB No. 0651-0027 (exp. 6/30/2008)	RECORDATION FORM COVER SHEET PATENTS ONLY	U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office
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1. Name of conveying party(ies): Liu, Yun-Shan Rodgers, Jody Lee	2. Name and address of receiving party(ies) Eastman Chemical Company P.O. Box 511 Kingsport, TN 37662 U.S.A.
Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input type="checkbox"/> No	
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Execution Date(s): <u>December 11, 2008</u> <u>December 17, 2008</u>	

4. Application number(s) or patent number(s):	
If this document is being filed together with a new application, the execution date of the application is: <u>12/8/2008</u>	
A. Patent Application No.(s) <u>12/330,023</u>	B. Patent No.(s)
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5. Name and address of party to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved: <u>1</u>
William K. McGreevey Eastman Chemical Company P.O. Box 511 Kingsport, TN 37662	7. Total fee (37 CFR 3.41).....\$ 40.00 <input type="checkbox"/> Enclosed <input checked="" type="checkbox"/> Authorized to be charged to deposit account
Phone: (423) 229-4198 Fax: (423) 229-1239 Reg. No: 52,012	8. Deposit account Number: <u>05-0221</u> (Attach duplicate copy of this page if paying by deposit account)

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<i>To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.</i>		
<u>William K. McGreevey</u> Name	 Signature	<u>1/7/09</u> Date
Total number of pages including cover sheet, attachments, and documents: <u>3</u>		

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Docket: 80603 US02

PATENT

ASSIGNMENT

For good and valuable consideration received, I/we Yun-Shan Liu and Jody Lee Rodgers do hereby sell and assign to Eastman Chemical Company, a Delaware corporation having a place of business at Kingsport, Tennessee, its successors and assigns, the entire right, title, interest and priority rights in and to all of my/our inventions, discoveries and improvements disclosed in an application for Letters Patent for

**FLUOROPHOSPHITE CONTAINING CATALYSTS FOR
HYDROFORMYLATION PROCESSES**

executed by Yun-Shan Liu the 11th day of December 2008
executed by Jody Lee Rodgers the 17th day of December 2008

and all right, title and interest in and to Letters Patent and similar protective rights granted on said applications in the United States and other countries, as well as the right to claim any applicable priority rights arising from said applications under the terms of any applicable conventions, treaties, statutes or regulations, said applications to be filed and issued in the name of Eastman Chemical Company or its designee; and I/we agree to execute such documents as in the judgment of Eastman Chemical Company may be necessary to obtain any such patents and similar protective rights and vest and maintain the title thereto in Eastman Chemical Company or its designee; and I/we further agree that, upon request, but without expense to me/us, I/we shall furnish to Eastman Chemical Company or its designee any data, information, exhibits, memoranda, or other evidence in our possession relating to any of said inventions, discoveries or improvements and to testify in any ex parte or inter partes legal proceedings relating to any of said inventions, discoveries, improvements, applications, patents or similar protective rights; and I/we authorize and request issuance of all Letters Patent and similar protective rights that may be granted on any of said applications, to the extent that and in such manner as such issuance shall be requested by Eastman Chemical Company or its designee. This document shall be governed, construed, and interpreted in all respects in accordance with the laws of the State of Tennessee, USA.

PATENT
REEL: 022083 FRAME: 0255

Docket: 80603 US02

PATENT

Signed this 11th day of December, 2008 Yun-Shan Liu
Yun-Shan Liu

CERTIFICATE OF WITNESS

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

Lifeng Wu [Signature]
(Type or Print Name of Witness) (Signature of Witness)

78 Blackstar Pl., The Woodlands, TX 77382
(Address of Witness)

CERTIFICATE OF WITNESS

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

Yuntao LI [Signature]
(Type or Print Name of Witness) (Signature of Witness)

130 N. Bethany Bend Cir. The Woodlands, TX 77382
(Address of Witness)

Signed this 17th day of December, 2008 Jody Lee Rodgers
Jody Lee Rodgers

CERTIFICATE OF WITNESS

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

Xiaopeng Shan [Signature]
(Type or Print Name of Witness) (Signature of Witness)

1400 H.G. Mosley PKWY, Apt #904, Longview, TX 75604
(Address of Witness)

CERTIFICATE OF WITNESS

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

Damon Ray Billodeaux [Signature]
(Type or Print Name of Witness) (Signature of Witness)

316 Bridgers Hill Rd Longview, TX 75604
(Address of Witness)