

FORM PTO-1595 (m

(Rev 6-93)

01-09-2009



12/29/2008

U.S. DEPARTMENT OF COMMERCE

Patent and Trademark Office

FORM COVER SHEET  
NTS ONLY

To the Director of

103542901

Please record the attached original documents or copies thereof.

1. Name of conveying party(ies):

Steven M. Grind

2. Name and address of receiving party(ies):

Precor Incorporated  
20031 142<sup>nd</sup> Avenue NE  
P.O. Box 7202  
Woodinville, WA 98072-4002Additional conveying party(ies)  
attached?

NO

3. Nature of conveyance:

ASSIGNMENT

Execution Date:

December 12, 2008

Additional name(s) &amp; address(es) attached? NO

4. Application number(s) or patent number(s):

If this is being filed together with a new application, the execution date of the  
application is:

December 23, 2008

Title: EXERCISE DEVICE WITH ADAPTIVE CURVED TRACK  
MOTION

A. Patent Application Number(s):

B. Patent Number(s):

B. Filing Date

12/23/2008

Additional numbers attached? NO

5. Name and address of party to whom correspondence  
concerning document should be mailed:Precor Incorporated  
Amer Sports North America  
8750 W. Bryn Mawr Avenue  
Chicago, IL  
60631

6. Total number of applications/patents involved: 1

7. Total fee (37 C.F.R. § 3.41): \$40.00

Check Enclosed

☒ Charge to deposit account

8. Deposit account number: 501959

DO NOT USE THIS SPACE

9. Statement and signature:

*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy  
is a true copy of the original document. The Commissioner is hereby authorized to charge any additional recordation  
fees which may be required in this matter to the above-identified deposit account.*

Terence P. O'Brien

Name of person signing

  
01 FC:8021

Signature

00000035 501959 12317584  
40.00 00  
23 December 2008

Date

Total number of pages including cover sheet, attachments, and document: 3

**ASSIGNMENT AND AGREEMENT**

**WHEREAS, Steven M. Grind** (hereinafter referred to as "ASSIGNOR") have co-invented a certain invention entitled Exercise Device with Adaptive Curved Track Motion (Atty. Dkt. No. 23024) for which an application for United States Letters Patent was executed by ASSIGNOR concurrently herewith; and

**WHEREAS, Precor Incorporated**, a corporation duly organized and existing under the laws of the State of Delaware, and having its principal place of business at 20031 142nd Avenue NE, P.O. Box 7202, Woodinville, WA 98072-4002 (hereinafter referred to as "ASSIGNEE") is desirous of acquiring the entire interest therein;

**NOW THEREFORE**, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto ASSIGNEE, its successors and assigns, the full and exclusive right, title, and interest in and to (a) the above-identified invention or inventions and all improvements and modifications thereof, (b) the above-identified application and all other applications for Letters Patent of the United States and countries foreign thereto for the above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, continuations-in-part, reissues, and extensions of said applications and Letters Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the International Convention and any other international agreement to which the United States adheres; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

**ASSIGNOR HEREBY AUTHORIZES AND REQUESTS** the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE as assignee of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

**ASSIGNOR HEREBY AGREES** (a) to communicate to ASSIGNEE, its successors and assigns, or their representatives or agents, all facts and information known or available to ASSIGNOR respecting said invention or inventions, improvements, and modifications including evidence for interference, reexamination, reissue, opposition, revocation, extension, or infringement purposes or other legal, judicial, or administrative proceedings, whenever requested by ASSIGNEE; (b) to testify in person or by affidavit as required by ASSIGNEE, its successors and assigns, in any such proceeding in the United States or a country foreign thereto; (c) to execute and deliver, upon request by ASSIGNEE, all lawful papers including, but not limited to, original, divisional, continuation, continuation-in-part and reissue applications, renewals, assignments, powers of attorney, oaths, affidavits, declarations, depositions; and (d) to provide all reasonable assistance to ASSIGNEE, its successors and assigns, in obtaining and enforcing proper title in and protection for said invention or inventions, improvements, and modifications under the intellectual property laws of the United States and countries foreign thereto.

**ASSIGNOR HEREBY REPRESENTS AND WARRANTS** that ASSIGNOR has the full and unencumbered right to sell, assign, and transfer the interest sold, assigned, and transferred herein, and that ASSIGNOR has not executed and will not execute any document or instrument in conflict herewith.

**ASSIGNOR HEREBY GRANTS** to the attorneys and agents of **Precor Incorporated** the power and authority to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

**ASSIGNOR UNDERSTANDS AND AGREES** that the attorneys and agents of **Precor Incorporated** do not personally represent ASSIGNOR or ASSIGNOR's legal interests, but instead represent the interests of ASSIGNEE; since said attorney and agents cannot provide legal advice to ASSIGNOR with respect to this Assignment, ASSIGNOR acknowledges its right to seek its own independent legal counsel.

Executed this 12<sup>th</sup> day of December, 2008.

A handwritten signature in black ink, appearing to read "Steve Grind", is written over a horizontal line.

Steven M. Grind