Electronic Version v1.1 Stylesheet Version v1.1

| SUBMISSION TYPE: | NEW ASSIGNMENT | |
|-----------------------|----------------|--|
| NATURE OF CONVEYANCE: | ASSIGNMENT | |

CONVEYING PARTY DATA

| Name | Execution Date | |
|---------------------|----------------|--|
| Arjun Yetukuri | 01/12/2009 | |
| Michael P. Modreski | 12/17/2008 | |
| Joseph D. Rusin | 12/11/2008 | |

RECEIVING PARTY DATA

| Name: | Lear Corporation |
|-----------------|----------------------|
| Street Address: | 21557 Telegraph Road |
| City: | Southfield |
| State/Country: | MICHIGAN |
| Postal Code: | 48033 |

PROPERTY NUMBERS Total: 1

| Property Type | Number |
|---------------------|----------|
| Application Number: | 12351958 |

CORRESPONDENCE DATA

Fax Number: (248)358-3351

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 248-226-2803

Email: creyes@brookskushman.com

Correspondent Name: Brooks Kushman P.C. / LEAR CORPORATION

Address Line 1: 1000 Town Center

Address Line 2: 22nd Floor

Address Line 4: Southfield, MICHIGAN 48075

| ATTORNEY DOCKET NUMBER: | LEAR 46171 PUS | |
|-------------------------|-------------------------|--|
| NAME OF SUBMITTER: | Lora J. Graentzdoerffer | |

Total Attachments: 3

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PATENT REEL: 022090 FRAME: 0140

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ASSIGNMENT

For good and valuable consideration, receipt of which is hereby acknowledged, we, Arjun Yetukuri of 194 Sandalwood Drive, Rochester Hills, Michigan 48307; Michael P. Modreski of 2481 Balsam Ct., Wixom, Michigan 48393; and Joseph D. Rusin of 21412 Venice, Macomb, MI 48044, do hereby assign, sell and set over to Lear Corporation, a corporation organized and existing under the laws of the state of Delaware, and having a place of business at 21557 Telegraph Road, Southfield, Michigan 48033, hereinafter referred to as the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in

FOLDING HEAD RESTRAINT ASSEMBLY FOR CONVERTIBLE VEHICLE

| for which an application for a Unit January 12, 2009, as Applicat | ted States Patent is to be filed or will have been filed or tion Serial No. 12/351.958 (we hereby authorize our |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| attorney to insert the application filing the right of said ASSIGNEE, its sapplications and to receive Letters Pa countries in its or their own name or a assign, sell and set over to said ASSIC rights of priority, including any provi in all countries, including all applicat | g date and serial number when they become known), including successors, assigns or other legal representatives to make tent for said inventions and discoveries in any and all foreign names, or in our names, at its or their election, and we hereby SNEE, its successors, assigns or other legal representatives, all isional applications, in and to said inventions and discoveries tions claiming benefit of the filing date hereof, continuations examinations and reissue applications. |
| representatives to execute any and all kinds and in any and all countries a | for ourselves, our heirs, successors, assigns or other legal papers, including applications for Letters Patent of any and all and to perform any and all acts which said ASSIGNEE, its resentatives may deem necessary to secure thereto the rights |
| And we hereby represe with the rights granted herein. | ent and warrant that we have not granted any rights inconsisten |
| Date: 01/19/, 2009 | Arjun Yetukuri |
| Date:, 20 | Michael P. Modreski |
| Date:, 20 | Joseph D. Rusin |

ASSIGNMENT

For good and valuable consideration, receipt of which is hereby acknowledged, we, Arjun Yetukuri of 194 Sandalwood Drive, Rochester Hills, Michigan 48307; Michael P. Modreski of 2481 Balsam Ct., Wixom, Michigan 48393; and Joseph D. Rusin of 40216 Denbigh, Sterling Heights, Michigan 48310, do hereby assign, sell and set over to Lear Corporation, a corporation organized and existing under the laws of the state of Delaware, and having a place of business at 21557 Telegraph Road, Southfield, Michigan 48033, hereinafter referred to as the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in

FOLDING HEAD RESTRAINT ASSEMBLY FOR CONVERTIBLE VEHICLE

| for which an application for a United States Patent is to be filed or will have been filed on |
|---------------------------------------------------------------------------------------------------------|
| January 12, 2009, as Application Serial No. 12/351,958 (we hereby authorize our |
| attorney to insert the application filing date and serial number when they become known), including |
| the right of said ASSIGNEE, its successors, assigns or other legal representatives to make |
| applications and to receive Letters Patent for said inventions and discoveries in any and all foreign |
| countries in its or their own name or names, or in our names, at its or their election, and we hereby |
| assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all |
| rights of priority, including any provisional applications, in and to said inventions and discoveries |
| in all countries, including all applications claiming benefit of the filing date hereof, continuations, |
| continuations-in-part, divisionals, reexaminations and reissue applications. |
| |

And we hereby agree for ourselves, our heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.

| Date: | , 20 | |
|--------------|-----------------|-------------------------------------|
| Date: 12 /17 | , 20 <u>0</u> & | Arjun Yetukuri Michael P. Modreski |
| Date: | , 20 | |
| | | Joseph D. Rusin |

ASSIGNMENT

For good and valuable consideration, receipt of which is hereby acknowledged, we, Arjun Yetukuri of 194 Sandalwood Drive, Rochester Hills, Michigan 48307; Michael P. Modreski of 2481 Balsam Ct., Wixom, Michigan 48393; and Joseph D. Rusin of 21412 Venice, Macomb, MI 48044, do hereby assign, sell and set over to Lear Corporation, a corporation organized and existing under the laws of the state of Delaware, and having a place of business at 21557 Telegraph Road, Southfield, Michigan 48033, hereinafter referred to as the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in

FOLDING HEAD RESTRAINT ASSEMBLY FOR CONVERTIBLE VEHICLE

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| <u>January 12, 2009</u> | , as Application S | Serial No | 12/351,958 | (we hereby auth | orize our |
|------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------|---------------------------------------------------|-----------------------------------------------------------------|--------------------------------------|
| attorney to insert the ap | pplication filing date | and serial nur | mber when the | y become known), i | ncluding |
| the right of said AS | SIGNEE, its succes | ssors, assigns | or other leg | al representatives | to make |
| applications and to rec | ceive Letters Patent f | for said invent | ions and disco | overies in any and a | ll foreign |
| countries in its or their | | | | | - |
| assign, sell and set ove | | | _ | | |
| rights of priority, inclu | • • • | | | | |
| in all countries, include | | _ | | | nuations, |
| continuations-in-part, | divisionals, reexami | inations and r | eissue applicat | ions. | |
| representatives to exec kinds and in any and successors, assigns or herein assigned, sold a | all countries and to other legal represent and set over. | rs, including a perform any atatives may d | pplications for and all acts beem necessary | Letters Patent of ar which said ASSIG to secure thereto t | ny and all NEE, its the rights |
| | | | | | |
| Date: | , 20 | | | • | |
| | • | Arjun Yeti | ıkurı | | |
| Date: | 20 | , | | | |
| Dato | , 20 | Michael P | Modreski | | |
| 10/11 | | | | 1 - | |
| Date: /2/11 | , 20 <u> Ø </u> { | 63e | ey PR | vi | |
| / | | Losenh D | Rusin | | |

RECORDED: 01/12/2009