

**PATENT ASSIGNMENT**

Electronic Version v1.1  
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<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
Derek Harkness	12/05/2008
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	Juniper Networks GmbH
<b>Street Address:</b>	Im Atircom, Lyoner Strasse 15
<b>City:</b>	Frankfurt
<b>State/Country:</b>	GERMANY
<b>Postal Code:</b>	60528
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
Application Number:	10948072
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<b>Total Attachments: 2</b>	
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CH \$40.00 10948072

## AGREEMENT

Between

Juniper Networks GmbH  
Im Atircom,  
Lyoner StraBe 15  
60528 Frankfurt  
Germany

And

Mr. Derek Harkness  
Nymphenburger StraBe 215  
80639 Munchen  
Germany

### Preamble

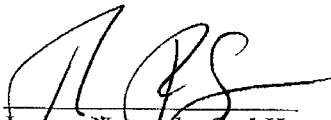
Mr. Harkness is an employee of Juniper Networks GmbH. During his employment he and a co-inventors Suresh R. Thesayi and Jim Waclawik made an invention titled "PACKET STRUCTURE FOR MIRRORED TRAFFIC FLOW".

All parties agree as follows:


1. All rights of Mr. Harkness at the above indicated invention included related know-how shall be transferred to Juniper Networks GmbH.
2. Juniper Networks GmbH is free in further handling this invention, especially Juniper Networks GmbH is allowed to file patent applications in its own name in any for Juniper Networks GmbH interesting countries or to transfer said rights to another party.
3. When patent applications are filed Mr. Harkness will be named as co-inventor.

4. In view of the transfer of said rights Mr. Harkness will receive a compensation fee of c500,--from Juniper Networks GmbH.

Frankfurt, 5/12/08

  
Juniper Networks GmbH

Munchen, 5/14/08

  
Mr. Derek Harkness