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RECORDATION FORM COVER SHEET
PATENTS ONLY

To the Director of the U.S. Patent and Trademark Office: Please record the attached document.

1. Name of conveying party(ies)

1) Rick L. Adkins, 2) Stanley L. Hager, 3) Brian L. Neal,
4) Jack R. Reese, 5) Jiong England, 6) Micah N. Moore

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

3. Nature of conveyance/Execution Date(s):

Execution Date(s) 5) 12/15/, 1,3,4,6) 12/18/ 2) 12/19/08

- ☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name
☐ Joint Research Agreement
☐ Government Interest Assignment
☐ Executive Order 9424, Confirmatory License
☐ Other

2. Name and address of receiving party(ies)

Name: BAYER MATERIALSCIENCE LLC

Internal Address: PATENT DEPARTMENT

Street Address: 100 BAYER ROAD

City: PITTSBURGH

State: PA

Country: US Zip: 15205

Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application or patent number(s):

☒ This document is being filed together with a new application.

A. Patent Application No.(s)

B. Patent No.(s)

TO BE ASSIGNED

Additional numbers attached? ☐ Yes ☒ No

5. Name and address to whom correspondence concerning document should be mailed:

Name: N. DENISE BROWN

Internal Address: BAYER MATERIALSCIENCE LLC

PATENT DEPARTMENT

Street Address: 100 BAYER ROAD

City: PITTSBURGH

State: PA Zip: 15205

Phone Number: 412-777-3860

Fax Number: 412-777-3902

Email Address:

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00

- ☒ Authorized to be charged to deposit account
☐ Enclosed
☐ None required (government interest not affecting title)

8. Payment Information

Deposit Account Number 13-3848

Authorized User Name Donna Veatch

9. Signature:

Donna J. Veatch
Signature

Donna J. Veatch

Name of Person Signing

December 23, 2008
Date

Total number of pages including cover sheet, attachments, and documents:

2

ASSIGNMENT

WHEREAS We, 1) Rick L. Adkins; 2) Stanley L. Hager; 3) Brian L. Neal; 4) Jack R. Reese;
5) Jiong England; 6) Micah N. Moore
of 1) 620 Roxlana Hills Drive, Dunbar, WV 25064; 2) 5310 Edgebrook Road, Cross Lanes, WV 25313;
3) 407 Teresa Street, Scott Depot, WV 25560; 4) 3516 Carpenter Avenue, Hurricane, WV 25526;
5) 570 W Riverbend Parkway, Orange, CA 92865; 6) RT. 1, Box 157-2, Red House, WV 25168
have invented certain improvements in POLYMER POLYOLS COMPRISING A NATURAL OIL BASE
POLYOL, POLYURETHANE FOAMS COMPRISING THESE POLYMER POLYOLS AND PROCESSES
FOR THEIR PREPARATION

described in a patent application executed by us and identified in the United States Patent Office as follows:

Serial No.: To be Assigned

Filed: Herewith

and Attorney's Docket No.: PO9118/MD06-68/07-21-39; and

WHEREAS, BAYER MATERIALSCIENCE LLC, of Pittsburgh, Pennsylvania, a limited liability company of the State of Delaware is desirous of acquiring the entire right, title and interest in and to said invention or inventions and any and all patents to be obtained therefore; this document may be executed in any number of counterparts, each of which so executed shall be deemed to be an original, but all such counterparts shall together constitute but one and the same document.

NOW, THEREFORE, for valuable consideration and in accordance with the obligations in employment contracts with BAYER MATERIALSCIENCE LLC, we do hereby sell, assign and transfer unto said BAYER MATERIALSCIENCE LLC, its successors and assigns, the entire right, title, and interest in and to said invention or inventions, as described in the aforesaid application, in any form or embodiment thereof, and in and to the aforesaid application; and in and to any applications filed in any foreign country based thereon, including the right to file said foreign applications under the provisions of the International Convention; also any improvements on said invention or inventions now or hereafter made by us during the period of employment; also the entire right, title and interest in and to any and all patents or reissues or extensions thereof to be obtained in this or any foreign country upon said invention, inventions or improvements and any divisional, continuation, continuation-in-part or substitute applications which may be filed upon said invention, inventions or improvements in this or any foreign country; and we hereby authorize and request the issuing authority to issue any and all patents on said application or applications to said BAYER MATERIALSCIENCE LLC, as assignee of the entire interest.

We further agree, without any payment by BAYER MATERIALSCIENCE LLC, other than expenses incurred by the undersigned, to communicate to said BAYER MATERIALSCIENCE LLC, its representatives or agents, any facts relating to said invention, inventions or improvements, including evidence for interference purposes or for other legal proceedings, whenever requested, testify in any interference or other legal proceedings, whenever requested; and execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective.

SIGNED AT South Charleston, West Virginia, USA.

12-18-08
(Date)

(L.S.) 1)

Rick L. Adkins
Rick L. Adkins

SIGNED AT South Charleston, West Virginia, USA.

12-19-08
(Date)

(L.S.) 2)

Stanley L. Hager
Stanley L. Hager

SIGNED AT South Charleston, West Virginia, USA.

12-18-2008

(Date)

(L.S.) 3)

Brian L. Neal

Brian L. Neal

SIGNED AT South Charleston, West Virginia, USA.

12/18/2008

(Date)

(L.S.) 4)

Jack R. Reese

Jack R. Reese

SIGNED AT Orange, California, USA.

12/15/08

(Date)

(L.S.) 5)

Jiong England

Jiong England

SIGNED AT South Charleston, West Virginia, USA.

12/18/2008

(Date)

(L.S.) 6)

Micah N. Moore

Micah N. Moore

/vjv9118assignment