Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Mark A. Barger	08/25/2006
David Bland	09/12/2007
Michael H. Mazor	08/28/2006
Eric Baer	08/29/2006
Joseph Dooley	08/25/2006
Jerry A. Garcia	08/28/2006

RECEIVING PARTY DATA

Name:	Dow Global Technologies Inc.
Street Address:	Washington Street, 1790 Building
City:	Midland
State/Country:	MICHIGAN
Postal Code:	48674

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12373863

CORRESPONDENCE DATA

500757248

Fax Number: (414)223-5000

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 4149785559

Email: jpolmatier@whdlaw.com Correspondent Name: JERE L. POLMATIER

Address Line 1: WHYTE HIRSCHBOECK DUDEK SC Address Line 2: 555 EAST WELLS STREET, SUITE 1900

Address Line 4: MILWAUKEE, WISCONSIN 53202

ATTORNEY DOCKET NUMBER: 64941A US

PATENT

NAME OF SUBMITTER:	Jere L. Polmatier
Total Attachments: 13	
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This Assignee Acceptance 660 is in the ENGLISH language and has the same meaning in other languages with the same 660 number.
FORM 660

ASSIGNEE ACCEPTANCE

WE, the ASSIGNEE:

DOW GLOBAL TECHNOLOGIES INC.

Washington Street, 1790 Building

Midland, Michigan 48674

UNITED STATES OF AMERICA

hereby accept the ASSIGNMENT attached hereto which is dated: August 25, 2006; August 28, 2006; August 29, 2006 and September 12, 2006

From, the ASSIGNOR: Mark A. Barger, 5401 Sturgeon Creek Parkway, Midland, Michigan 48640, United States of America, Citizen of United States of America; David Bland, 8376 Oakdale Court, Mason, Ohio 45040, United States of America, Citizen of United States of America; Michael H. Mazor, 1214 Foxwood Drive, Midland, Michigan 48642, United States of America, Citizen of United States of America; Eric Baer, 1965 Mornington Lane, Cleveland, Ohio 44106, United States of America, Citizen of United States of America; Joseph Dooley, 3645 East Hubbard Road, Midland, Michigan 48642, United States of America, Citizen of United States of America; and Jerry A. García, 7700 Garden Ridge, Freeland, Michigan 48623, United States of America, Citizen of United States of America

of the invention entitled:

ANISOTROPIC FOAM-FILM COMPOSITE STRUCTURE

Midland, Michigan 48674, USA

without any restrictions and with all rights and obligations deriving therefrom and declare that this confirmation of acceptance shall be deemed a part of the said ASSIGNMENT.

this 14 day of 100	intell, 20C/2
CORP. SEAL	DOW GLOBAL TECHNOLOGIES INC. By: JOHN B. TREANGEN/ Authorized Representative
NOTARIAL (CERTIFICATE (Corporation)
before me, JOHN B. TREANGEN known or identified to me to be the ir and acknowledged the same as a free) SS) ptenber, 2006, personally appeared
I further certify that said authority, da	ited August 9, 2005, is based on
A delegation of signature authority	of said Corporation
	d individual Authorized Representative with full power to sign the said corporation and that the purposes for which said

document is granted are within the scope of the objects or activities of said corporation.

Ann Heritier

Notary Public, Bay County, Michael Artent
Acting in Midland County

Acting in Midland County FATEIN I
My Commission EREEL -022123 FRAME: 0663

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FORM 110 (R 5/97)

INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION

(with Priority Rights)

I/we verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled: ANISOTROPIC FOAM-FILM COMPOSITE STRUCTURE

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remaneration received for my/our work, I/we sell, assign and transfer unto:

Dow Global Technologies Inc. Washington Street, 1790 Building Midland, Michigan 48674

a corporation organized and existing under the laws of Delaware (hereinafter referred to as the "Assignee"); my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the Priority Number, Filing Date, and Filing Country

	Priority Number	Filing Date	Filing Country
-	60/830,955	July 14, 2006	United States of America

of the application, on which the claim for priority will be based; and in and to any Letters Patent that may be issued for the invention in any and all countries. I'we do hereby agree to assist Assignee in the prosecution of the application(s) and in any interference, conflict, opposition or litigation which may arise involving the invention or the patent or patents thereon, and to execute for any and all countries any document relating to applications derived from, corresponding to or equivalent to the above identified application as Assignee may request; and I/we do hereby authorize Assignce or its designee (or nominec(s)) to inverting any corresponding equivalent Application Number, Filing Date, and Filing Caunity

00000	Application Number	Filing Date	Filing Country	

to the above Priority application of any country where that country's patent property must be identified and entered hereinabove for recordal of this <u>Assignment</u>. I/we authorize Assignce or its designce to translate this Assignment into all languages necessary; and we request that any such Letters Patent be issued to Assignee; and consent to the recordal of this Assignment, or a Notarial True Copy thereof, being under covenant not only that I/we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

Subscribed and Declared by me/us:

At: Midiand, Michigan 480/4, USA	AU
this 15 day of A	this day of 20
Effective as of July 14, 2006 💛	Effective as of July 14, 2006
Signature: A JL NBOX	Signature:
Full Name: Mark A. Barger	Full Name: David Bland
Residence: 5401 Sturgeon Creek Parkway	Residence: 8376 Oakdale Court
Midland, Michigan 48640	Mason, Ohio 45040
Country: United States of America	Country: United States of America
Citizenship: United States of America	Citizenship: United States of America
P.O. Address: Same as residence	P.O. Address: Same as residence
Employed By: The Dow Chemical Company	Employed By: Clopay Company
Of Country: United States of America	Of Country: United States of America
A	[A.c.
At: Midland, Michigan 48674, USA	Att

74)	1 120
this 28 day of R_{22657} , 20 D_6	this
Effective as of July 14, 2006	Eff
Signature: Machel 26 M	Sig
Full Name: Michael H. Mazor	Ful
Residence: 1214 Foxwood Drive	Res
Midland, Michigan 48642	
Country: United States of America	Co
Citizenship: United States of America	Cit
P.O. Address: Same as residence	
Employed By: The Dow Chemical Company	Em
Of Country: United States of America	lor

day of ective as of July 14, 2006 nature: Name: Eric Baer sidence: 1965 Mornington Lane Cleveland, Ohio 44106 antry: United States of America zenship: United States of America . Address: Same as residence ployed By: Case Western Reserve University Country: United States of America

(X) Additional names and signatures are attached.

At: Midland, Michigan 48674, USA	At: Midland, Michigan 48674, USA
this ZS day of Angust , 20 💫	this 2.2 day of Accions 1 , 20 0 6 Effective as of July 18, 2006
Effective as of July 14, 2006	Effective as of July 18, 2006
Signature: The State of the Sta	Signature:
Full Name: Joseph Ddoley	Full Name: Jegry A. Gareia
Residence: 3645 East Hubbard Road	Residence: 7700 Garden Ridge
Midland, Michigan 48642	Freeland, Michigan 48623
Country: United States of America	Country: United States of America
Citizenship: United States of America	Citizenship: United States of America
P.O. Address: Same as residence	P.O. Address: Same as residence
Employed By: The Dow Chemical Company	Employed By: The Dow Chemical Company
Of Country: United States of America	Of Country: United States of America
·	
At:	<u> </u>
this day of , 20	this day of , 20

Signature:	Signature:
Fuli Name:	Full Name:
Residence:	Residence:
	TWO TO STATE OF THE STATE OF TH
Country:	Country:
Citizenship:	Citizenship:
P.O. Address:	P.O. Address:
Employed By:	Employed By:
Of Country:	Of Country:
	<u> </u>
At:	AU shie day of 20
this day of , 20	this day of ,20
Signature;	Signature:
Full Name:	Pull Name:
Residence:	Residence
Country:	Country:
Citizenship:	Citizenship
P.O. Address:	P.O. Address:
Employed By:	Employed By:
Of Country:	Of Country:
At:	At:
this day of , 20	this day of ,20
Signature;	Signature:
Full Name:	Full Name:
Residence:	Residence:
A] _C
Country:	Country:
Citizenship: P.O. Address:	Citizenship:
	P.O. Address:
Employed By:	Employed By:
Of Country:	Of Country:
Ar.	Δt·
At: this day of , 20	At: this day of , 20
uns day or	dis day 01
-	
Signature:	Signature:
Full Name:	Full Name:
Residence:	Residence:
Country:	Country:
Citizenship:	Citizenship:
P.O. Address:	P.O. Address:
Employed By:	Employed By:
Of Country:	Of Country:
V1 NV2)}}V.()	Exact Property.

CASE NO. 64941 US

FORM 220

NOTARIAL CERTIFICATE (Individual)

UNITED STATES OF AMERICA STATE OF MICHIGAN County/Parish of Midland)) ss)
On this day of	. personally appeared before me, Mark A. Barger
	adividual described in and who executed the foregoing document act and deed for uses and purposes therein expressed.
SEAL	BRENDA J. MAIDA NOTARY PUBLIC, STATE OF MI COUNTY OF GLADWIN MY CONNISSION EXPIRES MBY 10, 2012 ACTING IN THE COUNTY OF MIDLAND
NOTARI	AL CERTIFICATE (Individual)
UNITED STATES OF AMERICA STATE OF OHIO County/Parish of Warren) SS)
On this day of	, 20, personally appeared before me,
	act and deed for uses and purposes therein expressed.
NOTARI	AL CERTIFICATE (Individual)
UNITED STATES OF AMERICA STATE OF MICHIGAN County/Parish of Midland On this day of) SS) 20 , personally appeared before me,
known or identified to me to be the in	Michael H. Mazor dividual described in and who executed the foregoing document act and deed for uses and purposes therein expressed.
SEAL	Bunda J. Maida
	BRENDA J. MAIDA

NOTARY PUBLIC, STATE OF MI COUNTY OF GLADWIN MY COMMISSION EXPIRES May 10, 2012

ACTING IN THE COUNTY OF WATENT

NOTARIAL CERTIFICATE (Individual)

UNITED STATES OF AMERICA STATE OF OHIO County/Parish of Cuyahoga)) SS)		
On this day of		, 20	_, personally appeared before me,
		ric Baer	
known or identified to me to be the ir and acknowledged the same as a free			
SEAL			
NOTARI	AL CER	TIFICATE (Inc	dividual)
UNITED STATES OF AMERICA STATE OF MICHIGAN County/Parish of Midland)) SS)		
On this day of	<u>Il Jacon</u>	, 20 <u>≬</u> ph Dooley	, personally appeared before me,
known or identified to me to be the in and acknowledged the same as a free	dividual de	escribed in and who	
SEAL	w	175410H (UCC) 182314107771	ENDAL MADDA SHEAR, STATE OF MI TY OF GLADWIN ON EXPIRES MBY 10, 2012 BE COUNTY OF MICHANE
NOTARI	AL CER	TIFICATE (Inc	lividual)
UNITED STATES OF AMERICA STATE OF MICHIGAN County/Parish of Midland)) SS)	 \$	
On this day of	<u> Wat </u>	1.2271107	_, personally appeared before me,
known or identified to me to be the in and acknowledged the same as a free	dividual de		-
SEAL	• •••	Burdi	9. Maida
		O MMCO YM	BRENDA J. MAIDA RY PUBLIC, STATE OF MI CUNTY OF GLADWIN IBBION EXPIRES May 10, 2012 NTHE COUNTY OF MICHAND

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This Assignment 110 is in the ENGLISH language \$35555 the same meaning its other languages with the same 110 number and MDat

FORM 110 (R 5/97)

INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION

(with Priority Rights)

I/we verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled: ANISOTROPIC FOAM-FILM COMPOSITE STRUCTURE

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

Dow Global Technologies Inc. Washington Street, 1790 Building Midland, Michigan 48674

a corporation organized and existing under the laws of **Delaware** (hereinafter referred to as the "Assignee"); my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the Priority Number, Filing Date, and Filing Country

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Priority Number	Filing Date	Filing Country
60/830,955	July 14, 2006	United States of America

of the application, on which the claim for priority will be based; and in and to any Letters Patent that may be issued for the invention in any and all countries. I/we do hereby agree to assist Assignee in the prosecution of the application(s) and in any interference, conflict, opposition or litigation which may arise involving the invention or the patent or patents thereon, and to execute for any and all countries any document relating to applications derived from, corresponding to or equivalent to the above identified application as Assignee may request; and I/we do hereby authorize Assignee or its designee (or nominee(s)) to insert here any corresponding application Mumber, Filing Date, and Filing Country

******	**********	***************************************		
	Application Number	Filing Date	Filing Cou	ntry
			}	

to the altern Private application of any country where that country's patent property must be identified and emercal her emphase for recorded of this Assignment. I'we authorize Assignee or its designee to translate this Assignment into all languages necessary; and we request that any such Letters Patent be issued to Assignee; and consent to the recordal of this Assignment, or a Notarial True Copy thereof, being under covenant not only that I/we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

Subscribed and Declared by me/us:

At:	Midland, Michigan 4867	4, USA
this	day of	, 20
Effective	as of July 14, 2006	
51:		
Signature		
Full Nam	e: Mark A. Barger	
Residence	e: 5401 Sturgeon Creek Parkwa	y .
	Midland, Michigan 48640	
Country:	United States of America	
Citizensh	ip: United States of America	
P.O. Add	ress: Same as residence	
Employee	I By: The Dow Chemical Compa	ny ,
Of Count	ry: United States of America	

At:	Midland, Michig	an 48674, USA
this	day of	, 20
Effective as	of July 14, 2006	
Signature:		
Full Name:	Michael H. Mazor	The state of the s
Residence:	1214 Foxwood Drive	
	Midland, Michigan 4	8642
Country: Ur	nited States of America	
Citizenship:	United States of Amer	rica
P.O. Addres	s: Same as residence	
Employed E	By: The Dow Chemical	Company
Of Country:	United States of Ame	rica

	At NIKOVIOINO 45000 USA
	this 1 day of September 2006
	Effective as of July 14, 2006
	Signature: Dail Blue
	Full Name: David Bland
	Residence: 8376 Oakdale Court
- 1	Mason, Ohio 45040
	Connery: United States of America
	Citizenship: United States of America
	P.O. Address: Same as residence
	Employed By: Clepay Company
	Of Country: United States of America

**************************************	***********	
At		
this		, 20
Effective as	of July 14, 2006	
Signature:	22 * 32	
Full Name:	Eric Baer	
Residence:	1965 Mornington Lane	
	Cleveland, Ohio 44106	
Country: Ui	nited States of America	
Citizenship	United States of America	
P.O. Addres	is: Same as residence	
Employed E	By: Case Western Reserve Unive	ersity
	United States of America	-

(X) Additional names and signatures are attached.

At: Midland, Michigan 48674, USA	At: Midland, Michigan 48674, USA
this day of ,20	this day of 20
Effective as of July 14, 2006	this day of , 20 Effective as of July 14, 2006
Signature: Full Name: Joseph Dooley	Signature:
Full Name: Joseph Dooley	Fun Name: Jerry A. Garcia
Residence: 3645 East Hubbard Road	Residence: 7700 Garden Ridge
Midland, Michigan 48642	Freeland, Michigan 48623
Country: United States of America Citizenship: United States of America	Country: United States of America
P.O. Address: Same as residence	Citizenship: United States of America
Employed By: The Dow Chemical Company	P.O. Address: Same as residence Employed By: The Dow Chemical Company
Of Country: United States of America	Of Country: United States of America
At: this day of , 20	At:
this day of , 20	At:
Signature:	Signature:
Full Name:	Fruit Name:
Residence:	Residence:
Country:	Country:
Citizenship:	Citizenship:
P.O. Address:	P.O. Address:
Employed By:	Employed By:
Of Country:	Of Country:
At:	At: this day of 20
this day of, 20	this day of ,20
Pignythma	
Signature: Full Name:	Signature: Full Name:
Residence:	Residence:
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Country:	Country:
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iii Name:	Full Name:
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itizenship:	Citizenship:
O. Address; nployed By:	P.O. Address:
finoyed by: f. Country:	Employed By:
Security	Of Country: PATENT

This Assignment 200 is in the ENGLISH language and has the same proteining as action improves with the same 220 number and E/Date. This Assignment XIS is in the ENGLISH language and test the series meaning is collect (appearance with the same 220 number and R/Date FORM 220

NOTARIAL CERTIFICATE (Individual)

UNITED STATES OF AMERICA STATE OF MICHIGAN County/Parish of Midland		`	,
·	,	- 20	, personally appeared before me,
Car of the	Mark A	A. Barger	, personally appeared before me,
known or identified to me to be the and acknowledged the same as a fre	individual desc	ribed in and w	ho executed the foregoing document urposes therein expressed.
SEAL			
NOTAR	IAL CERTI	FICATE (I	ndividual)
County/ransii of warren) SŞ)		
On this 12th day of 5.07	en Cur	, 20 <u>0</u>	, personally appeared before me,
known or identified to me to be the i	ndividual descr	ibed in and wl	
SEAL	5	المعلقة د	FRolenhauser
	18 67 53	IASTA E. ROD VRY PUBLIC-S VY COMMISS JUIY 30, 2	TANTO MAN POLICE
NOTAR	IAL CERTII	FICATE (Ir	ndividual)
UNITED STATES OF AMERICA STATE OF MICHIGAN County/Parish of Midland)) SS)		
On this day of	Michael F		, personally appeared before me,
known or identified to me to be the in and acknowledged the same as a free	ndividual descri	bed in and wh	o executed the foregoing document poses therein expressed.
SEAL	(

NOTARIAL CERTIFICATE (Individual)

UNITED STATES OF AMERICA STATE OF OHIO County/Parish of Cuyahoga)) SS	
County/Parish of Cuyahoga)	
On this day of	, 20, personally appeared before m	e,
	Eric Baer	
known or identified to me to be the in and acknowledged the same as a free	ndividual described in and who executed the foregoing document act and deed for uses and purposes therein expressed.	ıt
SEAL		
NOTARI	AL CERTIFICATE (Individual)	
UNITED STATES OF AMERICA STATE OF MICHIGAN County/Parish of Midland		
On this day of	, 20, personally appeared before me	2.
known or identified to me to be the in	Joseph Dooley dividual described in and who executed the foregoing documen act and deed for uses and purposes therein expressed.	
SEAL		
NOTABI		
NOTAINE	AL CERTIFICATE (Individual)	
UNITED STATES OF AMERICA STATE OF MICHIGAN County/Parish of Midland)) SS)	
On this day of	, personally appeared before me	,
	Jerry A. García	
known or identified to me to be the inc and acknowledged the same as a free a	ividual described in and who executed the foregoing document ct and deed for uses and purposes therein expressed.	
SEAL		

**Inversión (n. p. 10 m. 10 m

Edds Acceptanent 110 is in the EMSLESH language and basibs come meaning to other languages with the come 150 complex and 2000s

FORM 110 (8.5/97)

INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION

(with Priority Rights)

I/we verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled: ANISOTROPIC FOAM-FILM COMPOSITE STRUCTURE

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

Dow Global Technologies Inc. Washington Street, 1790 Building Midhad, Michigan 48674

a corporation organized and existing under the laws of Delaware (hereinafter referred to as the "Assignee"); my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Paiers in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws. International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the Priority Number, Filing Date, and Filing Country

United States of America	*****

of the application, on which the claim for priority will be based; and in and to any Letters Patent that may be issued for the invention in any and all countries. If we do hereby agree to assist Assignee in the prosecution of the application(s) and in any interference, conflict, apposition or his patent or patents thereon, and to execute for any and all countries any document relating to applications derived from, corresponding to or equivalent to the above identified application as Assignee may request; and I/we do hereby authorize Assignee or its designee (or nominee(s)) to insert here unresponding equivalent Application Number. Filing Date, and Filing County

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to the above Priority amplication of any country where that country's patent property must be identified and entered beginning for recorded of this designment. Two authorize Assignment into all languages necessary, and we request that any such Letters Patent be issued to Assignee; and consent to the recorded of this Assignment, or a Notarial True Copy thereof, being under covernant net only that I/we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

Subscribed and Declared by me/us:

At:	Midland, Michiga	m 48674, USA
this	day of	, 20
Effective a	s of July 14, 2006	
Signature:		
Pull Name	: Mark A. Barger	2777
Residence:	5401 Sturgeon Creek	Parkway
	Midland, Michigan 4	8640
Country: (Inited States of America	
Citizenship	: United States of Amer	ica :
P.O. Addre	ss: Same as residence	
Employed :	By: The Dow Chemical	Company
	: United States of Amer	

At:	Midland, Michigan 48674, USA	λ.
this	day of	, 20
Effective a	s of July 14, 2006	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Signature:		
Full Name:	Michael H. Mazor	***************************************
Residence:	1214 Foxwood Drive	
]	Midland, Michigan 48642	
Country: U:	nited States of America	
Citizenship	: United States of America	
P.O. Addre	ss: Same as residence	
Employed I	By: The Dow Chemical Company	
Of Country.	: United States of America	

At:	
this	day of , 20
Effective as	of July 14, 2006
Signature:	
	······································
Full Name:	David Bland
Residence:	8376 Oakdale Court
	Mason, Ohio 45040
Country: Ur	sited States of America
Citizenship:	United States of America
P.O. Addres	s: Same as residence
Employed E	ly: Clopay Company
	United States of America

At Glove land OH 49106
this 29 day of AVGUST , 20 06
Effective as of July 14, 2006
CL-
Signature: / / / / / / / / / / / / / / / / / / /
Full Name Line Paci
Residence: 1965 Mornington Lane
Cleveland, Ohio 44106
Country: United States of America
Citizenship: United States of America
P.O. Address: Same as residence
Employed By: Case Western Reserve University
Of Country: United States of America

At: Midland, Michigan 48674, USA	1 (Ar. 35:36-4.25:25-50:24.710.5
this day of , 20	At: Midland, Michigan 48674, USA
Effective as of July 14, 2006	this day of 20 Effective as of July 14, 2006
2000 and the start 14, 2000	contective as of any 14, 2006
Signature	Cima Annua
Signature: Full Name: Joseph Dooley	Signature: Full Name: Jerry A. Garcia
Residence: 3645 East Hubbard Road	Residence: 7700 Garden Ridge
Midland, Michigan 48642	Freeland, Michigan 48623
Country: United States of America	Country: United States of America
Citizenship: United States of America	Citizenship: United States of America
P.O. Address: Same as residence	P.O. Address: Same as residence
Employed By: The Dow Chemical Company	Employed By: The Dow Chemical Company
Of Country: United States of America	Of Country, United States of America
At:	At: this day of , 20
this day of , 20	this day of , 20
Signature:	Signature:
fruii Name:	Full Name:
Residence:	Residence:
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Country:	Country:
Citizenship; P.O. Address:	Citizenship:
Employed By:	P.O. Address:
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At:	T Ar
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Full Name:	Signature: Full Name;
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Country:	Country:
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P.O. Address:	P.O. Address:
Employed By:	Employed By:
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Signature:	Signature:
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P.O. Address:	Citizenship:
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of Country:	Line Communication and the Communication and
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NOTARIAL CERTIFICATE (Individual)

UNITED STATES OF AMERICA STATE OF MICHIGAN County/Parish of Midland)	SS				
On this day of				, 20		, personally appeared before me
		Λ	4ark A.	Barger		
known or identified to me to be the and acknowledged the same as a fre	indiv e act	vidua t and	il descri deed fo	bed in and r uses and	who purp	executed the foregoing document soses therein expressed.
SEAL			<u> </u>	······································	*********	
NOTAR	IAI	. Cl	ERTIF	ICATE	(Inc	lividual)
UNITED STATES OF AMERICA STATE OF OHIO County/Parish of Warren)	SŞ				
On this day of				. 20		, personally appeared before me
known or identified to me to be the is and acknowledged the same as a free SEAL	ndiv. e act	and (descrit	ed in and v	wno ourpo	executed the foregoing document oses therein expressed.
NOTARI	IAL	CE	RTIF.	ICATE (Ind	ividual)
UNITED STATES OF AMERICA STATE OF MICHIGAN County/Parish of Midland);	SS				
On this day of				, 20		, personally appeared before me.
		Mic.	hael H.	Mazor		- · · · · · · · · · · · · · · · · · · ·
known or identified to me to be the in and acknowledged the same as a free	idivi act a	dual ind d	describ eed for	ed in and w uses and p	vho c urpo	executed the foregoing document ses therein expressed.
SEAL					<u> </u>	

NOTARIAL CERTIFICATE (Individual)

UNITED STATES OF AMERICA STATE OF OHIO)) SS	
County/Parish of Cuyahoga)	
On this 29 day of 4	v G U ST	, 20 06 , personally appeared before me,
	Eric Baer	
known or identified to me to be the in and acknowledged the same as a free	ndividual described in act and deed for uses	and who executed the foregoing document and purposes therein expressed.
SEAL	Semy	NOTABLY PUBLIC. STATE OF ONIO Recarded in Coyshoga Causty My Comin. Expires 02-04-08
NOTARI	AL CERTIFICAT	TE (Individual)
UNITED STATES OF AMERICA STATE OF MICHIGAN County/Parish of Midland)) SS)	
On this day of		20, personally appeared before me,
known or identified to me to be the in- and acknowledged the same as a free a	Joseph Dooley dividual described in a act and deed for uses a	and who executed the foregoing document and purposes therein expressed.
SEAL		
NOTARIA	AL CERTIFICAT	E (Individual)
		is (marvionar)
UNITED STATES OF AMERICA STATE OF MICHIGAN County/Parish of Midland)) SS)	
On this day of	· · · · · · · · · · · · · · · · · · ·	20, personally appeared before me,
	Jerry A. Garcia lividual described in a	nd who executed the foregoing document
SEAL	· incidential and the control of the	

RECORDED: 01/19/2009