

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Uno Junghans	10/10/2008
Dean McCrae	10/10/2008
Stuart Glasson	01/15/2009
Tsvi M. Reiter	10/10/2008
Jesper Boelsmand	10/10/2008
RECEIVING PARTY DATA	
Name:	Microsoft Corporation
Street Address:	One Microsoft Way
City:	Redmond
State/Country:	WASHINGTON
Postal Code:	98052
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	12182967
CORRESPONDENCE DATA	
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ATTORNEY DOCKET NUMBER:	418268472US
NAME OF SUBMITTER:	Maurice J. Pirio

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Total Attachments: 4
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PATENT ASSIGNMENTMS Docket No.: 323676.01
(OC Docket No. 418268472US)

I/WE, Uno Junghans, residing at Hellerup, Denmark, with a post office address of c/o Microsoft Corporation, One Microsoft Way, Redmond, Washington 98052, Dean McCrae, residing at Kastrup, Denmark, with a post office address of c/o Microsoft Corporation, One Microsoft Way, Redmond, Washington 98052, Stuart Glasson, residing at Copenhagen, Denmark, with a post office address of c/o Microsoft Corporation, One Microsoft Way, Redmond, Washington 98052, Tsvi M. Reiter, residing at Copenhagen, Denmark, with a post office address of c/o Microsoft Corporation, One Microsoft Way, Redmond, Washington 98052, and Jesper Boelsmand, residing at Virum, Denmark, with a post office address of c/o Microsoft Corporation, One Microsoft Way, Redmond, Washington 98052 ("ASSIGNOR"), have invented subject matter ("INVENTION") disclosed and/or claimed in a patent application entitled "ENFORCEMENT OF OBJECT PERMISSIONS IN ENTERPRISE RESOURCE PLANNING SOFTWARE" ("APPLICATION"), which:

- will be filed without this executed PATENT ASSIGNMENT. ASSIGNOR hereby authorizes, and requests, ASSIGNEE'S legal representatives, Perkins Coie LLP, P.O. Box 1247, Seattle, WA 98111-1247, who are associated with customer number 45979, to insert here in parenthesis (Application No.: _____, filed _____) this APPLICATION's U.S. Serial Number and filing date, when known;
- was filed on July 30, 2008 and was given U.S. Serial No. 12/182,967;
- is filed concurrently herewith;

Microsoft Corporation, a Washington Corporation, on behalf of itself and its successors and assigns ("ASSIGNEE"), is entitled to, and is desirous of acquiring, the entire and exclusive rights, title and interest in the INVENTION and the APPLICATION (and all other applications and patents derived therefrom, such as continuing applications, in and for the United States, its territories, and all foreign countries ("APPLICATION DERIVATIVES"));

For good and valuable consideration, the receipt of which is hereby acknowledged by the ASSIGNOR, the ASSIGNOR hereby sells, assigns and transfers to the ASSIGNEE, the entire and exclusive rights, title and interest in the INVENTION and the APPLICATION (and APPLICATION DERIVATIVES);

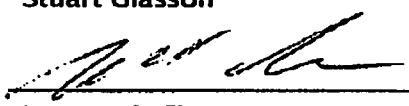
ASSIGNOR agrees to execute all instruments and documents required for the making and prosecution of the APPLICATION (and APPLICATION DERIVATIVES), for litigation regarding letters patent derived therefrom, and for the purpose of protecting and perfecting title to the APPLICATION (and APPLICATION DERIVATIVES).

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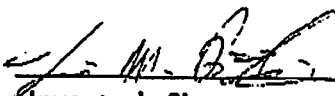
Uno Junghans	
_____ Inventor's Signature	_____ Date
_____ Printed Name in English	_____ Printed Name in Native Language (if other than English)

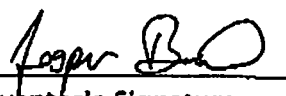
Dean McCrae	
_____ Inventor's Signature	_____ Date
_____ Printed Name in English	_____ Printed Name in Native Language (if other than English)

Stuart Glasson	
 _____ Inventor's Signature	<u>15/11/2009</u> _____ Date
<u>STUART GLASSON</u> _____ Printed Name in English	_____ Printed Name in Native Language (if other than English)

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(OC Docket No. 418268472US)

Tsvi M. Reiter	
	<u>10/10/2008</u>
Inventor's Signature	Date
<u>Tsvi M. Reiter</u>	
Printed Name in English	Printed Name in Native Language (if other than English)

Jesper Boelsmand	
	<u>10/10/2008</u>
Inventor's Signature	Date
<u>JESPER BOELSMAND</u>	
Printed Name in English	Printed Name in Native Language (if other than English)