

**PATENT ASSIGNMENT**

Electronic Version v1.1  
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<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
Allan Irion	01/23/2009
William D. Straub	01/23/2009
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	NORDCO INC.
<b>Street Address:</b>	245 West Forest Hill Avenue
<b>City:</b>	Oak Creek
<b>State/Country:</b>	WISCONSIN
<b>Postal Code:</b>	53154
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	12358866
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(312)360-9315
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
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<b>Address Line 1:</b>	300 S WACKER DR
<b>Address Line 2:</b>	25TH FLOOR
<b>Address Line 4:</b>	CHICAGO, ILLINOIS 60606
<b>ATTORNEY DOCKET NUMBER:</b>	1425.78858
<b>NAME OF SUBMITTER:</b>	Gavin J. O'Keefe
<b>Total Attachments: 2</b> source=Assignment#page1.tif source=Assignment#page2.tif	

CH \$40.00 12358866

**ASSIGNMENT**

WHEREAS, IRION, Allan, a citizen of the United States, residing at 2456 S. Delaware Avenue, Milwaukee, Wisconsin 53207 and STRAUB, William D., a citizen of the United States, residing at 8569 River Terrace Drive, Franklin, Wisconsin 53132, hereinafter collectively referred to as ASSIGNOR, has invented and owns a certain invention entitled:

**APPARATUS FOR APPLYING RAIL CLIPS ONTO RAIL TIES**

for which application for Letters Patent of the United States was executed on January 23, 2009; receiving Serial No. 12/358,866 and

WHEREAS, NORDCO INC., having a principal place of business at 245 West Forest Hill Avenue, Oak Creek, Wisconsin 53154, hereinafter collectively referred to as ASSIGNEE, is desirous of acquiring an interest in, to and under said invention and the United States Letters Patent to be obtained therefor:

**NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN:**

Be it known that in consideration of the payment by ASSIGNEE TO ASSIGNOR of the sum of One Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration, ASSIGNOR hereby sells, assigns and transfers to ASSIGNEE the full and exclusive right, title and interest to said invention and all Letters Patent of the United States to be obtained therefore on said application or any continuation, division, renewal, substitute or reissue thereof for the full term or terms for which the same may be granted.

ASSIGNOR also assigns all of its right, title and interest in and to said invention in all foreign countries, and all applications for Letters Patent which may evolve therefrom, including the right to claim International Convention priority.

ASSIGNOR hereby covenants that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment and sale.

ASSIGNOR further covenants that ASSIGNEES will, upon its request, be provided promptly with all pertinent facts and documents relating to said application, said invention and said Letters Patent as may be known and accessible to ASSIGNOR and

ASSIGNOR will testify as to the same in any interference or litigation related thereto and will promptly execute and deliver to ASSIGNEES or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain and enforce said application, said invention and said Letters Patent which may be necessary or desirable to carry out the purposes hereof.

Date January 23, 2009

Allan Irion  
IRION, Allan

Date 1/23/09

William B. Straub  
STRAUB, William B.