

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Toshiyuki Omiya	01/29/2009
RECEIVING PARTY DATA	
Name:	P&W Solutions Co., Ltd.
Street Address:	5-5, Higashishinagawa 2-chome, Shinagawa-ku
City:	Tokyo
State/Country:	JAPAN
Postal Code:	140-0002
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	12375666
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Total Attachments: 2 source=191065Assignment03Feb2009#page1.tif source=191065Assignment03Feb2009#page2.tif	

CH \$40.00 12375666

ASSIGNMENT

WHEREAS, I,

Toshiyuki OMIYA
c/o P&W Solutions Co., Ltd.
5-5, Higashishinagawa 2-chome, Shinagawa-ku,
Tokyo 140-0002
Japan

Citizenship: Japan

have made an invention entitled "METHOD FOR MAKING WORKER DISTRIBUTION PLAN ON THE BASIS OF UPDATED SKILL ASSESSMENT DATA", as set forth and described in non-provisional patent application described hereforth which is being filed with the United States Patent and Trademark Office herewith; and

WHEREAS, P&W Solutions Co., Ltd., a corporation existing under the laws of Japan and having an office for the transaction of business at 5-5, Higashishinagawa 2-chome, Shinagawa-ku, Tokyo 140-0002 Japan, is desirous of acquiring our entire right, title and interest in and to said invention, and in and to the said application for Letters Patent therefor, and any Letters Patent which may be obtained therefor;

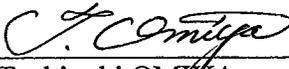
NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN, BE IT KNOWN, that I, the said Toshiyuki OMIYA and for and in consideration of the sum of One Dollar (\$1.00), lawful money of the United States, to me in hand paid by said P&W Solutions Co., Ltd., and other valuable considerations unto us moving from said P&W Solutions Co., Ltd., at or before the ensealing and delivery of these presents, the receipt of which is hereby acknowledged, have sold, assigned, transferred and conveyed and by these presents do sell, assign, transfer and convey, unto said P&W Solutions Co., Ltd., its successors and assigns, the entire right, title and interest in and to the said invention entitled "METHOD FOR MAKING WORKER DISTRIBUTION PLAN ON THE BASIS OF UPDATED SKILL ASSESSMENT DATA", as set forth in non-provisional patent application described hereforth which is being filed with the United States Patent and Trademark Office herewith; and in and to said application and any application claiming priority therefrom, and any non-provisional application, division, continuation or continuation-in-part thereof, and in and to any Letters Patent of the United States which may be issued on any of said applications, and any reissues thereof, and in and to any and all applications for Letters Patent filed in foreign countries for said invention, including all priority rights under the Paris Convention, and any and all Letters Patent which may be granted in foreign countries therefor, TO HAVE AND TO HOLD THE SAME to the full end of the term or terms for which any and all said Letters Patent may be granted;

AND I, the said Toshiyuki OMIYA does hereby authorize and request the Commissioner of Patents and Trademarks to issue the said Letters Patent of the United States to said P&W Solutions Co., Ltd., as the assignee of the entire right, title and

interest in and to the same, for the sole use and benefit of said P&W Solutions Co., Ltd., its successors and assigns;

AND I, the said Toshiyuki OMIYA for the considerations aforesaid, does hereby covenant and agree to and with said P&W Solutions Co., Ltd., its successors and assigns, that we have the full power to make this assignment, and that the rights assigned are not encumbered by any grant, license or right heretofore given, and that we, our executors or administrators, shall and will do all lawful acts and things and make, execute and deliver without further compensation, any and all other instruments in writing, further applications, papers, affidavits, powers of attorney, assignments, and other documents which, in the opinion of counsel for said P&W Solutions Co., Ltd., its successors and assigns, may be required or necessary to more effectively secure to and vest in said P&W Solutions Co., Ltd., its successors and assigns, the entire right, title and interest in and to said invention, applications, Letters Patent, rights, benefits, privileges and advantages hereby sold, assigned, transferred and conveyed, and that we will sign any applications for reissue which may be desired by the owner of the patent or patents which may be issued for the said invention.

IN WITNESS WHEREOF, I, the said Toshiyuki OMIYA has hereunto set my hands and seal on the date below written.



Toshiyuki OMIYA

Witness 1

Name : _____

Signature : _____

Date: _____

Witness 2

Name : _____

Signature : _____

Date: _____