Based on FORM PTO-1595 (Rev. 08/05) as modified by Blakely, Sokoloff, Taylor & Zafman (wlr) 11/30/2005

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In consideration of good and valuable consideration, the receipt of which is hereby acknowledged, we, the undersigned:

Werner Rehm; Masoud Aghadavoodi Jolfaci; Carl P. Staszkiewicz

hereby sell, assign, and transfer to:

SAP AG

a Corporation of Gormany, having a principal place of business at Dietmar-Hopp-Alice 16, Walldorf, D-69190 Germany ("Assignee"), and its successors, assigns, and legal representatives, the entire right, title, and interest for the United States and all foreign countries, in and to any and all inventions and improvements that are disclosed in the application for the United States patent filed on December 12, 2008, and assigned Application No. 12/334,099 and is entitled:

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and in and to said application and all provisional, design, utility, divisional, continuing, continuation-in-part, substitute, renewal, reissue, and all other patent applications that have been or shall be filed in the United States and all foreign countries on any of said inventions and improvements, and in and to all original and reissued patents that have been or shall be issued in the United States and all foreign countries on said inventions and improvements; and in and to all rights of priority from the filing of said United States applications;

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12. ZOCY	erner Rehm		
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