

Form PTO-1595 (Rev. 07/05)
OMB No. 0651-0027 (exp. 6/30/2008)

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To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below.

1. Name of conveying party(ies)

Thomas Foo
James Michael Garner
Ron Ozer
Paul S. Pearlman

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

2. Name and address of receiving party(ies)

Name: INVISTA NORTH AMERICA S.A R.L.

Internal Address: THREE LITTLE FALLS CENTRE/1052

Street Address: 2801 CENTERVILLE ROAD

City: WILMINGTON

State: DELAWARE

Country: U.S.A. Zip: 19808

Additional name(s) & address(es) attached? ☐ Yes ☒ No

3. Nature of conveyance/Execution Date(s):

Execution Date(s) February 3, 2009 and February 12, 2009

- ☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name
☐ Joint Research Agreement
☐ Government Interest Assignment
☐ Executive Order 9424, Confirmatory License
☐ Other _____

4. Application or patent number(s):

☐ This document is being filed together with a new application.

A. Patent Application No.(s)

12,353,584

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address to whom correspondence concerning document should be mailed:

Name: _____

Internal Address: THREE LITTLE FALLS CENTRE/1052

Street Address: 2801 CENTERVILLE ROAD

City: WILMINGTON

State: DELAWARE Zip: 19808

Phone Number: 302-683-3300

Fax Number: 302-683-3474

Email Address: audrey.c.johnson-1@invista.com

6. Total number of applications and patents involved: _____

7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00

- ☐ Authorized to be charged by credit card
☒ Authorized to be charged to deposit account
☐ Enclosed
☐ None required (government interest not affecting title)

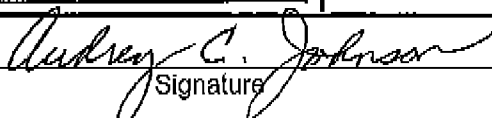
8. Payment Information

a. Credit Card Last 4 Numbers _____
Expiration Date _____

b. Deposit Account Number 50-3223

Authorized User Name Audrey C. Johnson

9. Signature:



Signature

February 12, 2009

Date

Audrey C. Johnson

Name of Person Signing

Total number of pages including cover sheet, attachments, and documents:

2

Documents to be recorded (including cover sheet) should be faxed to (571) 273-0140, or mailed to:
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PI2195USNA

ASSIGNMENT

I/We, the undersigned

**Thomas Foo, James Michael Garner,
Ron Ozer, Paul S. Pearlman**

hereby declare that

I/We are the true and first inventors of an invention entitled

HYDROCYANATION OF PENTENENITRILES

and which is disclosed in United States Patent Application No. 12/353,584 filed on January 14, 2009 (and which is identified as Case Number PI2195USNA).

For valuable consideration, the receipt and adequacy of which is hereby acknowledged and in fulfillment of our pre-existing obligation of assignment, we hereby:

I. Sell, assign, and transfer unto INVISTA NORTH AMERICA S.A R.L., a corporation organized and existing under the laws of Luxembourg and having its principal place of business at Wilmington, Delaware, hereinafter referred to as the assignee, (A) the sole and entire right, title, and interest in and to: (1) the aforesaid application for Letters Patent, (2) any priority rights derived from the aforesaid application for Letters Patent by virtue of the International Convention for the Protection of Industrial Property and any other treaty or understanding for Intellectual property for any and all member countries of the aforesaid International Convention or other treaty or understanding, (3) any and all our inventions, whether joint or sole, disclosed in the aforesaid application for Letters Patent, (4) any and all applications for Letters Patent for any such inventions in any country whatsoever, (5) any and all patents for any such inventions in any country whatsoever; and (B) the sole right to (1) file such applications in its name or ours, (2) to file such applications under the aforesaid International Convention or other treaty or understanding, (3) have said patents granted in its name or ours, and (4) enforce said patents and to sue for and recover profits and damages for any and all infringements thereof whether past or future; and

II. Agree, whenever requested, to exert our best efforts to said assignee, its successors, assigns, and legal representatives, any facts known to us respecting said rights, to testify in any legal proceeding respecting said rights, to execute all applications, papers or instruments necessary or required by said assignee, its successors, assigns and legal representatives to carry into effect any of the provisions of this instrument, and generally to do everything reasonably possible to aid said assignee, its successors, assigns, and legal representatives to obtain and enforce proper patent protection for said inventions in any and all countries.


Name: THOMAS FOO

Date: Feb 3, 2009


Name: JAMES MICHAEL GARNER

Date: 2-12-2009


Name: RON OZER

Date: Feb. 3, 2009


Name: PAUL S. PEARLMAN

Date: 2-12-2009