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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Keijirou Inaoka	02/23/2009
Kazuya Syudou	02/14/2009
Yasuhisa Aikawa	02/23/2009

RECEIVING PARTY DATA

Name:	Icom Incorporated	
Street Address:	1-6-19 Kamikurazukuri, Hirano-ku	
City:	Osaka	
State/Country:	JAPAN	
Postal Code:	547-0004	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12393711

CORRESPONDENCE DATA

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ATTORNEY DOCKET NUMBER:	24185294.000011
NAME OF SUBMITTER:	Noel C. Gillesnie

Total Attachments: 3

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Attorney Docket No. 24185294.000011

ASSIGNMENT

WHEREAS, I, an undersigned inventor of the residence as listed, have invented certain new and useful improvements as below entitled, for which an application for United States

Letters Patent is made, said application having been designated as set forth below and filed on or

about the date set forth below; and

WHEREAS, Icom Incorporated, (hereinafter referred to as "Assignee"),

with an address of:

1-6-19, Kamikurazukuri

Hirano-ku, Osaka 547-0004

Japan

desires to acquire the entire right, title and interest in and to the invention, and in and to

the said application and any Letters Patent(s) that may issue thereon;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I assign to Assignee, all right, title and interest in and to said invention and in and to said application and all patents which may be granted therefor, and all

divisions, reissues, continuations, continuations-in-part and extensions thereof; and I authorize

and request the Commissioner of Patents and Trademarks to issue all patents for said invention,

or patents resulting therefrom, insofar as our interest is concerned, to Assignee.

I also assign to Assignee, all right, title and interest in and to the invention disclosed in

said application throughout the world, including the right to file applications and obtain patents,

utility models, industrial models and designs for said invention in its own name throughout the

world, including all rights to publish cautionary notices reserving ownership of said invention

and all rights to register said invention in appropriate registries; and I further agree to execute

any and all powers of attorney, applications, assignments, declarations, affidavits, and any other

papers in connection therewith necessary to perfect such right, title and interest in Assignee.

I will communicate to Assignee any facts known to us respecting any improvements; and, at the expense of Assignee, I will testify in any legal proceedings, sign all lawful papers, execute

all divisional, continuation, continuation-in-part, reissue and substitute applications, make lawful

oaths and declarations, and generally do everything possible to vest title in Assignee and to aid

Assignee to obtain and enforce proper protection for said invention in all countries.

ASSIGNMENT Page 1 of 3

Attorney Docket No. 24185294.000011

This Assignment shall be binding on the parties' successors, assigns and legal representatives.

Invention Name:	MICROPHONE AND MICROPHONE HANGER-HOOK
Serial No.:	
Date Filed:	

We hereby grant JOHN G. FLAIM, Registration No. 37,323, BRIAN C. McCORMACK, Registration No. 36,601, WILLIAM D. McSPADDEN, Registration No. 44,234, JAMES H. ORTEGA, Registration No. 50,554, RICHARD V. WELLS, Registration No. 53,757, NOEL C. GILLESPIE, Registration No. 47,596, ROGER KUAN, Registration No. 56,558, and all practitioners with the firm of Baker & McKenzie LLP (Customer Number 23562), the power to insert on this Assignment any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

The undersigned further declares that all statements made herein of his/her own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful and false statements may jeopardize the validity of the application or any patent issued thereon.

Inventor(s) Name: Keijirou INAOKA

Signature of Inventor: Keijirou (NAOKA

Residence: Japan

Citizenship: Japan

Date: February 23rd, 2009

ASSIGNMENT Page 2 of 3

Attorney Docket No.

Inventor(s) Name: Kazuya SYUDOU

Signature of Inventor: Kazuya SYUDOU

Residence: Japan

Citizenship: Japan

Date: February 14th, 2009

Inventor(s) Name: Yasuhisa AIKAWA

Signature of Inventor: fasuhisa Ishawa

Residence: Japan

Citizenship: Japan

Date: February 23rd, 2009

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RECORDED: 02/26/2009

ASSIGNMENT Page 3 of 3