

PATENT ASSIGNMENT

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SUBMISSION TYPE:

NEW ASSIGNMENT

NATURE OF CONVEYANCE:

ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Irene Gonzalez	09/29/2008
Roderic Michael Fine	10/02/2008
John Neil Thuringer	10/07/2008
Adrian Hunter	09/29/2008
Jon MacGoy	11/04/2008
Neil Bristow	11/02/2008
Daniel Matlin	10/23/2008

RECEIVING PARTY DATA

Name:	Oracle International Corporation
Street Address:	500 Oracle Parkway, Mail Stop 5OP7
City:	Redwood Shores
State/Country:	CALIFORNIA
Postal Code:	94065

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12268836

CORRESPONDENCE DATA

Fax Number: (415)576-0300
Correspondence will be sent via US Mail when the fax attempt is unsuccessful.
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Address Line 1: Two Embarcadero Center, 8th Floor
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ATTORNEY DOCKET NUMBER:

021756-045900US

PATENT

REEL: 022370 FRAME: 0925

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CH \$40.00 12268836

NAME OF SUBMITTER:

Tadd F. Wilson

Total Attachments: 8

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ASSIGNMENT OF APPLICATION FOR PATENT

WHEREAS:

Irene Gonzalez, 1178 Kersfield Circle, Lake Mary, FL (US); Roderic Michael Fine, The Mole Hole, Station Road, Launton, Bicester, Oxon, England (UK); John Neil Thuringer, 77 Fairfield Approach, Wraysbury, Staines, Middlesex, England (UK); Adrian Hunter, 18 Bramber Court, Brentford, Middlesex, England (UK); Jon MacGoy, 20640 Parkside Circle, Potomac Falls, VA (US); Neil Bristow, 4 Bluebell Way, Thatcham, Berkshire, England (UK); and Daniel Matlin, 11373 Rolling Hills Dr., Dublin, CA (US)

(full name(s) and city and state of residence of inventor(s) (including country))

(hereinafter referred to as ASSIGNOR(S)), has made a discovery and/or invention entitled:

MULTI-TIER EMPLOYMENT MODEL FOR HUMAN CAPITAL MANAGEMENT

- ☒ for which application for Letters Patent of the United States has been executed on even date herewith,
- ☐ for which application for Letters Patent of the United States has been filed on _____, under Application No. _____, and

WHEREAS:

Oracle International Corporation, a corporation of California, having a business address of 500 Oracle Parkway, Mail Stop 50P7, Redwood Shores, CA 94065

and which, together with its successors, assigns, and legal representatives, is hereinafter referred to as ASSIGNEE, is desirous of acquiring the entire right, title and interest in, to and under said invention and in, to and under Letters Patent or similar legal protection to be obtained therefor in the United States and in any and all foreign countries.

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN:

Be it known that for good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNOR(S) hereby sells, assigns and transfers to ASSIGNEE, the full and exclusive right, title and interest to said discovery or invention in the United States and its territorial possessions and in all foreign countries and to all Letters Patent or similar legal protection in the United States and its territorial possessions and in any and all foreign countries to be obtained for said invention by said application or any continuation, continuation-in-part, divisional, reexamination, renewal, substitute, reissue and/or any application claiming priority thereof, including any legal equivalent thereof, in a foreign country for the full term or terms for which the same may be granted.

Oracle Matter No.
[OID-2007-355-01]

Docket No. 021756-045900US

I, SAID ASSIGNOR(S), hereby authorize and request the Commissioner of Patents and Trademarks of the United States of America and any Official of any country or countries foreign to the United States of America whose duty it is to issue Letters Patent on applications as aforesaid, to issue all such Letters Patent for said discovery or invention to the ASSIGNEE, as assignee of the entire right, title and interest in, to and under the same, for the sole use and benefit of the ASSIGNEE in accordance with the terms of this instrument.

I, SAID, ASSIGNOR(S), hereby covenant with ASSIGNEE that no assignment, grant, mortgage, license, or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned and that I have full right to convey the entire right, title and interest herein sold, assigned, transferred and set over;

AND I, SAID ASSIGNOR(S) hereby further covenant and agree that the ASSIGNEE may apply for foreign Letters Patent on said discovery or invention and claim the benefits of the International Convention, and that I will, at any time, when called upon to do so by the ASSIGNEE communicate to the ASSIGNEE as the case may be, any facts known to me respecting said discovery or invention, and execute and deliver any and all lawful papers that may be necessary or desirable to perfect the title to the said discovery or invention, the said applications and the said Letters Patent in the ASSIGNEE and that if reissues or reexaminations of the said Letters Patent or disclaimers relating thereto, or divisionals, continuations, continuation-in-parts of the said applications shall hereafter be desired by the ASSIGNEE, I will, at any time, when called upon to do so by the ASSIGNEE sign all lawful papers, make all rightful oaths execute and deliver all such disclaimers and all divisional, continuation, continuation-in-part, reexamination, and reissue applications so desired, and do all lawful acts requisite for the application for such continuations, continuation-in-parts, divisionals, reexaminations, or reissues and the procuring thereof and for the filing of such disclaimers and such applications, and generally do everything possible to aid the ASSIGNEE to obtain and enforce proper patent protection for said invention or discovery in all countries, all without further compensation but at the expense of the ASSIGNEE.

Inventor(s): Please Sign and Date Below:

(1) 
Irene Gonzalez

Date: 09/29/08

(2)


Roderic Michael Fine

Date:

2.04.08

Oracle Matter No.
[OID-2007-355-01]

3

(3) John Thuringer
John Neil Thuringer

Date: 7-OCT-08

Oracle Matter No.
[OID-2007-353-01]

4

(4)

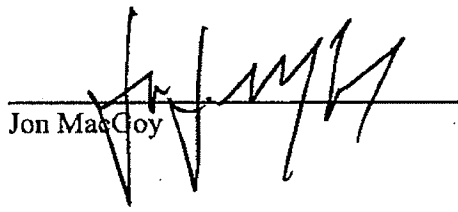
Adrian Hunter
Adrian Hunter

Date: 29th September 2008

Oracle Matter No.
[OID-2007-355-01]


5

(5)


Jon MacGoyDate: 11-4-08

Oracle Matter No.
[OID-2007-355-01]

(6)

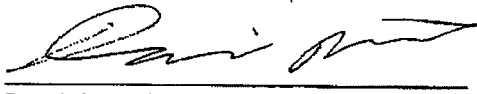

Neil Bristow

Date: 2/11/08

Oracle Matter No.
[OID-2007-355-01]

7

(7)



Daniel Matlin

Date:

10/23/08

Oracle Matter No.
[OID-2007-355-01]