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SUBMISSION TYPE:			NEW ASSIGNMENT				
NATURE OF CONVEYANCE:			ASSIGNMENT				
CONVEYING PARTY DATA							
		N	ame	Execution Date			
Mr. David C. Orlowski				03/06/2009			
Mr. Neil F. Hoehle				03/04/2009			
RECEIVING PARTY DATA							
Name:	Isotech of Illinois, Inc.						
Street Address:	7936 - 42nd St. W.						
City:	Rock Island						
State/Country:	ILLINOIS						
Postal Code:	61201-7321						
Property Type			Number				
		10007	Number				
Application Number: 12397		12397			12307775		
CONNESPONDENCE DATA							
Fax Number: (563)823-4637 Correspondence will be sent via US Mail when the fax attempt is unsuccessful.							
Correspondence will be sent via US Mail when the fax attempt is unsuccessful.							
Phone: 5634410207							
Email: jay@hamiltoniplaw.com							
Correspondent Name:Hamilton IP Law, PC.Address Line 1:331 W. 3rd St.							
Address Line 2: NVC Suite 120							
Address Line 4: Davenport, IOWA 52801							
ATTORNEY DOCKET NUMBER:			USPA-0100 CIP				
NAME OF SUBMITTER:			Jay R. Hamilton				
Total Attachments: 4							

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INVENTION ASSIGNMENT

Title:Pressure Balanced Shaft Seal AssemblyApplication No.:12/397,775Docket No.:USPA-0100 CIP

WHEREAS, the undersigned David C. Orlowski, a citizen of the United States of America, of 307 Santander Court, City of Punta Gorda, County of Charlotte, State of Florida, has invented a Pressure Balanced Shaft Seal Assembly, for which the undersigned has made non-provisional application for a U.S. Letters Patent on March 4, 2009, assigned serial number 12/397,775 of which the undersigned is now the owner of the entire right, title and interest.

NOW, TO ALL WHOM IT MAY CONCERN: Be it known that, pursuant to agreement between the undersigned and Isotech of Illinois, Inc., a corporation organized under the laws of the State of Illinois, and having its principal office at $7936 - 42^{nd}$ Street West, Rock Island, Illinois, hereinafter referred to as the Assignee, and for other good and valuable considerations, receipt of which are acknowledged hereby, the undersigned has sold, assigned, transferred and set over, and does hereby sell, assign transfer and set over, unto the Assignee, all the right, title and interest which the undersigned has or may have in and to the said invention and application, including the right to file foreign design patent applications for said invention in the name of the Assignee, and any right of priority, and in and to any and all Letters Patent of the United States and of foreign countries that may be granted for said invention, and any reissue or extension thereof; the same to be held and enjoyed by the Assignee, its successors or assignees, as fully and entirely as the same would have been held and enjoyed by the undersigned had this assignment and sale not been made.

And the undersigned does hereby authorize and request the Commissioner of Patents and Trademarks to issue the said Letters Patent, when granted, to the Assignee.

And for the above-named considerations, the undersigned hereby convenants and agrees that he will, at the request of the Assignee, its successors or assigns, execute any and all foreign, divisional, substitute, and continuation applications for said invention and any application for the reissue or extension of any Letters Patent that may be granted upon said application, or for the improvements described therein, that the Assignee, its successors or assigns, may deem necessary or expedient; and do all other and further acts that may be or become necessary to obtain said Letters Patent and any reissue or extension of the same.

IN WITNESS WHEREOF, the undersigned has hereunto set his hands and seals on the dates indicated below.

09 Date_

David C. Orlowski, President Isotech of Illinois, Inc.

state of <u>Florida</u>) county of <u>Charlotte</u>; ss:

I, Brittany Wasmu Sa Notary Public in and for the said County, in the State aforesaid, do hereby certify that David C. Orlowski, personally known to me to be the same person whose name subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered such instrument as his free and voluntary act, for the uses and purposes therein set forth.

Given under my hand and Notarial Seal this Q day of $MUVON_{,2009}$.

My Commission Expires on 9/11/2012



INVENTION ASSIGNMENT

Title:	Pressure Balanced Shaft Seal Assembly
Application No.:	12/397,775
Docket No.:	USPA-0100 CIP

WHEREAS, the undersigned Neil F. Hoehle, a citizen of the United States of America, of 1839 Prinebrook, City of Solon, County of Johnson, State of Iowa, has invented a Pressure Balanced Shaft Seal Assembly, for which the undersigned has made non-provisional application for a U.S. Letters Patent on March 4, 2009, assigned serial number 12/397,775 of which the undersigned is now the owner of the entire right, title and interest.

NOW, TO ALL WHOM IT MAY CONCERN: Be it known that, pursuant to agreement between the undersigned and Isotech of Illinois, Inc., a corporation organized under the laws of the State of Illinois, and having its principal office at $7936 - 42^{nd}$ Street West, Rock Island, Illinois, hereinafter referred to as the Assignee, and for other good and valuable considerations, receipt of which are acknowledged hereby, the undersigned has sold, assigned, transferred and set over, and does hereby sell, assign transfer and set over, unto the Assignee, all the right, title and interest which the undersigned has or may have in and to the said invention and application, including the right to file foreign design patent applications for said invention in the name of the Assignee, and any right of priority, and in and to any and all Letters Patent of the United States and of foreign countries that may be granted for said invention, and any reissue or extension thereof; the same to be held and enjoyed by the Assignee, its successors or assignees, as fully and entirely as the same would have been held and enjoyed by the undersigned had this assignment and sale not been made.

And the undersigned does hereby authorize and request the Commissioner of Patents and Trademarks to issue the said Letters Patent, when granted, to the Assignee.

And for the above-named considerations, the undersigned hereby convenants and agrees that he will, at the request of the Assignee, its successors or assigns, execute any and all foreign, divisional, substitute, and continuation applications for said invention and any application for the reissue or extension of any Letters Patent that may be granted upon said application, or for the improvements described therein, that the Assignee, its successors or assigns, may deem necessary or expedient; and do all other and further acts that may be or become necessary to obtain said Letters Patent and any reissue or extension of the same.

IN WITNESS WHEREOF, the undersigned has hereunto set his hands and seals on the dates indicated below.

Date 4 MAR 69

Neil F. Hóehle, Vice President of Operations Isotech of Illinois, Inc.

STATE OF

COUNTY OF

I, ______, a Notary Public in and for the said County, in the State aforesaid, do hereby certify that Neil F. Hoehle, personally known to me to be the same person whose name subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered such instrument as his free and voluntary act, for the uses and purposes therein set forth.

ss:

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Given under my hand and Notarial Seal this $\frac{4^{4}}{2}$ day of March, 2009.

My Commission Expires on 2-5-20/2

Jean D. Keller

Notary Public



PATENT REEL: 022415 FRAME: 0351

RECORDED: 03/18/2009