

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>Mladen Humer</td><td>09/20/2004</td></tr><tr><td>Nagarjun Yetukuri</td><td>09/20/2004</td></tr><tr><td>Gerald Locke</td><td>09/20/2004</td></tr><tr><td>Dale Smallwood</td><td>09/20/2004</td></tr></tbody></table>	Name	Execution Date	Mladen Humer	09/20/2004	Nagarjun Yetukuri	09/20/2004	Gerald Locke	09/20/2004	Dale Smallwood	09/20/2004	
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Nagarjun Yetukuri	09/20/2004										
Gerald Locke	09/20/2004										
Dale Smallwood	09/20/2004										
RECEIVING PARTY DATA											
Name:	Lear Corporation										
Street Address:	21557 Telegraph Road										
City:	Southfield										
State/Country:	MICHIGAN										
Postal Code:	48034										
PROPERTY NUMBERS Total: 1											
<table border="1"><thead><tr><th>Property Type</th><th>Number</th></tr></thead><tbody><tr><td>Application Number:</td><td>12257542</td></tr></tbody></table>	Property Type	Number	Application Number:	12257542							
Property Type	Number										
Application Number:	12257542										
CORRESPONDENCE DATA											
Fax Number:	(248)649-6299										
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>											
Phone:	2486496090										
Email:	mdolan@ipdirection.com										
Correspondent Name:	Gerald E. McGlynn, III										
Address Line 1:	2075 West Big Beaver Road										
Address Line 2:	Suite 600										
Address Line 4:	Troy, MICHIGAN 48084										
ATTORNEY DOCKET NUMBER:	3883.00099										
NAME OF SUBMITTER:	Gerald E. McGlynn, III										
Total Attachments: 1											

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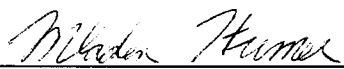
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ASSIGNMENT

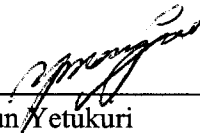
WHEREAS the undersigned, hereinafter referred to as ASSIGNORS, have invented **VEHICLE SEAT HAVING ACTIVE HEAD RESTRAINT SYSTEM** for which ASSIGNORS is about to make application for Letters Patent of the United States; and

WHEREAS, Lear Corporation, having an address at 21557 Telegraph Road, Southfield, Michigan 48034 hereinafter referred to as ASSIGNEE, is desirous of acquiring an interest therein:

NOW, THEREFORE, for good and valuable consideration, the receipt whereof is hereby acknowledged, ASSIGNORS by these presents do sell, assign and transfer unto ASSIGNEE, its successors in interest, assigns or other legal representatives, the entire and exclusive right, title and interest in the United States of America and all foreign countries to the said invention as described in the specification identified by the title set forth above and having the docket no. 05560 (3883.00058), kept at the offices of Bliss McGlynn, P.C. in Troy, Michigan, the attorneys of record, preparatory to obtaining Letters Patent of the United States therefore, said invention, all rights of priority and all applications for Letters Patent and all Letters Patents therefore, domestic or foreign, to be held and enjoyed by ASSIGNEE to the full end of the term for which said Letters Patent are granted and any Requests for Continued Prosecution (RCE's), continuations, continuations-in-part, divisional, reissues, or extensions thereof as fully and entirely as the same would have been held by ASSIGNORS had this assignment and sale not been made together with all claims for damages by reason of infringement of letters patent and with the right to sue for and collect damages; and ASSIGNORS hereby covenant and agree to execute all instruments or documents required or requested for the making and prosecution of application for Letters Patent of the United States of America and all foreign countries on, for litigation regarding, or for the purpose of protecting title to the said invention or Letters Patent therefor for the benefit of ASSIGNEE without further or other compensation than that above set forth; and ASSIGNORS hereby request the Commissioner of Patents and Trademarks to issue said Letters Patent of the United States of America to ASSIGNEE; and ASSIGNORS hereby represent and warrant that ASSIGNORS have not granted any rights inconsistent with the rights granted herein.


Mladen Humer

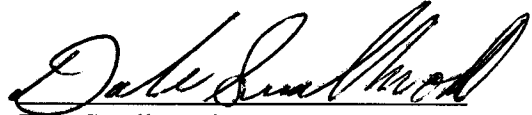
Date: 9/20/04


Nagarjun Yetukuri

Date: 9/20/04


Gerald Locke

Date: 9/20/04


Dale Smallwood

Date: 9/20/04

Attorney Docket No. 05560 (3883.00058)

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