

## PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT														
NATURE OF CONVEYANCE:	ASSIGNMENT														
CONVEYING PARTY DATA															
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>HUGH SMITH</td><td>03/23/2009</td></tr><tr><td>DOUGLAS MERCIER</td><td>03/16/2009</td></tr><tr><td>ROSS BALQUIST</td><td>03/16/2009</td></tr><tr><td>BRIAN MONTGOMERY</td><td>03/16/2009</td></tr><tr><td>THOMAS W. PARKER</td><td>03/11/2009</td></tr><tr><td>PRESTON L. ANDERSON</td><td>03/16/2009</td></tr></tbody></table>	Name	Execution Date	HUGH SMITH	03/23/2009	DOUGLAS MERCIER	03/16/2009	ROSS BALQUIST	03/16/2009	BRIAN MONTGOMERY	03/16/2009	THOMAS W. PARKER	03/11/2009	PRESTON L. ANDERSON	03/16/2009	
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THOMAS W. PARKER	03/11/2009														
PRESTON L. ANDERSON	03/16/2009														
RECEIVING PARTY DATA															
Name:	SPERIAN FALL PROTECTION, INC.														
Street Address:	1345 15TH STREET														
City:	FRANKLIN														
State/Country:	PENNSYLVANIA														
Postal Code:	16323-0271														
PROPERTY NUMBERS Total: 1															
<table border="1"><thead><tr><th>Property Type</th><th>Number</th></tr></thead><tbody><tr><td>Application Number:</td><td>12392085</td></tr></tbody></table>	Property Type	Number	Application Number:	12392085											
Property Type	Number														
Application Number:	12392085														
CORRESPONDENCE DATA															
Fax Number:	(412)338-6611														
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ATTORNEY DOCKET NUMBER:	08-016														

OP \$40.00 12392085

500818555

PATENT  
REEL: 022456 FRAME: 0874

NAME OF SUBMITTER:

Henry E. Bartony, Jr.

Total Attachments: 5

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For:[X] U.S. and/or [x] Foreign Rights  
For:[X] U.S. Application or  
[ ] U.S. Provisional Application  
For:[ ] U.S. Patent  
For:[ ] PCT Application  
By: [X] Inventor(s) or [ ] Present Owner

**ASSIGNMENT OF INVENTION**

In consideration of the payment by ASSIGNEE to ASSIGNOR of the sum of One Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration,

## ASSIGNOR:

Inventor(s) or  
person(s) or  
entity(ies) who own the invention

1. HUGH SMITH  
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NATIONALITY
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CRANBERRY, PENNSYLVANIA 16319  
Address  
US

(if assignment is by person or entity to whom invention was previously  
assigned  
and this was recorded in PTO, add the following)  
Recorded on \_\_\_\_\_ Reel \_\_\_\_\_  
Frame \_\_\_\_\_

hereby sells, assigns and transfers to

ASSIGNEE: Sperian Fall Protection, Inc  
(TYPE OR PRINT NAME(S) OF ASSIGNEE(S))  
1345 15th Street  
Address  
Franklin, PA 16323-0271  
Address  
US  
Nationality

and the successors, assigns and legal representatives of the ASSIGNEE

(complete one of the following)  
☒ the entire right, title and interest  
☐ an undivided \_\_\_\_\_percent (\_\_\_\_%) interest  
for the United States and its territorial possessions

(check the following box, if foreign rights are also to be assigned)

☒ and in all foreign countries, including all rights to claim  
priority,

in and to any and all improvements which are disclosed in the invention entitled:

**SYSTEMS FOR USE WITH MULTIPLE SAFETY DEVICES AND CONNECTORS FOR USE THEREWITH**

Name of inventor(s) HUGH SMITH, DOUGLAS MERCIER, ROSS BALQUIST, BRIAN MONTGOMERY, THOMAS W. PARKER, PRESTON L. ANDERSON

(check and complete (a), (b), (c), (d), (e), (f) or (g))

and which is found in

- (a) ☐ U.S. patent application executed on even date herewith
- (b) ☐ U.S. patent application executed on \_\_\_\_\_
- (c) ☐ U.S. provisional application naming the above inventor(s) for the above-entitled invention.
- ☐ U.S. provisional patent application no. \_\_\_\_\_  
filed on \_\_\_\_\_
- ☐ To comply with 37 CFR 3.21 for recordal of this assignment, I, an ASSIGNOR signing below, hereby authorize and request my attorney to insert below the filing date and application number when they become known.
- (d) ☒ U.S. application no. 12/392,085  
filed on February 24, 2009
- (e) ☐ International application no. PCT/ \_\_\_\_\_/\_\_\_\_\_  
\_\_\_\_\_
- (f) ☐ U.S. patent no. \_\_\_\_\_ issued \_\_\_\_\_
- ☐ A change of address to which correspondence is to be sent regarding patent maintenance fees is being sent separately.
- (also check (g), if foreign application(s) is also being assigned)
- (g) ☒ and any legal equivalent thereof in a foreign country, including the right to claim priority

and, in and to, all Letters Patent to be obtained for said invention by the above application or any continuation, division, renewal, or substitute thereof, and as to letters patent any reissue or re-examination thereof

ASSIGNOR hereby covenants that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment;

ASSIGNOR further covenants that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to

ASSIGNOR and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may


be necessary or desirable to carry out the purposes thereof.

This Assignment of Invention, effective as of February 24, 2009, may be executed by the parties in multiple counterparts, each of which shall be deemed an original.

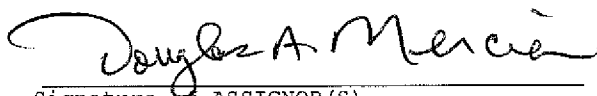
IN WITNESS WHEREOF, I/We have hereunto set hand and seal this \_\_\_\_\_ day  
of \_\_\_\_\_  
Date of signing

WARNING: THE DATE OF SIGNING MUST BE THE SAME AS THE DATE OF EXECUTION OF  
THE APPLICATION, IF ITEM (A) WAS CHECKED ABOVE.


Date: 3/23/09

  
Signature of ASSIGNOR(S)  
HUGH SMITH


Date: 3/16/09

  
Signature of ASSIGNOR(S)  
DOUGLAS MERCIER

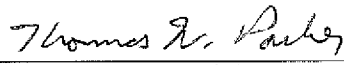
Date: 3-16-09

  
Signature of ASSIGNOR(S)  
ROSS BALQUIST

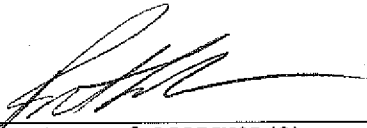
Date: 3/16/09

  
Signature of ASSIGNOR(S)  
BRIAN MONTGOMERY

Date: 3/11/09

  
Signature of ASSIGNOR(S)  
THOMAS W. PARKER

Date: 3/16/09

  
Signature of ASSIGNOR(S)  
PRESTON L. ANDERSON

(if ASSIGNOR is a legal entity, complete the following information)

\_\_\_\_\_  
(TYPE OR PRINT THE NAME OF THE ABOVE  
PERSON  
AUTHORIZED TO SIGN ON BEHALF OF  
ASSIGNOR)

\_\_\_\_\_  
Title

NOTE: No witnessing, notarization or legalization is necessary. If the assignment is notarized or legalized, then it will only be prima facie evidence of execution. 35 USC 261. Use next page if notarization is desired.

[ ] Notarization or Legalization Page Added.