

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>David W. West</td><td>03/26/2009</td></tr><tr><td>Thomas G. Stanford</td><td>03/26/2009</td></tr><tr><td>Veselko J. Sladin</td><td>03/26/2009</td></tr></tbody></table>		Name	Execution Date	David W. West	03/26/2009	Thomas G. Stanford	03/26/2009	Veselko J. Sladin	03/26/2009		
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RECEIVING PARTY DATA											
<table border="1"><tr><td>Name:</td><td>Panduit Corp.</td></tr><tr><td>Street Address:</td><td>17301 S. Ridgeland Ave.</td></tr><tr><td>City:</td><td>Tinley Park</td></tr><tr><td>State/Country:</td><td>ILLINOIS</td></tr><tr><td>Postal Code:</td><td>60477</td></tr></table>		Name:	Panduit Corp.	Street Address:	17301 S. Ridgeland Ave.	City:	Tinley Park	State/Country:	ILLINOIS	Postal Code:	60477
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PROPERTY NUMBERS Total: 1											
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CORRESPONDENCE DATA											
Fax Number: (708)614-8344 <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>											
Phone: 1-708-532-1800											
Email: pw@panduit.com											
Correspondent Name: James H. Williams c/o Panduit Corp.											
Address Line 1: 17301 S. Ridgeland Ave.											
Address Line 4: Tinley Park, ILLINOIS 60477											
ATTORNEY DOCKET NUMBER:	LCB670										
NAME OF SUBMITTER:	James H. Williams										
Total Attachments: 5 source=Assignment-LCB670#page1.tif source=Assignment-LCB670#page2.tif											

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## ASSIGNMENT

WHEREAS, WE, DAVID W. WEST, residing at 215 Robin Hill Drive, Naperville, in the County of DuPage, State of Illinois 60540; THOMAS G. STANFORD, residing at 14350 S. 108<sup>th</sup> Ave., Orland Park, in the County of Cook, State of Illinois 60467; and VESELKO J. SLADIN, residing at 11816 Lawler, Alsip, in the County of Cook, State of Illinois 60803, depose and say that we are citizens of the United States of America and have invented certain new and useful improvements in a

## PLUG RETENTION DEVICE

identified as Panduit Corp. Legal Department Case No. LCB670 and described in U.S. Patent Application Serial No. 12/412,520, filed March 27, 2009, and preparatory to obtaining Letters Patent of the United States therefore; and

WHEREAS, Panduit Corp., a corporation duly organized and existing under and by virtue of the laws of the State of Delaware, and having its principal office and place of business at 17301 Ridgeland Avenue, Tinley Park, Illinois 60477, hereinafter referred to as ASSIGNEE, is desirous of acquiring the entire right, title and interest in and to said invention or inventions, and in, to and under Letters Patent or Design Registration therefore in the United States and all other countries;

NOW, THEREFORE, BE IT KNOWN THAT, for and in consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we have sold, assigned, transferred and set over and by these presents do hereby sell, assign, transfer and set over to and unto said ASSIGNEE, its successors and assigns, the entire right, title and interest in and to the said invention or inventions, and in, to and under the above-identified application and all other applications for Letters Patent of the

United States and for patents, utility models and other industrial property in all other countries for the above-entitled invention or inventions, including any and all priority rights or dates pursuant to the provisions of any International Convention for the protection of industrial property; and in, to and under all Letters Patent that may be issued for said invention or inventions in the United States and all other countries, and in, to and under all divisions, reissues, continuations and extensions thereof, and covenant that we have the full right so to do; and we hereby authorize and request the Commissioner of Patents to issue all United States Letters Patent on the invention or inventions included herein to said Assignee, as assignee of the entire interest, and we authorize said ASSIGNEE to file applications for patents, utility models and other industrial property based on said invention or inventions in ASSIGNEE's name and to claim the above identified priority rights or dates.

We further agree that we will communicate to said ASSIGNEE or its representatives or agents all facts and information known or available to us respecting said invention or inventions, including evidence for interference purposes or for other legal proceedings, whenever requested, testify in any interference or other legal proceedings; execute and deliver, on request, all lawful papers, including original, divisional, continuing and reissue applications, renewals, assignments, powers of attorney, oaths, affidavits, depositions, etc., and generally do everything possible to aid said ASSIGNEE, its successors and assigns, but at the expense of ASSIGNEE, in obtaining and enforcing proper protection for said invention or inventions, in the United States and all other countries.

IN TESTIMONY WHEREOF, I have hereunto set my hand and seal.

David W. West  
David W. West

Signed this 26<sup>th</sup> day of March, 2009.

State of Illinois       )  
County of COOK    ) SS

I, the undersigned, a Notary Public in and for the State and County aforesaid, do hereby certify that David W. West personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the same instrument as his free and voluntary act, for the uses and purposes therein set forth.

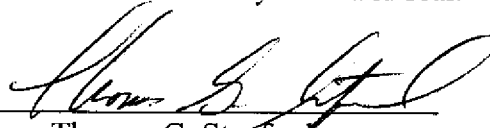
IN WITNESS WHEREOF, I have hereunto set my hand and notarial seal this 26<sup>th</sup> day of March, 2009.

SEAL

Patricia M. Wetzel  
Notary Public



IN TESTIMONY WHEREOF, I have hereunto set my hand and seal.

  
Thomas G. Stanford

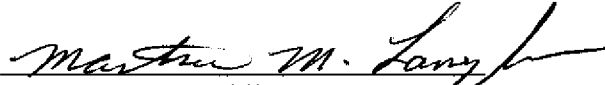
Signed this 26 day of March, 2009.

State of Illinois       )  
                                  ) SS  
County of Cook       )

I, the undersigned, a Notary Public in and for the State and County aforesaid, do hereby certify that Thomas G. Stanford personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the same instrument as his free and voluntary act, for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and notarial seal this 26<sup>th</sup> day of March, 2009.

SEAL

  
Notary Public



IN TESTIMONY WHEREOF, I have hereunto set my hand and seal.

Veselko J. Sladin  
Veselko J. Sladin

Signed this 26 day of March, 2009.

State of Illinois       )  
County of COOK    ) SS

I, the undersigned, a Notary Public in and for the State and County aforesaid, do hereby certify that Veselko J. Sladin personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the same instrument as his free and voluntary act, for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and notarial seal this 26<sup>th</sup> day of March, 2009.

SEAL



Patricia M. Wetzel  
Notary Public