

PATENT ASSIGNMENT

Electronic Version v1.1

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SUBMISSION TYPE:	NEW ASSIGNMENT												
NATURE OF CONVEYANCE:	ASSIGNMENT												
CONVEYING PARTY DATA													
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>John Buford</td><td>02/12/2009</td></tr><tr><td>Krishna Kishore Dhara</td><td>02/12/2009</td></tr><tr><td>Mario Kolberg</td><td>02/16/2009</td></tr><tr><td>Venkatesh Krishnaswamy</td><td>02/19/2009</td></tr><tr><td>Xiaotao Wu</td><td>02/16/2009</td></tr></tbody></table>	Name	Execution Date	John Buford	02/12/2009	Krishna Kishore Dhara	02/12/2009	Mario Kolberg	02/16/2009	Venkatesh Krishnaswamy	02/19/2009	Xiaotao Wu	02/16/2009	
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Xiaotao Wu	02/16/2009												
RECEIVING PARTY DATA													
Name:	Avaya Inc.												
Street Address:	211 Mount Airy Road												
City:	Basking Ridge												
State/Country:	NEW JERSEY												
Postal Code:	07920-2332												
PROPERTY NUMBERS Total: 1													
<table border="1"><thead><tr><th>Property Type</th><th>Number</th></tr></thead><tbody><tr><td>Application Number:</td><td>12392445</td></tr></tbody></table>	Property Type	Number	Application Number:	12392445									
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CORRESPONDENCE DATA													
Fax Number: (732)626-9001 <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>													
Phone: 732-578-0103													
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Address Line 2: Suite 250													
Address Line 4: Holmdel, NEW JERSEY 07733													
ATTORNEY DOCKET NUMBER:	630-393US												
NAME OF SUBMITTER:	Jay Kobayashi												

OP \$40.00 12392445

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REEL: 022465 FRAME: 0545

Total Attachments: 5

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PATENT

REEL: 022465 FRAME: 0546

IN THE UNITED STATES
PATENT AND TRADEMARK OFFICE
Assignment and Agreement

For value received, I, **John Buford**, of Princeton, New Jersey, United States of America, **Mario Kolberg** of Glasgow, UK, **Venkatesh Krishnaswamy** of Holmdel, New Jersey, United States of America, **Krishna Kishore Dhara** of Dayton, New Jersey, United States of America, **Xiaotao Wu** of Metuchen, New Jersey, United States of America, hereby sell, assign and transfer to Avaya Inc., a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, NJ, 07920-2332, US, and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to all of the inventions in the patent application entitled **Mid-Call Detection And Resolution Of Feature Interactions** and identified by DeMont & Breyer's Attorney Docket as **630-393US**, Serial Number 12/392445, filed on 2/25/2009, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions.

I also concurrently hereby sell, assign and transfer to Avaya Inc. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

Because the application serial number and/or filing date of this application is not known at the time of the execution of this Assignment and Agreement, I authorize the duly-appointed attorneys in this application plus Jason Paul DeMont, Reg. No. 35,793, Wayne S. Breyer, Reg. No. 38,089, and Kenneth Ottesen, Reg. No. 54,353 to insert the filing date and application serial number of this application in the above paragraph when known.

I authorize Avaya Inc. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Inc. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

I hereby acknowledge that in the event of a conflict of interest between Avaya Inc. and me, the firm of DeMont & Breyer, LLC is the attorney for Avaya Inc. and is not my attorney.

I request that any and all patents for said inventions be issued to Avaya Inc. in the United States and in all countries foreign to the United States, or to such nominees as Avaya Inc. may designate.

I agree that, when requested, I shall, without charge to Avaya Inc. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

DeMont & Breyer Docket: 630-393US

John Buford 2/12/09
John Buford and Date

Mario Kolberg and Date

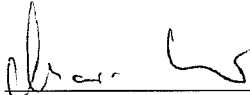
Venkatesh Krishnaswamy and Date

D. Krishna 02/12/09
Krishna Kishore Dhara and Date

Xiaotao Wu and Date

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United States of America

John Buford and Date

 16 Feb 2005

Mario Kolberg and Date

Venkatesh Krishnaswamy and Date

Krishna Kishore Dhara and Date

Xiaotao Wu and Date

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United States of America

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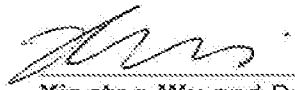
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