

# PATENT ASSIGNMENT

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<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
Melitta L. G. Andersen	02/20/2009
Michael Barnett	03/23/2009
Manuel A. Fahndrich	03/23/2009
Brian M. Grunkemeyer	02/20/2009
Katherine E. King	02/20/2009
Michael M. Magruder	03/17/2009
Andrew J. Pardoe	02/20/2009
Kumar Gaurav Khanna	02/20/2009
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<b>Name:</b>	Microsoft Corporation
<b>Street Address:</b>	One Microsoft Way
<b>City:</b>	Redmond
<b>State/Country:</b>	WASHINGTON
<b>Postal Code:</b>	98052
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	12389373
<b>CORRESPONDENCE DATA</b>	
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<b>Address Line 4:</b>	Redmond, WASHINGTON 98052

CH \$40.00 12389373

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**PATENT**  
**REEL: 022471 FRAME: 0574**

ATTORNEY DOCKET NUMBER:	326332.01
NAME OF SUBMITTER:	Ajay Kumar Sarkar
<p>Total Attachments: 6</p> <p>source=326332.01 Executed Assignment#page1.tif</p> <p>source=326332.01 Executed Assignment#page2.tif</p> <p>source=326332.01 Executed Assignment#page3.tif</p> <p>source=326332.01 Executed Assignment#page4.tif</p> <p>source=326332.01 Executed Assignment#page5.tif</p> <p>source=326332.01 Executed Assignment#page6.tif</p>	

I/WE, Melitta L. G. Andersen, Michael Barnett, Manuel A. Fahndrich, Brian M. Grunkemeyer, Katherine E. King, Michael M. Magruder, Andrew J. Pardoe and Gaurav Khanna ("ASSIGNOR"), have invented subject matter ("INVENTION") disclosed and/or claimed in a patent application entitled "CONTRACT FAILURE BEHAVIOR WITH ESCALATION POLICY" ("APPLICATION"), which:

☐ will be filed without this executed PATENT ASSIGNMENT. ASSIGNOR hereby authorizes, and requests, ASSIGNEE'S legal representatives, of the Law and Corporate Affairs Department, Microsoft Corporation, One Microsoft Way, Redmond, Washington 98052, who are associated with customer number 69316, to insert here in parenthesis (Application No. \_\_\_\_\_, filed \_\_\_\_\_) this APPLICATION's Application No. and filing date, when known;

☒ was filed on 02/20/2009 and was given Application No. 12/389,373;

☐ is filed concurrently herewith;

Microsoft Corporation, a Washington Corporation, on behalf of itself and its successors and assigns ("ASSIGNEE"), is entitled to, and is desirous of acquiring, the entire and exclusive rights, title and interest in the INVENTION and the APPLICATION (and all other applications and patents derived therefrom, such as continuing applications, in and for the United States, its territories, and all foreign countries ("APPLICATION DERIVATIVES"));

For good and valuable consideration, the receipt of which is hereby acknowledged by the ASSIGNOR, the ASSIGNOR hereby sells, assigns and transfers to the ASSIGNEE, the entire and exclusive rights, title and interest in the INVENTION and the APPLICATION (and APPLICATION DERIVATIVES);

ASSIGNOR agrees to execute all instruments and documents required for the making and prosecution of the APPLICATION (and APPLICATION DERIVATIVES), for litigation regarding letters patent derived therefrom, and for the purpose of protecting and perfecting title to the APPLICATION (and APPLICATION DERIVATIVES).

_____ Inventor's Signature	_____ Date
<u>Melitta L. G. Andersen</u> Printed Name in English	_____ Printed Name in Native Language (if other than English)

<u>Michael Barnett</u>	<u>23 MARCH 2009</u>
Inventor's Signature	Date
<u>Michael Barnett</u>	
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<u>Manuel Fahndrich</u>	<u>23 March 2009</u>
Inventor's Signature	Date
<u>Manuel A. Fahndrich</u>	
Printed Name in English	Printed Name in Native Language (if other than English)

<u></u>	<u></u>
Inventor's Signature	Date
<u>Brian M. Grunkemeyer</u>	
Printed Name in English	Printed Name in Native Language (if other than English)

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Inventor's Signature	Date
<u>Katherine E. King</u>	
Printed Name In English	Printed Name in Native Language (if other than English)

_____ Inventor's Signature	_____ Date
<u>Michael M. Magruder</u> Printed Name in English	_____ Printed Name in Native Language (if other than English)

_____ Inventor's Signature	_____ Date
<u>Andrew J. Pardoe</u> Printed Name in English	_____ Printed Name in Native Language (if other than English)

_____ Inventor's Signature	_____ Date
<u>Gaurav Khanna</u> Printed Name in English	_____ Printed Name in Native Language (if other than English)

I/WE, Melitta L. G. Andersen, Michael Barnett, Manuel A. Fahndrich, Brian M. Grunkemeyer, Katherine E. King, Michael M. Magruder, Andrew J. Pardoe, and Gaurav Khanna ("ASSIGNOR"), have invented subject matter ("INVENTION") disclosed and/or claimed in a patent application entitled "CONTRACT FAILURE BEHAVIOR WITH ESCALATION POLICY" ("APPLICATION"), which:

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- ☒ was filed on 2/20/2009 and was given Application No. 12/389,373;
- ☐ is filed concurrently herewith;

Microsoft Corporation, a Washington Corporation, on behalf of itself and its successors and assigns ("ASSIGNEE"), is entitled to, and is desirous of acquiring, the entire and exclusive rights, title and interest in the INVENTION and the APPLICATION (and all other applications and patents derived therefrom, such as continuing applications, in and for the United States, its territories, and all foreign countries ("APPLICATION DERIVATIVES"));

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ASSIGNOR agrees to execute all instruments and documents required for the making and prosecution of the APPLICATION (and APPLICATION DERIVATIVES), for litigation regarding letters patent derived therefrom, and for the purpose of protecting and perfecting title to the APPLICATION (and APPLICATION DERIVATIVES).

<u>Melitta Andersen</u>	<u>2/20/09</u>
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<u>Melitta L. G. Andersen</u>	
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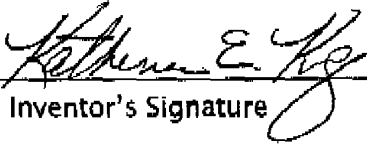
<u>Michael Barnett</u>	
Inventor's Signature	Date
<u>Michael Barnett</u>	
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<u>Manuel A. Fahndrich</u>	
Inventor's Signature	Date
<u>Manuel A. Fahndrich</u>	
Printed Name in English	Printed Name in Native Language (if other than English)

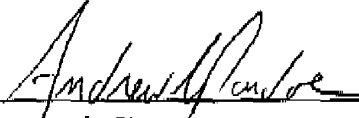
<u>Brian M. Grunkemeyer</u>	<u>2/20/2009</u>
Inventor's Signature	Date
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**PATENT ASSIGNMENT**

MS Docket No.: 326332.01

	<u>2/20/2009</u>
Inventor's Signature	Date
<u>Katherine E. King</u>	
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	<u>3/17/2009</u>
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<u>Michael M. Magruder</u>	
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	<u>20 Feb '09</u>
Inventor's Signature	Date
<u>Andrew J. Pardoe</u>	
Printed Name in English	Printed Name in Native Language (if other than English)

	<u>20<sup>th</sup> Feb 2009</u>
Inventor's Signature	Date
<u>Kumar Gaurav Khanna</u>	<u>कुमार गौरव खन्ना</u>
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