

RECORDATION FORM COVER SHEET
PATENTS ONLY

Atty Ref/Docket No.: 899.186US1

Patent and Trademark Office

To the Director of the U.S. Patent and Trademark Office: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Beau Jay Polinske, Jorge F. Sanguino, Jay Rabel, Jeffrey Paul Solum, Michael Helgeson and David Tourtelotte

Additional name(s) of conveying party(ies) attached?

☐ Yes ☒ No

3. Nature of conveyance:

☒ Assignment☐ Merger☐ Security Agreement ☐ Change of Name☐ OtherExecution Date: February 17, 2009, February 19, 2009,
March 5, 2009, February 19, 2009, March 9, 2009,
February 6, 2009

2. Name and address of receiving party(ies):

Name: Starkey Laboratories, Inc.

Street Address: 6600 Washington Ave. So.

City: Eden Prairie State: MN Zip: 55344Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)

B. Patent No.(s)

Serial No. 12/340,600, filed December 19, 2008

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Timothy E. Bianchi

Address:

Schwegman, Lundberg & Woessner, P.A.

P.O. Box 2938

Minneapolis, MN 55402-0938

6. Total number of applications and patents involved: 17. Total fee (37 CFR 3.41): \$ 40.00☐ Enclosed☒ Authorized to be charged to deposit account
19-0743

8. Please charge any additional fees or credit any over payments to our Deposit Account No.: 19-0743

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Timothy E. Bianchi/Reg. No. 39,610

Name of Person Signing

Signature

Date

Total number of pages including cover sheet: 8

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents and Trademarks
Mail Stop Assignment Recordation Services
P.O. Box 1450
Alexandria, VA 22313-1450

PATENT

REEL: 022489 FRAME: 0873

700404688

C/H \$40.00 190743 12340600

ASSIGNMENT

WHEREAS, We, Beau Jay Polinske, residing at 5344 Hiawatha Lane, Minneapolis, MN 55417, and Jorge F. Sanguino, residing at 948 Westbrook Way #3, Hopkins, MN 55343, and Jay Rabel, residing at 26370 Oakridge Circle, Shorewood, MN 55331, and Jeffrey Paul Solum, residing at 4148 Hillcrest Road, Deephaven, MN 55391, and Michael Helgeson, residing at 793 165th Avenue, New Richmond, WI 54017, and David Tourtelotte, residing at 17432 Tessmer Ct., Eden Prairie, MN 55347, made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on December 19, 2008, which application was assigned U.S. patent application serial number 12/340,600, and is titled ANTENNAS FOR CUSTOM FIT HEARING ASSISTANCE DEVICES;

AND WHEREAS, Starkey Laboratories, Inc., a corporation organized and existing under and by virtue of the laws of the State of Minnesota, and having an office and place of business at 6600 Washington Ave. So., Eden Prairie, MN 55344 (hereinafter "Assignee"), is desirous of acquiring the entire right, priority right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefore;

NOW, THEREFORE, to all whom it may concern, be it known that for good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the said application, all divisions, continuations, continuations-in-part, or renewals thereof, all Letters Patent which may be granted there from, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the said inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted there from; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the said Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the said Assignee, its successors and assigns.

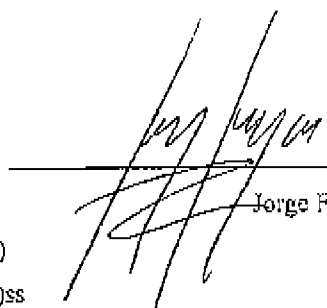
Docket No: 899.186US1
Serial Number: 12340,600
Filing Date: December 19, 2008
Page 3 of 7

IN TESTIMONY WHEREOF, I have hereunto set my hand this 19th day of
February, 2009.

STATE OF Minnesota

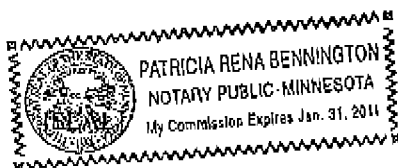
)ss

COUNTY OF Hennepin



Jorge F. Sanguino

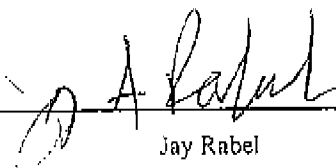
On this 19th day of February, 2009 before me personally appeared Jorge F. Sanguino, to me known and known to me to be the person described in and who executed the foregoing instrument, and he/she duly acknowledged to me that he/she executed the same for the uses and purposes therein set forth.



Notary Public

Docket No: 899.186US1
Serial Number: 12/340,600
Filing Date: December 19, 2008
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IN TESTIMONY WHEREOF, I have hereunto set my hand this 5th day of
March, 2009.



Jay Rabel

STATE OF Minnesota)
)ss
COUNTY OF Hennepin)

On this 5th day of March, 2009 before me personally appeared Jay Rabel to
me known and known to me to be the person described in and who executed the foregoing instrument,
and he/she duly acknowledged to me that he/she executed the same for the uses and purposes therein set
forth.

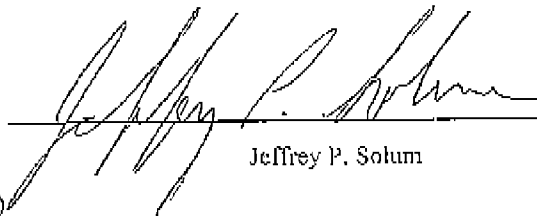




Notary Public

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IN TESTIMONY WHEREOF, I have hereunto set my hand this 19th day of
February, 2009.

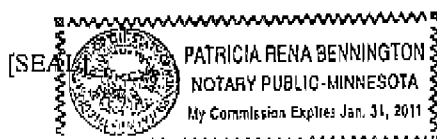

Jeffrey P. Solum

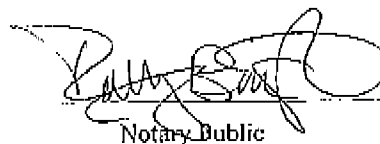
STATE OF Minnesota)

)ss

COUNTY OF Hennepin)

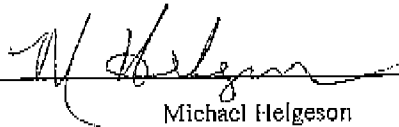
On this 19th day of February, 2009 before me personally appeared Jeffrey P. Solum, to me known and known to me to be the person described in and who executed the foregoing instrument, and he/she duly acknowledged to me that he/she executed the same for the uses and purposes therein set forth.




Notary Public

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Filing Date: December 19, 2008
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IN TESTIMONY WHEREOF, I have hereunto set my hand this 9th day of
March, 2009.

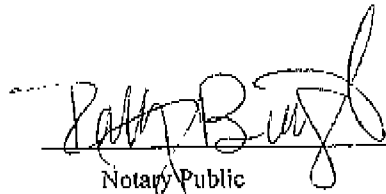


Michael Helgeson

STATE OF Minnesota)
)ss
COUNTY OF Hennepin

On this 9th day of March, 2009 before me personally appeared Michael Helgeson, to me known and known to me to be the person described in and who executed the foregoing instrument, and he/she duly acknowledged to me that he/she executed the same for the uses and purposes therein set forth.





Notary Public

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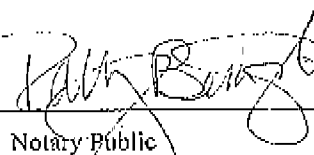
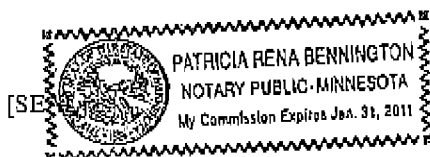
IN TESTIMONY WHEREOF, I have hereunto set my hand this 6th day of
February, 2009.



David Tourtelotte

STATE OF Minnesota
COUNTY OF Hennepin)ss

On this 6th day of February, 2009 before me personally appeared David Tourtelotte, to me known and known to me to be the person described in and who executed the foregoing instrument, and he/she duly acknowledged to me that he/she executed the same for the uses and purposes therein set forth.



Notary Public