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Patent and Trademark Office Atty Ref/Docket No.: 899.186US1 To the Director of the U.S. Patent and Trademark Office: Please record the attached original documents or copy thereof. Name and address of receiving party(ies): 1. Name of conveying party(ies): Name: Starkey Laboratories, Inc. Beau Jay Polinske, Jorge F. Sanguino, Jay Rabel, Jeffrey Paul Solum, Michael Helgeson and David Tourtelotte Street Address: 6600 Washington Ave. So. City: Eden Prairie State: MN Zip: <u>55344</u> Additional name(s) of conveying party(ies) attached? Additional name(s) & address(es) attached? []Yes [X]No []Yes [X]No Nature of conveyance: [X] Assignment Merger [] Security Agreement [] Change of Name [] Other Execution Date: February 17, 2009, February 19, 2009, March 5, 2009, February 19, 2009, March 9, 2009, February 6, 2009 Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: B. Patent No.(s) A. Patent Application No.(s) Serial No. 12/340,600, filed December 19, 2008 Additional numbers attached? []Yes [X]No 6. Total number of applications and patents involved: 1 Name and address of party to whom correspondence 7. Total fee (37 CFR 3.41):\$ 40.00 concerning document should be mailed: Name: Timothy E. Bianchi []Enclosed [X]Authorized to be charged to deposit account Address: 19-0743 Schwegman, Lundberg & Woessner, P.A. P.O. Box 2938 8. Please charge any additional fees or credit any over payments to our Deposit Account No.: 19-0743 Minneapolis, MN 55402-0938 DO NOT USE THIS SPACE Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Timothy E. Bianchi/Reg. No. 39.610

Mail documents to be recorded with required cover sheet information to:

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Name of Person Signing

PATENT REEL: 022489 FRAME: 0873

Total number of pages including cover sheet: 8

ASSIGNMENT

WHEREAS, We, Bean Jay Polinske, residing at 5344 Hiawatha Lane, Minneapolis, MN 55417, and Jorge F. Sanguino, residing at 948 Westbrook Way #3, Hopkins, MN 55343, and Jay Rabel, residing at 26370 Oakridge Circle, Shorewood, MN 55331, and Jeffrey Paul Solum, residing at 4148 Hillerest Road, Deephaven, MN 55391, and Michael Helgeson, residing at 793 165th Avenue, New Richmond, WI 54017, and David Tourtelotte, residing at 17432 Tessmer Ct., Eden Prairie, MN 55347, made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on December 19, 2008, which application was assigned U.S. patent application serial number 12/340.600, and is titled ANTENNAS FOR CUSTOM FIT HEARING ASSISTANCE DEVICES:

AND WHEREAS, <u>Starkey Laboratories</u>, <u>Inc.</u>, a corporation organized and existing under and by virtue of the laws of the State of <u>Minnesota</u>, and having an office and place of business at 6600 <u>Washington Ave. So.</u>, <u>Eden Prairie</u>, <u>MN 55344</u> (hereinafter "Assignee"), is desirous of acquiring the entire right, priority right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefore;

NOW, THEREFORE, to all whom it may concern, be it known that for good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the said application, all divisions, continuations, continuations-in-part, or renewals thereof, all Letters Patent which may be granted there from, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the said inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted there from; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the said Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the said Assignee, its successors and assigns.

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AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the said improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore, we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

IN TESTIMONY WHEREOF, I have hereunto set my hand this 17 day of

Beau J. Polinske

COUNTY OF HEARS PIN

On this 17th day of February 2009 before me personally appeared Beau J. Polinske, to me known and known to me to be the person described in and who executed the foregoing instrument, and he/she duly acknowledged to me that he/she executed the same for the uses and purposes therein set forth.

PATRICIA RENA BENNINGTON NOTARY PUBLIC-MINNESOTA

Docket No: 899.186US1 Serial Number: 12/340,600 Filing Date: December 19, 2008

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IN TESTIMONY WHEREOF, I have hereunto set my hand this 19-14 day of

Elocumen, 2009.

STATE OF Minnesofa

COUNTY OF <u>knepin</u>

PATRICIA RENA BENNINGTON

NOTANY PUBLIC MINNESOTA

IN Commission Expires Jan. 31, 2011

Notary Public

Jorge F. Sanguino

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IN TESTIMONY WHEREOF, I have hereunto set my hand this Day of

COUNTY OF Hemeria

me known and known to me to be the person described in and who executed the foregoing instrument, and he/she duly acknowledged to me that he/she executed the same for the uses and purposes therein set forth.

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IN TESTIMONY WHEREOF, I have hereunto set my hand this ______ day of

Jeffrey P. Solum

STATE OF Winnesola

COUNTY OF Henrepis

On this ____ day of _______, 2009 before me personally appeared Jeffrey P. Solum, to me known and known to me to be the person described in and who executed the foregoing instrument, and he/she duly acknowledged to me that he/she executed the same for the uses and purposes therein set forth.

NOTARY PUBLIC-MINNESOTA

REEL: 022489 FRAME: 0878

Docket No: 899.186(JS) Serial Number: 12/340,600 Filing Date: December 19, 2008

IN TESTIMONY WHEREOF, I have hereunto set my hand this 4 day of ______, 2009.

Michael Helgeson

STATE OF MUNICESSIA

)\$\$

COUNTY OF Henrepus

PATRICIA RENA BENNINGTON
PATRICIA RENA BENNINGTON
NOTARY PUBLIC MISNESOTA
Liv Commission Expires 4sa. 31, 2011

Notary Public

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IN TESTIMONY WHEREOF, I have hereunto set my hand this <u>Coloraday of</u> <u>Coloraday of</u> <u>Coloraday (Coloraday)</u>, 2009.

David Tourtelotte

STATE OF NUMBER +62

COUNTY OF HENREPEN

PATRICIA RENA BENNINGTON NOTARY PUBLIC MINNESOTA NOTARY PUBLIC MINNESOTA NOTARY PUBLIC JEAN 31, 2011

Notary Public