

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>MR Michael J. Podoll</td><td>04/20/2009</td></tr><tr><td>MR Bruce Penning</td><td>04/20/2009</td></tr><tr><td>Mr. David P. Beck</td><td>04/20/2009</td></tr></tbody></table>		Name	Execution Date	MR Michael J. Podoll	04/20/2009	MR Bruce Penning	04/20/2009	Mr. David P. Beck	04/20/2009		
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RECEIVING PARTY DATA											
<table border="1"><tr><td>Name:</td><td>Highway Equipment Company</td></tr><tr><td>Street Address:</td><td>1330 76th Avenue SW</td></tr><tr><td>City:</td><td>CEDAR RAPIDS</td></tr><tr><td>State/Country:</td><td>IOWA</td></tr><tr><td>Postal Code:</td><td>52404</td></tr></table>		Name:	Highway Equipment Company	Street Address:	1330 76th Avenue SW	City:	CEDAR RAPIDS	State/Country:	IOWA	Postal Code:	52404
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PROPERTY NUMBERS Total: 1											
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CORRESPONDENCE DATA											
Fax Number: (319)354-1760 <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>											
Phone: 319-354-1019											
Email: mpalmersheim@simmonsperrine.com											
Correspondent Name: SIMMONS PERRINE MOYER BERGMAN PLC											
Address Line 1: CITY CENTER SQUARE											
Address Line 2: 1100 - 5th Street Suite 205											
Address Line 4: CORALVILLE, IOWA 52241											
ATTORNEY DOCKET NUMBER:	31315.002U										
NAME OF SUBMITTER:	GREGORY G. WILLIAMS										
Total Attachments: 6 source=Assignment#page1.tif											

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ASSIGNMENT

WHEREAS, Michael J. Podoll, whose address is 1080 Parkview Drive, Marion, Iowa 52302, Bruce Penning, whose address is 35 Drake Drive, Palo, Iowa, 52324, and David P. Beck, whose address is 219 Sand Lane NW, Cedar Rapids, Iowa, 52405, have made certain new and useful inventions in

**"AUTOMATIC FLOW GAP ADJUSTING ANTI-SLAB
METHOD AND APPARATUS"**

as disclosed or intended to be disclosed and set forth in a nonprovisional application for a United States Patent, filed on April 20, 2009, as application No. 12/426,691;

WHEREAS, said nonprovisional application claims priority from the United States from provisional application, Application No. 61/046,638 filed on April 21, 2008;

WHEREAS, Highway Equipment Company, a corporation organized and existing under the laws of the State of Iowa, (hereinafter called the "Assignee") is desirous of acquiring the entire interest in all inventions disclosed or intended to be disclosed in said Applications.

NOW, THEREFORE, in consideration of the sum of one dollar (\$1.00) and other good and valuable considerations paid to us by said Assignee, the receipt and sufficiency whereof is hereby acknowledged, we do hereby sell, assign, and transfer unto said Assignee, its successors and assigns, the entire right, title and interest throughout the world in and to all said inventions disclosed or intended to be disclosed in said Applications; and in and to said Applications, including all priority rights for other countries or international or regional intergovernmental organizations arising from said Applications, and in and to all substitutions, divisions, and continuations thereof; and in and to all Letters Patent, United States and foreign, that may be granted for said inventions; and in and to all extensions, reexaminations, and reissues thereof.


And we do hereby authorize and request the Commissioner of Patents and Trademarks of the United States and the duly constituted authorities of foreign countries to issue any Letters Patent which may be granted on said inventions, on any applications related thereto, and on any substitute, continuing, divisional, or reissue applications, or any of them, to said Assignee, its successors and assigns, as assignee of the entire right, title and interest therein and thereto.

And for the consideration aforesaid, we do hereby, for us and for our legal representatives, further covenant and agree with said Assignee, its successors and assigns, that we have full and unencumbered title to the inventions and said Applications above described and hereby assigned; that we have granted to others

no license to make, use, or sell said inventions; and that we will not execute any instrument in conflict with this assignment.

And for the consideration aforesaid, we do hereby, for us and for our legal representatives, further covenant and agree with said Assignee, its successors and assigns, that upon request, we will execute substitute, continuing, divisional, or reissue applications, amended specifications, or rightful oaths; communicate to said Assignee, its successors or assigns, any facts known to us relating to said inventions or the history thereof; execute preliminary statements; testify in any interference or other legal proceedings involving said inventions; execute and deliver any application papers, assignments, or other instruments, and do all other acts which, in the opinion of counsel for said Assignee, may be necessary or convenient to secure the grant of Letters Patent to said Assignee, its successors and assigns, or its nominees, in the United States and in all other countries where said Assignee may desire to have the said inventions, or any of them, patented, with specifications and claims in such form as shall be approved by counsel for said Assignee, and to vest and confirm and complete legal and equitable title to all such inventions, applications, and Letters Patent, and to enable it to record said title, without further consideration than now paid but at the expense of said Assignee, its successors or assigns.

Dated this 20th day of April, 2009, at CEDAR RAPIDS, IA.


MICHAEL J. PODOLL

UNITED STATES OF AMERICA

STATE OF IOWA)

) ss:

COUNTY OF LINN)

On April 20, 2009, before me, Joan M Sylvester, personally appeared Michael J. Podoll, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the persons, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

[Seal]

Signature: Joan Sylvester
Notary Public




BRUCE PENNING

UNITED STATES OF AMERICA

STATE OF IOWA)

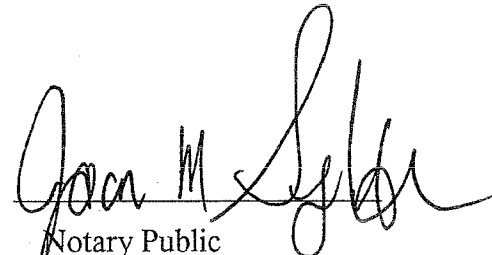
) ss:

COUNTY OF LINN)

On April 20 2009, before me, Joan Sylvester, personally appeared Bruce Penning, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the persons, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

[Seal]

Signature: 

Notary Public



David P. Beck
DAVID P. BECK

UNITED STATES OF AMERICA

STATE OF IOWA)

) ss:

COUNTY OF LINN)

On April 20, 2009, before me, Joan M Sylvester, personally appeared David P. Beck, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the persons, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

[Seal]

Signature: Joan M Sylvester

Notary Public

