

**PATENT ASSIGNMENT**

Electronic Version v1.1  
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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

**CONVEYING PARTY DATA**

Name	Execution Date
Gregory Brncick	04/16/2009
Robert Fender	04/15/2009
Lola Lafferty	04/15/2009
Karen Brosnan	04/13/2009

**RECEIVING PARTY DATA**

Name:	Faurecia Automotive Seating, Inc.
Street Address:	2380 Meijer Drive
City:	Troy
State/Country:	MICHIGAN
Postal Code:	48084

**PROPERTY NUMBERS Total: 1**

Property Type	Number
Application Number:	12352452

**CORRESPONDENCE DATA**

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 Address Line 4: Indianapolis, INDIANA 46204

ATTORNEY DOCKET NUMBER:	47631-207862
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NAME OF SUBMITTER:	Richard A. Rezek
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Total Attachments: 5  
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**PATENT  
 REEL: 022583 FRAME: 0479**

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**PATENT ASSIGNMENT**

In consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration paid to each of the undersigned,

Name(s) of Inventor(s) Gregory Brncick  
Robert Fender  
Lola Lafferty  
Karen Brosnan

maker(s) of an invention which is the subject of an application for Letters Patent of the United States ("Application") entitled

Title of Application VEHICLE SEAT PAD

Serial No.: 12/352,452  
 Filing Date: January 12, 2009

the undersigned hereby sell(s), assign(s), and set(s) over to

Name of Assignee Faurecia Automotive Seating, Inc.

Address of principal place of business 2380 Meijer Drive  
Troy, MI 48084

Insert State of Incorporation (if applicable) or "Not Applicable" a corporation of Delaware

(hereinafter designated as the Assignee) their entire right, title, and interest in, to, and under the Application, including all priority rights for other countries arising therefrom, all inventions therein disclosed, and any and all Letters Patent of the United States and of all other countries, including Canada, which may be granted for such inventions, or any of them, all such inventions and all rights in such Application and Letters Patent to be held and enjoyed by Assignee for its own use and enjoyment to the full end of the term or terms for which such Letters Patent may be granted, as fully and entirely as the same would have been held and enjoyed by them had this assignment and sale not been made.

The undersigned agree(s) to execute all papers necessary in connection with the application(s) in the United States and foreign countries and any continuing, divisional, or reissue applications thereof, and any reexamination of any of such applications, and also to execute separate assignments in connection with such applications as the Assignee may deem necessary or expedient.

The undersigned agree(s) to execute all papers necessary in connection with any interference which may be declared or litigation concerning the application(s) or continuation, division, reissue, or reexamination thereof, and to cooperate with the Assignee in every way possible in obtaining evidence and going forward with such interference or litigation.

The undersigned agree(s) to execute all papers and documents and perform any act which may be necessary in connection with claims or provisions of the International Convention for Protection of Industrial Property or similar agreements.

ASSIGNMENT TO BUSINESS CONCERN

The undersigned agree(s) to do all other acts which, in the opinion of Assignee, may be necessary or desirable to secure the grant of Letters Patent to Assignee or its nominees, in the United States and in all other countries where Assignee may desire to have such inventions, or any of them, patented, with specifications and claims in such form as shall be approved by Assignee and to vest and confirm in Assignee or its nominees the full and complete legal and equitable title to all such Letters Patent.

The undersigned hereby authorize(s) and request(s) the Commissioner of Patents to issue any and all Letters Patent of the United States resulting from said application(s) or any division or divisions or continuing or reissue applications thereof, and any reexamination of any of such applications, to the said Assignee, as Assignee of the entire interest, and hereby covenants that the undersigned has full right to convey the interest herein assigned, and that the undersigned has not executed, and will not execute, any agreement in conflict herewith.

The undersigned hereby grant(s) the attorney of record the power to insert on this assignment any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

IN WITNESS WHEREOF, I have executed this assignment at \_\_\_\_\_  
(city and state or country if outside USA)

this 16<sup>th</sup> day of APRIL, 2009.

Outside the USA: \_\_\_\_\_  
Witnesses are required when acknowledgment before a Notary Public is not feasible.  
Witness \_\_\_\_\_  
Witness \_\_\_\_\_

[Signature]  
Inventor (Signature)  
Gregory Brncick  
Inventor (Printed Name)

ACKNOWLEDGMENT

STATE OF Michigan }  
COUNTY OF Ottawa } SS:

Acknowledged before me, a Notary Public, within and for said County and State. Witness my hand and Notarial Seal  
this 16<sup>th</sup> day of April, 2009.

[Signature]  
Notary Public  
Andrea Vanderleest  
Printed Name

My Commission Expires: 10-6-2012

Resident of Ottawa County

IN WITNESS WHEREOF, I have executed this assignment at \_\_\_\_\_  
(city and state or country if outside USA)

this \_\_\_\_\_ day of \_\_\_\_\_,



Outside the USA: \_\_\_\_\_  
Witnesses are required when acknowledgment before a Notary Public is not feasible.

Inventor (Signature)

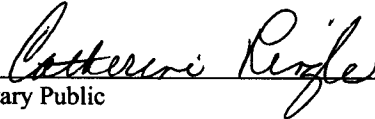
Robert Fender

Inventor (Printed Name)

ACKNOWLEDGMENT

STATE OF \_\_\_\_\_ }  
COUNTY OF \_\_\_\_\_ } SS:

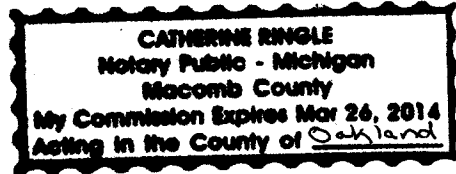
Acknowledged before me, a Notary Public, within and for said County and State. Witness my hand and Notarial Seal this 15<sup>th</sup> day of April, 2009.

  
Notary Public

CATHERINE RINGLE  
Printed Name

My Commission Expires: 3-26-2014

Resident of Macomb County



IN WITNESS WHEREOF, I have executed this assignment at \_\_\_\_\_  
this APRIL day of 16<sup>TH</sup>, 2009. (city and state or country if outside USA)

Outside the USA: \_\_\_\_\_  
Witnesses are required when acknowledgment before a Notary Public is not feasible.  
Witness \_\_\_\_\_  
Witness \_\_\_\_\_

Lola Lafferty  
Inventor (Signature)  
Lola Lafferty  
Inventor (Printed Name)

ACKNOWLEDGMENT

STATE OF \_\_\_\_\_ }  
COUNTY OF \_\_\_\_\_ } SS:

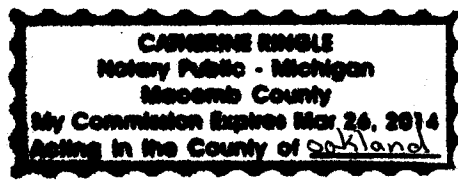
Acknowledged before me, a Notary Public, within and for said County and State. Witness my hand and Notarial Seal  
this 15<sup>th</sup> day of April, 2009.

Catherine Ringle  
Notary Public

CATHERINE RINGLE  
Printed Name

My Commission Expires: 3-26-2014

Resident of Macomb County



IN WITNESS WHEREOF, I have executed this assignment at 15824 Nicolai, Eastpoint MI 48021  
this APRIL day of 13, 2009 (city and state or country if outside USA)

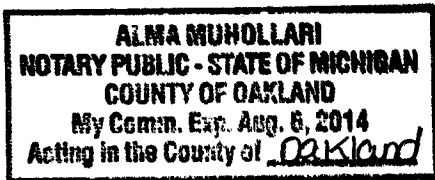
Outside the USA: \_\_\_\_\_  
Witnesses are \_\_\_\_\_  
required when \_\_\_\_\_  
acknowledgment \_\_\_\_\_  
before a Notary \_\_\_\_\_  
Public is not \_\_\_\_\_  
feasible. \_\_\_\_\_  
Witness

Karen Brosnan  
Inventor (Signature)  
\_\_\_\_\_  
Karen Brosnan  
Inventor (Printed Name)

ACKNOWLEDGMENT

STATE OF Michigan }  
COUNTY OF Oakland }  
SS:

Acknowledged before me, a Notary Public, within and for said County and State. Witness my hand and Notarial Seal  
this 13th day of April, 2009.



Alma Muhollari  
Notary Public  
\_\_\_\_\_  
Alma Muhollari  
Printed Name  
Resident of Oakland County

My Commission Expires: August 6, 2014