

PATENT ASSIGNMENT

Electronic Version v1.1

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SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 70%;">Name</th> <th style="width: 30%;">Execution Date</th> </tr> </thead> <tbody> <tr> <td>Hongguang Li</td> <td>04/21/2009</td> </tr> <tr> <td>Henry R. Paddock</td> <td>04/21/2009</td> </tr> <tr> <td>Lynn R. Smith</td> <td>04/21/2009</td> </tr> <tr> <td>Katherine A. Sobus</td> <td>04/14/2009</td> </tr> </tbody> </table>		Name	Execution Date	Hongguang Li	04/21/2009	Henry R. Paddock	04/21/2009	Lynn R. Smith	04/21/2009	Katherine A. Sobus	04/14/2009
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RECEIVING PARTY DATA											
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">Name:</td> <td>Avaya Inc.</td> </tr> <tr> <td>Street Address:</td> <td>211 Mount Airy Road</td> </tr> <tr> <td>City:</td> <td>Basking Ridge</td> </tr> <tr> <td>State/Country:</td> <td>NEW JERSEY</td> </tr> <tr> <td>Postal Code:</td> <td>07920</td> </tr> </table>		Name:	Avaya Inc.	Street Address:	211 Mount Airy Road	City:	Basking Ridge	State/Country:	NEW JERSEY	Postal Code:	07920
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CORRESPONDENCE DATA											
<p>Fax Number: (303)863-0223</p> <p><i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i></p> <p>Phone: 303-863-9700</p> <p>Email: dswartz@sheridanross.com</p> <p>Correspondent Name: Douglas W. Swartz</p> <p>Address Line 1: 1560 BROADWAY, SUITE 1200</p> <p>Address Line 4: DENVER, COLORADO 80202</p>											
ATTORNEY DOCKET NUMBER:	4366RWB-1 DWS										
NAME OF SUBMITTER:	Douglas W. Swartz										
<p>Total Attachments: 3</p> <p>source=EXECUTED_ASSIGNMENT#page1.tif</p>											

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PATENT
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Worldwide Assignment

WHEREAS, I/We, Hongguang Li, Henry R. Paddock, Lynn R. Smith and Katherine A. Sobus, have made an invention entitled PREDICTION OF THRESHOLD EXCEPTIONS BASED ON REAL TIME OPERATING INFORMATION for which I/We have filed an application for Letters Patent of the United States on April 23 2009, under Application No. 12/429,032 and

WHEREAS, Avaya Inc. ("ASSIGNEE"), a corporation or other business entity duly registered in the State/Country of Delaware, whose postal address is 211 Mount Airy Road, Basking Ridge, New Jersey 07920, desires to acquire the entire right, title, and interest in and to the invention, the application, and any Letters Patent to be granted for the invention in the United States and in all foreign countries;

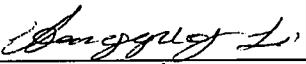
NOW, THEREFORE, in consideration of One Dollar (\$1.00) paid to me/us by ASSIGNEE, and other good and valuable consideration, the receipt and sufficiency of which I/We acknowledge, I/We, have sold, assigned, transferred, and set over, and do hereby sell, assign, transfer, and set over unto ASSIGNEE, its successors, legal representatives, and assigns, the entire right, title, and interest in and to the invention, the application, all applications claiming benefit of the application, including, but not limited to, all divisions and continuations of the application, and all Letters Patent that may be granted thereon in the United States, Canada and in all foreign countries, and all reissues thereof, together with the right to claim priority under the International Convention in all member countries; and I/We authorize and request the Director of Patents and Trademarks to issue all Letters Patent for the invention to ASSIGNEE, its successors, legal representatives, and assigns in accordance with the terms of this Assignment;

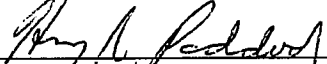
AND I/We covenant and agree that I/We have the full right to convey the entire right, title, and interest herein assigned and that I/We have not executed and will not execute any assignment or other instrument in conflict with this Assignment;

AND I/We further covenant and agree that upon request by ASSIGNEE, its successors, legal representatives, and/or assigns, and without further consideration, I/We will do all lawful acts that may be necessary or desirable to assist ASSIGNEE, its successors, legal representatives, and/or assigns to obtain and enforce patent protection for the invention in the United States and in all foreign countries, including, but not limited to, communicate with ASSIGNEE, its successors, legal representatives, and/or assigns any facts known to me/us regarding the invention, testify in any legal proceeding, sign all lawful papers, execute and deliver all papers that may be necessary or desirable to perfect the title to the invention in ASSIGNEE, its successors, legal representatives, and/or assigns, execute all divisional, continuation, and reissue applications, and make all rightful oaths, it being understood that any expense incident to the rendering of such assistance will be borne by ASSIGNEE, its successors, legal representatives, and/or assigns;

AND I/We further hereby authorize ASSIGNEE, or its attorneys or agents, to insert the correct Application Number and filing Date into this Assignment, if none is indicated on that date of my/our execution of this agreement.

IN WITNESS WHEREOF, I/We have executed this Assignment on the date(s) indicated below.

Signature: 
 Date: 4/21/09
 Full Name: Hongguang Li
 Address: 510 Himalaya Ave.
Broomfield, CO 80020

Signature: 
 Date: 4/21/09
 Full Name: Henry R. Paddock
 Address: 3995 Longwood Ave.
Boulder, CO 80305

Signature: Lynn R. Smith
Date: 4/21/09
Full Name: Lynn R. Smith
Address: 3848 W. 102nd Ave.
Westminster, CO 80031

Signature: _____
Date: _____
Full Name: Katherine A. Sobus
Address: 1006 Weldin Circle
Wilmington, DE 19803

Signature: _____

Date: _____

Full Name: Lynn R. Smith

Address: 3848 W. 102nd Ave.

Westminster, CO 80031

Signature: Katherine A. Sobus

Date: 4/14/09

Full Name: Katherine A. Sobus

Address: 1006 Weldin Circle

Wilmington, DE 19803
