

PATENT ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Ian James Williams	06/09/2008
Michael Paul Rooke	06/11/2008
Peter Michael Trewhella Furson	06/11/2008
RECEIVING PARTY DATA	
Name:	Cadilla Rubber & Plastics, Inc.
Street Address:	805 West Thirteenth Street
City:	Cadillac
State/Country:	MICHIGAN
Postal Code:	49601
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	12108687
CORRESPONDENCE DATA	
Fax Number:	(616)742-1010
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
Phone:	6167423500
Email:	cmj@mcgarrybair.com
Correspondent Name:	McGarry Bair PC
Address Line 1:	32 Market Avenue, S.W.
Address Line 4:	Grand Rapids, MICHIGAN 49503
ATTORNEY DOCKET NUMBER:	71949-0001
NAME OF SUBMITTER:	John E. McGarry
Total Attachments: 2 source=G0382215#page1.tif source=G0382215#page2.tif	

CH \$40.00 12108687

ASSIGNMENT

WHEREAS, Ian James Williams, Michael Paul Rooke, and Peter Michael Trehwella Fursdon residing, respectively, at 2075 South Hammond Lake Rd, West Bloomfield, Michigan 48324; 14 Burleaze Road, Chippenham, Wiltshire, SN15 2AY United Kingdom; and 6B Street, Bradford on Avon, Wiltshire, BA15 1BY, United Kingdom, (hereinafter "Assignors") have invented certain new and useful improvements in:

HYDRAULICALLY DAMPED MOUNTING DEVICE

for a full description of which reference is here made to an application for Letters Patent of the United States of America executed by Assignors as of the respective dates associated with their respective names herein; and

WHEREAS, Cadillac Rubber & Plastics, Inc., a corporation of the State of Michigan, having its principal office and place of business in the City of Cadillac, County of Wexford, State of Michigan, (hereinafter "Assignee") is desirous of acquiring the entire right, title, and interest in, to, and under said invention and application above-identified, and in, to, and under any Letters Patent that may be obtained for said invention, together with all foreign rights corresponding thereto, as hereinafter more fully set forth.

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN, be it known that, for and in consideration of the sum of One Dollar (\$1.00), and other valuable and legally sufficient consideration, the receipt of which by Assignors from Assignee is hereby acknowledged, Assignors have agreed to sell, assign, and transfer and by these presents do hereby sell, assign, and transfer unto Assignee the entire right, title, and interest in, to, and under: said invention and application above identified; any Letters Patent of the United States of America that may be obtained in respect thereof; any corresponding applications for Letters Patent and Letters Patent therefor in all other areas of the world; and any reissues, extensions, substitutions, confirmations, divisions, and continuations of any of the foregoing (hereinafter "Invention Rights"), to have and to hold for the sole and exclusive use and benefit of Assignee forever.

Assignors hereby covenant and agree, for themselves and for their respective legal representatives, to assist and cooperate with Assignee in the preparation and prosecution of any applications included within the Invention Rights and in the prosecution or defense of any interference, opposition, or other proceeding that may arise in connection with any applications or Letters Patent included within the Invention Rights and further to execute and deliver to Assignee any and all additional papers that may be requested by Assignee for the purpose of implementing the terms of this **ASSIGNMENT**.

Assignors hereby authorize and empower Assignee to invoke and claim for any applications or Letters Patent included within the Invention Rights the benefit of any rights to which Assignors might be entitled under international law or under the laws of any particular country (such as, without limitation, the right of priority provided by the International Convention for the Protection of Industrial Property, as amended) and to invoke and claim such rights without further written or oral authorization from Assignors.

Assignors hereby consent that a copy of this **ASSIGNMENT** shall be deemed a full legal and formal equivalent of any assignment, consent to file, or like document that may be required in any particular country for any purpose and more particularly in proof of the right of Assignee to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended.

Assignors covenant and agree that this **ASSIGNMENT** and all of the terms hereof shall inure to the benefit of the successors, assigns, legal representatives, or nominees of Assignee, without further written or oral authorization from Assignors.

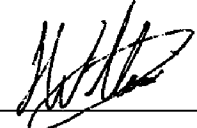
Assignors hereby authorize and request Assignee to fill in the following blanks specifying the United States Serial No. and filing date for said application above identified:

U.S. Serial No. 12/108,687
Filed April 24, 2008

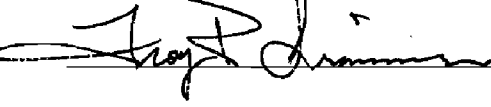
but Assignee's failure to do so shall have no bearing whatsoever upon the validity or legal effect of this ASSIGNMENT.


Assignors hereby authorize and request the Commissioner of Patents and Trademarks of the United States Patent and Trademark Office to issue Letters Patent to Assignee in accordance with the terms of this ASSIGNMENT.

IN TESTIMONY WHEREOF, the said Assignors have respectively hereunto set their hands on the dates indicated below.

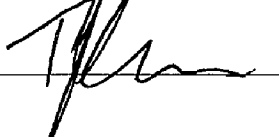
Dated: 6/9/2008 SIGNATURE: 

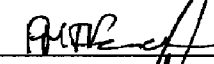
NAME: Ian James Williams

Date: 9TH JUNE 2008 WITNESS: 

Dated: 11-06-08 SIGNATURE: 

NAME: Michael Paul Rooke

Date: 11/06/08 WITNESS: 

Dated: 11/06/08 SIGNATURE: 

NAME: Peter Michael Trewella Fursdon

Date: 11/06/08 WITNESS: 