

PATENT ASSIGNMENT

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SUBMISSION TYPE:

NEW ASSIGNMENT

NATURE OF CONVEYANCE:

ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Jacques Duparc	04/16/2009
Fabian Guenther	04/16/2009
Thomas Moser	04/16/2009
Peter Sieber	04/20/2009
Helgi Thorleifsson	04/16/2009
Markus Biehler	04/29/2009
Peter Fitz	04/29/2009
Jens Freund	04/28/2009
Otfried von Geisau	04/22/2009
Stefan Kaetker	04/16/2009
Joachim Kenntner	04/17/2009
Ralf Klein	04/20/2009
Dieter Krisch	04/16/2009
Peter Latocha	04/23/2009
Peter J. Neumayer	04/30/2009
Kai-Michael Roesner	04/16/2009
Matthias Tebbe	04/16/2009
Gertrud Beisel	04/16/2009
Gerd Moosmann	04/29/2009
Christoph Jungkind	04/30/2009

RECEIVING PARTY DATA

Name:	SAP AG
Street Address:	Dietmar-Hopp-Allee 16
City:	Walldorf
State/Country:	GERMANY
Postal Code:	69190

PROPERTY NUMBERS Total: 1

CH \$40.00 12233289

500848674

PATENT
REEL: 022621 FRAME: 0608

Property Type	Number
Application Number:	12233289

CORRESPONDENCE DATA	
Fax Number:	(877)769-7945
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
Phone:	214-747-5070
Email:	nordell@fr.com
Correspondent Name:	Fish & Richardson P.C.
Address Line 1:	P.O. Box 1022
Address Line 4:	Minneapolis, MINNESOTA 55440-1022

ATTORNEY DOCKET NUMBER:	23067-0059001
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NAME OF SUBMITTER:	Paige Nordell
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Total Attachments: 21 source=23067-0059001Assignment#page1.tif source=23067-0059001Assignment#page2.tif source=23067-0059001Assignment#page3.tif source=23067-0059001Assignment#page4.tif source=23067-0059001Assignment#page5.tif source=23067-0059001Assignment#page6.tif source=23067-0059001Assignment#page7.tif source=23067-0059001Assignment#page8.tif source=23067-0059001Assignment#page9.tif source=23067-0059001Assignment#page10.tif source=23067-0059001Assignment#page11.tif source=23067-0059001Assignment#page12.tif source=23067-0059001Assignment#page13.tif source=23067-0059001Assignment#page14.tif source=23067-0059001Assignment#page15.tif source=23067-0059001Assignment#page16.tif source=23067-0059001Assignment#page17.tif source=23067-0059001Assignment#page18.tif source=23067-0059001Assignment#page19.tif source=23067-0059001Assignment#page20.tif source=23067-0059001Assignment#page21.tif
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ASSIGNMENT

For valuable consideration, we, Jacques Duparc, Fabian Guenther, Thomas Moser, Peter Sieber, Helgi Thorleifsson, Markus Biehler, Peter Fitz, Jens Freund, Otfried von Geisau, Stefan Kaetker, Joachim Kenntner, Ralf Klein, Dieter Kirsch, Peter Latocha, Peter J. Neumayer, Kai-Michael Roesner, Matthias Tebbe, Gertrud Beisel, Gerd Moosmann and Christoph Jungkind, hereby assign to SAP AG, a German Corporation, having a place of business at Dietmar-Hopp-Allee 16, 69190 Walldorf, Germany, and its successors, and assigns (collectively, "the ASSIGNEE") our entire right, title and interest throughout the world in the inventions and improvements that are the subject of a patent document entitled

ARCHITECTURAL DESIGN FOR TIME RECORDING APPLICATION SOFTWARE,

which is found in

U.S. patent application filed on 9/18/2008

[X] under Application No. 12/233,289

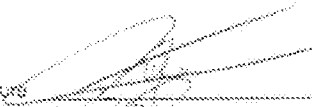
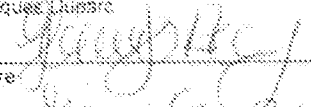
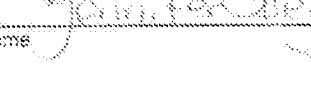
We authorize and request the attorneys of record or the attorney filing the application to insert into this assignment the filing date and serial number of the application when known.

This assignment includes the foregoing patent application or patent, as well as continuations and divisions of said application, all legal equivalents in any country, and all patents issuing from such legal equivalents; all patents, utility models, and design registrations granted by any jurisdiction for any of said inventions and improvements; and the right to claim priority based on the filing date of the foregoing patent application or patent under the International Convention for the Protection of Industrial Property, the Patent Cooperation Treaty, the European Patent Convention, and all other treaties of like purposes. We authorize the Assignee to apply in all countries in our names or in its own name for patents, utility models, and design registrations and like rights of exclusion and for inventors' certificates for said inventions and improvements.

We hereby state and agree that no assignment, sale, agreement, or encumbrance has been or will be made or entered into that would conflict with this assignment.

We further agree for ourselves and our respective heirs, legal representatives, and assigns to provide to the Assignee promptly upon its request and at its expense all pertinent facts and documents relating to any of said inventions and improvements or said patents and legal equivalents as may be known and accessible to us and to testify as to the same in any interference, litigation, or proceeding relating thereto, and we agree promptly to perform such lawful acts and to sign such further applications, assignments, statements, and other lawful documents as the Assignee may reasonably request to effectuate fully this assignment.

23067-0558001/2007FC0574US

Inventor's Signature 
Jacques Dubois
Witnessed by: 
Signature: 
Print Name: Jacques Dubois

16.04.2009
Date

23967-0059001/2007P00574US

Inventor's Signature Fabian Günther
Fabian Günther

Witnessed by: Thomas Moser
Signature

Thomas Moser
Print Name

2008-04-16
Date

23067-0069001/2007P00674US

Inventor's Signature Thomas Moser
Thomas Moser

Witnessed by: Andreas Bold
Signature
Andreas Bold
Print Name

2003-04-16
Date

23067-0059001/2007P00574US

Inventor's Signature Peter Gial
Peter Gial

Witnessed by Jennifer Boyd
Signature
Jennifer Boyd
Print Name

2004.09
Date

23067-0259001/2007P00574US

Inventor's Signature [Signature]
Print Name Heidi Thorsen

Witnessed by: [Signature]
Signature [Signature]
Print Name Jennifer Day

169 Dec 9
Date

Inventor's Signature *Markus Brandenburger*
Markus Brandenburger
Witnessed by: *Markus Brandenburger*
Signature
BRANDENBURGER MARKUS
Print Name

28.09.2008
Date

Inventor's Signature Peter Fitz
Peter Fitz
Witnessed by Justin Lehr
Signature
Justin Lehr
Print Name

29.04.09
Date

Inventor's Signature

Jens Freund

Witnessed by:

Signature

Print Name

Date

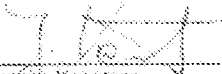
Inventor's Signature *Stefan v. Geisau*
Otfried von Geisau
Witnessed by *Stefan v. Geisau* Date *22.4.09*
Signature
Stefan v. Geisau
Print Name

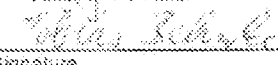
Inventor's Signature Stefan Kästner
Stefan Kästner

Witnessed by: Sabrina Herberger
Signature
Sabrina Herberger
Print Name

16.06.2009
Date

23067-0059001/2007P00574US

Inventor's Signature 
Joseph Kennier

Witnessed by: 
Signature

Tobias Behnke
Print Name

April 17, 2007
Date

Inventor's Signature Ralf Klein
Ralf Klein

Witnessed by: M. Klein
Signature

10.06.09
Date

MARCUS BUCHNER
Print Name

Inventor's Signature Dieter Kirsch
Dieter Kirsch

Witnessed by. [Signature]
Signature
Schröder, Steffen
Print Name

16.04.2009
Date

Inventor's Signature Dr. Peter Vutachia
Peter Vutachia

23.04.2009

Witnessed by: [Signature]
Signature
John VARGHESE
Print Name

Date

Inventor's Signature Peter Neumayer
Peter J. Neumayer
Witnessed by: Ch. Jungkind
Signature
CHRISTOPH JUNGKIND
Print Name

Date 30.4.2009

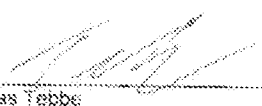
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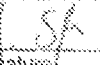
Inventor's Signature Karl Michael Poesner
Karl Michael Poesner

Witnessed by: Stefanie Schimmel
Signature

16.06.2008
Date

Stefanie Schimmel
Print Name

Inventor's Signature 
Matthias Tebbe

Witnessed by: 
Signature
Jörg Singer
Print Name

16.09.2007
Date

Inventor's Signature Gertrud Beisel
Gertrud Beisel

Witnessed by Andreas Elkeles
Signature

ANDREAS ELKELES
Print Name

4/16/2009
Date

Inventor's Signature [Signature]
Gerd Moosmann

Witnessed by: [Signature]
Signature
KATHRIN GOSSMANN
Print Name

29.8.09
Date

Inventor's Signature *Ch. Jung*
Christoph Jungling
Witnessed by: *(Wass)*
Signature
Igor WASSILJEV
Print Name

30.09.2005
Date

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