j	FORM PTO-1595	RECORD: U5-:	22-2009	Patent and Trademark Office	
	(Rev. 6-93) OMB No. 0651-0011	F (11111) (1111 1111)			
	(exp.4/94)	Case 8214			
	To the Honorable Comm	nissioner of Patents a. 103	561339	iginal documents or copy thereof.	
	1. Name of conveying party(ies):		Name and address of receiving party (ies)		
2	Timothy La – April 29, 2009 (MAY 1 9 2009)		Name: Nalco Company		
2	John D. Kildea – April 29, 2009				
6	Ji Cui – April 24, 2009 David H. Slinkman – May 13, 2009		Customer Number	: <u>49459</u>	
5/19/09	David H. Slinkman – M Kim Richard Coleman				
3	•				
	Additional names(s) of conveyi	ing party (ies) attached? Yes No X	4		
	3. Nature of conveyance:				
	X Assignment	Merger	Street Address: 160	01 W. Diehl Road	
	Security Agreement	Change of Name	City: Naperville	State: IL ZIP: 60563-1198	
	Other:		Additional names(s) &	& address (es) attached? Yes X No	
	Execution Date: See Abor	<u>ve</u>			
	4. Application number(s) or patent number(s): 12/418,988				
	If this document is being filed together with a new application, the execution date of the application is:				
	A. Patent Application No.	(s):	B. Patent No.(s)		
	12/418,988				
	12/410,200				
		Additional numbers att	ached: Yes No X		
	5. Name and address of party to whom correspondence concerning		6. Total number of app	plications and patents involved: _1	
	document should be mailed:				
	Name: Benjamin E. Carlse Patent and Licensing Dept		7. Total fee (37 CF	FR 3.41) <u>\$40.00</u>	
	Patent and Licensing Dept. Internal Address: Nalco Company			,	
		_ _	Enclosed		
			X Authorized	to be charged to deposit account	
	Street Address: 1601 W. Diehl Road		8. Deposit accoun	t number: 14-0105	
			o. Deposit account		
			(Attach duplicate co	opy of this page if paying by deposit account)	
	City: Naperville State: Illinois ZIP: 60563-1198 DO NOT USE TI				
				หรื อิหาห์น อัฟอ์อัซอีอีโ โรอเชีวิ - โรคโรวซิซ	
	9. Statement and signature.		#3/21/20		
	To the best of my knowledge and belief, the foregoing information by the unit of the best of my knowledge and belief, the foregoing information by the unit of the best of my knowledge and belief, the foregoing information by the unit of the best of my knowledge and belief, the foregoing information by the unit of the best of my knowledge and belief, the foregoing information by the unit of the best of my knowledge and belief, the foregoing information by the unit of the best of my knowledge and belief, the foregoing information by the unit of the best of my knowledge and belief, the foregoing information by the unit of the best of the				
	original document. Benjamin E. Carlsen, Reg. No. 52,697 Name of Person Signing Total number of pages including cover sheet, attachments, and document:				

ASSIGNMENT

The ASSIGNOR(S), Timothy La, Ji Cui, John D. Kildea, David H. Slinkman, and Kim Richard Coleman

have invented certain new and useful improvements in

NOVEL APPROACH IN CONTROLLING DSP SCALE IN BAYER PROCESS

an invention which is fully described in United States Patent Application Serial No. 12/418,988 filed on April 6, 2009; and

The ASSIGNEE, NALCO COMPANY, a DELAWARE corporation having its principal office at 1601 West Diehl Road, in Naperville, Illinois, 60563-1198, wishes to acquire the entire right, title and interest in and to the invention and under Letters Patent which may be obtained for this invention.

For valuable and legally sufficient consideration, receipt of which is hereby acknowledged, the Assignor(s) hereby, assigns, transfers and sets over to Assignee, its successors and assigns, the entire right, title and interest in and to the above-identified invention and patent application and all rights and privileges under any Letters Patent of the United States which may issue thereon.

The Assignor(s) also assigns, transfers and sets over to Assignee the entire right, title and interest in and to the invention and any patent application and Letters Patent that may be granted thereon in all countries foreign to the United States, including all rights under the International Convention. The Assignor(s) further authorizes Assignee to apply for Letters Patent in foreign countries in the name of Assignee, and to claim the priority of the filing date of the United States Patent Application under the provisions of the International Convention.

The Assignor(s) further agrees to assist Assignee in the prosecution of the patent application before the United States Patent Office and the Federal Courts, and any other applications for Letters Patent including renewals, continuations, divisions, reissues and substitutions, that the Assignee elects to make covering the invention. The Assignor(s) vests in Assignee like exclusive title in and to all such other applications and Letters Patent. The Assignor(s) will execute and deliver to Assignee any documents which may be requested by Assignee to carry out the terms of this Assignment.

The Commissioner of Patents of the United States is authorized and requested to issue any and all Letters Patent of the United States to Assignee. The Assignor(s) also authorizes and requests the equivalent authorities in foreign countries to issue the patents of foreign countries to Assignee.

Timothy La			
Timothy La	Ji Cui		
56 Williamson Road	116 Forestview Lane		
Kardinya, WA 6163 Australia	Aurora, Illinois 60502		
STATE OF WESTERN AUSTRALIA)ss COUNTY OF	STATE OF)		
COUNTY OF	COUNTY OF)		
Subscribed and sworn to before me this 21 day of APP 2009.	Subscribed and sworn to before me this day of 2009.		
ptr 4/104m			
Motary Public ETER J GRIFFIN OTARY PUBLIC ESTERN AUSTRALIA	Notary Public		
John D. Kildea	David H. Slinkman		
8 Loxley Place	1158 Michelle Lane		
Baldivis, Australia 6167	Lombard, Illinois 60148		
STATE OF WESTERN AUSTRALIASS	STATE OF)		
COUNTY OF	COUNTY OF		
Subscribed and sworn to before me this 29 day of APRIC 2009.	Subscribed and sworn to before me this day of 2009.		
Notary Public Notary Public	Notary Public		
PETER J GRIFFIN			
NOTARY PUBLIC			

The Commissioner of Patents of the United States is authorized and requested to issue any and all Letters Patent of the United States to Assignee. The Assignor(s) also authorizes and requests the equivalent authorities in foreign countries to issue the patents of foreign countries to Assignee.

	Cel
Timothy La	Ji Cui
56 Williamson Road	116 Forestview Lane
Kardinya, WA 6163 Australia	Aurora, Illinois 60502
STATE OF)	STATE OF Illunois) COUNTY OF DuPage)
COUNTY OF)	COUNTY OF DUPage)
Subscribed and sworn to before me this day of2009.	Subscribed and sworn to before me this <u>24</u> day of <u>Hor</u> 2009.
	Trans domo
Notary Public	Notary LIANA PODMAN OFFICIAL SEAL Notary Public, State of Illinois My Commission Explices September 19, 2009
John D. Kildea	David H. Slinkman
8 Loxley Place	1158 Michelle Lane
Baldivis, Australia 6167	Lombard, Illinois 60148
STATE OF)	STATE OF ///wois)
COUNTY OF)	COUNTY OF Du lage)
Subscribed and sworn to before me this day of2009.	Subscribed and sworn to before me this 13th day of Nay 2009.
- 77.	Mara Jodno
Notary Public	LIANA PODMAN OFFICIAL SEAL Notary Public, State of Illinois My Commission Expires September 19, 2009

Kim Richard Coleman

728 Mesa Drive

Naperville, Illinois 60565

STATE OF Illinois)

COUNTY OF Dulage)

Subscribed and sworn to before me this 23 day of April 2009.

LIANA PODMAN
OFFICIAL SEAL
Notary Public, State of Illinois
My Commission Expires
September 19, 2009

RECORDED: 05/19/2009