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RECORD

05-22-2009

U.S. DEPARTMENT OF COMMERCE  
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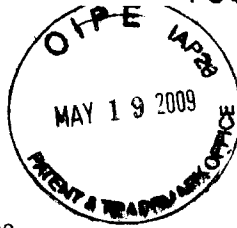
Case 8214



103561339

original documents or copy thereof.

5/19/09



1. Name of conveying party(ies):

Timothy La – April 29, 2009  
John D. Kildea – April 29, 2009  
Ji Cui – April 24, 2009  
David H. Slinkman – May 13, 2009  
Kim Richard Coleman – April 23, 2009

2. Name and address of receiving party (ies)

Name: Nalco Company  
Customer Number: 49459

Additional names(s) of conveying party (ies) attached? Yes No  X

3. Nature of conveyance:

Assignment Merger  
 Security Agreement Change of Name  
 Other:  
Execution Date: See Above

Street Address: 1601 W. Diehl Road  
City: Naperville State: IL ZIP: 60563-1198

Additional names(s) & address (es) attached? Yes  X No

4. Application number(s) or patent number(s): 12/418,988

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s):

**12/418,988**

B. Patent No.(s)

Additional numbers attached: Yes No  X

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Benjamin E. Carlsen  
Patent and Licensing Dept.  
Internal Address: Nalco Company

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41) ..... \$40.00

Enclosed

X Authorized to be charged to deposit account

Street Address: 1601 W. Diehl Road

8. Deposit account number: 14-0105

City: Naperville State: Illinois ZIP: 60563-1198

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Benjamin E. Carlsen, Reg. No. 52,697

Name of Person Signing

Benjamin E. Carlsen  
Signature

5/13/09  
Date

Total number of pages including cover sheet, attachments, and document:

Mail documents to be recorded with required cover sheet information to:  
Commissioner for Patents, P.O. Box 1450  
Alexandria, VA 22313-1450

PATENT  
REEL: 022731 FRAME: 0516

**ASSIGNMENT**

*The ASSIGNOR(S), Timothy La, Ji Cui, John D. Kildea, David H. Slinkman, and Kim Richard Coleman*

*have invented certain new and useful improvements in*

*NOVEL APPROACH IN CONTROLLING DSP SCALE IN BAYER PROCESS*

*an invention which is fully described in United States Patent Application Serial No. 12/418,988 filed on April 6, 2009; and*

*The ASSIGNEE, NALCO COMPANY, a DELAWARE corporation having its principal office at 1601 West Diehl Road, in Naperville, Illinois, 60563-1198, wishes to acquire the entire right, title and interest in and to the invention and under Letters Patent which may be obtained for this invention.*

*For valuable and legally sufficient consideration, receipt of which is hereby acknowledged, the Assignor(s) hereby, assigns, transfers and sets over to Assignee, its successors and assigns, the entire right, title and interest in and to the above-identified invention and patent application and all rights and privileges under any Letters Patent of the United States which may issue thereon.*

*The Assignor(s) also assigns, transfers and sets over to Assignee the entire right, title and interest in and to the invention and any patent application and Letters Patent that may be granted thereon in all countries foreign to the United States, including all rights under the International Convention. The Assignor(s) further authorizes Assignee to apply for Letters Patent in foreign countries in the name of Assignee, and to claim the priority of the filing date of the United States Patent Application under the provisions of the International Convention.*

*The Assignor(s) further agrees to assist Assignee in the prosecution of the patent application before the United States Patent Office and the Federal Courts, and any other applications for Letters Patent including renewals, continuations, divisions, reissues and substitutions, that the Assignee elects to make covering the invention. The Assignor(s) vests in Assignee like exclusive title in and to all such other applications and Letters Patent. The Assignor(s) will execute and deliver to Assignee any documents which may be requested by Assignee to carry out the terms of this Assignment.*





