

# PATENT ASSIGNMENT

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<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
Robert Nicolo FALCO	05/13/2009
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	3M INNOVATIVE PROPERTIES COMPANY
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<b>City:</b>	Saint Paul
<b>State/Country:</b>	MINNESOTA
<b>Postal Code:</b>	55133-3427
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	29337625
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<b>Total Attachments: 2</b> source=2B71505#page1.tif source=2B71505#page2.tif	

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**PATENT**  
**REEL: 022738 FRAME: 0345**

## ASSIGNMENT

WHEREAS I, **ROBERT NICOLO FALCO** (hereinafter referred to as “**ASSIGNOR**”) of 5419 Graceland Avenue, Indianapolis, Indiana 46208; have invented certain new and useful improvements in:

### **EARPLUG TIP**

(hereinafter referred to as the “**INVENTION**”) for which I am about to file, or have filed, an application for a United States Patent (hereinafter collectively referred to as the “**APPLICATIONS**”);

AND WHEREAS, **3M INNOVATIVE PROPERTIES COMPANY**, (hereinafter referred to as “**ASSIGNEE**”), a corporation organized and existing under the laws of the United States having a place of business at 3M Center, P.O. Box 33427, Saint Paul, Minnesota 55133-3427, United States, is desirous of acquiring an interest in any and all countries, in and to the **INVENTION**, the **APPLICATIONS**, and any and all Patents to be obtained therefor;

NOW THEREFORE, TO ALL WHOM IT MAY CONCERN, be it known that for good and valuable consideration, the receipt of which is hereby acknowledged, I, the **ASSIGNOR**, have assigned and transferred, and hereby assigns and transfers unto **ASSIGNEE**, the entire right, title and interest in and to the **INVENTION**, the **APPLICATIONS**, and any and all Patents that may be issued therefrom, in any and all countries, including any and all revivals, refilings, continuations, continuations-in-part, divisions and reissues thereof, to **ASSIGNEE**; and I do hereby agree that I will execute all papers necessary in connection with any and all patent applications when called upon to do so by **ASSIGNEE**, its successors or assigns, and that I will, at the cost and expense of **ASSIGNEE**, fully assist and cooperate in all matters in connection with any and all patent applications and Patents issuing thereon.

The undersigned declare that all statements made herein of his own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and

the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the APPLICATIONS or any Patents issuing thereon.

Date: May 13, 2009

Robert Nicolo Falco L.S.  
ROBERT NICOLO FALCO