PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE: NEW ASSIGNMENT

NATURE OF CONVEYANCE: ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Namkook Kim	05/06/2009
Jeffrey L. Johnson	05/06/2009

RECEIVING PARTY DATA

Name:	NIKE, Inc.
Street Address:	One Bowerman Drive
City:	Beaverton
State/Country:	OREGON
Postal Code:	97005

PROPERTY NUMBERS Total: 1

Property Type	Number	
Application Number:	12428501	

CORRESPONDENCE DATA

Fax Number: (617)720-9601

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Correspondent Name: Gregory J. Cohan c/o Banner & Witcoff

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ATTORNEY DOCKET NUMBER: 005127.01206

NAME OF SUBMITTER: Gregory J. Cohan

Total Attachments: 3

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PATENT

AGREEMENTS

Confirmation/Assignment 1:

WHEREAS, We, <u>Namkook Kim</u>, a citizen of South Korea, and <u>Jeffrey L. Johnson</u>, a citizen of the United States of America, both residing at Busan, South Korea, and all inventors having a correspondence address of <u>c/o NIKE, Inc., One Bowerman Drive, Beaverton, Oregon 97005</u>, have invented a <u>Method of Manufacturing Footwear Having Sipes</u> for which an application for a Patent of the United States was filed on <u>April 23, 2009</u>, and accorded serial number <u>12/428,501</u>; and

WHEREAS, NIKE, Inc., a corporation of the state of Oregon, having a place of business at One Bowerman Drive, Beaverton, Oregon 97005-6453, hereinafter the Assignee, is desirous of confirming that it has already been assigned, or, if not already assigned, is desirous of acquiring the entire worldwide legal and beneficial right, title and interest in and to the aforesaid invention, in and to the aforesaid application and in and to any Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights, Unregistered Design Rights, and legal equivalents thereof anywhere in the world which may be granted for said invention, including the right to claim priority of the respective United States Patent application;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we, the aforesaid Namkook Kim and Jeffrey L. Johnson by these presents do confirm that we did (under the law of the jurisdiction(s) where the invention was conceived, reduced to practice and made, under the NIKE Employee Invention and Secrecy Agreement and/or under some other agreement with NIKE, Inc. including such a sale, assignment or transfer) sell, assign and transfer or, if not already done so, do sell, assign and transfer unto NIKE, Inc., its successors, legal representatives and assigns, the full, exclusive and worldwide right in and to said invention as described in said application, in and to the aforesaid application and in and to any Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights, Unregistered Design Rights, and legal equivalents thereof anywhere in the world which may be granted for said invention and in and to any and all divisions, reissues, continuations, extensions and renewals thereof, including the right to claim priority of the respective United States Patent application;

AND WE HEREBY agree that the said Assignee may apply for and receive Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights, Unregistered Design Rights, and legal equivalents thereof anywhere in the world for said invention in its own name, we further authorize and request the Commissioner of Patents and Trademarks or any other proper officer or agency of any country to record this assignment and issue all said Patents, Design Registrations, Industrial Models, Industrial Designs, Petty

Page 1

Patents, Utility Models, Copyrights, Unregistered Design Rights, and legal equivalents thereof to said Assignee;

AND WE HEREBY warrant and covenant that we either had or do have the full right to convey the entire interest herein assigned at the time of the sale, assignment and transfer;

AND WE HEREBY warrant and covenant that we have not executed and will not execute any instrument or assignment in conflict herewith;

AND WE HEREBY agree to communicate to said assignee or its representatives any facts known to us respecting said invention, to execute all divisional, continuation, renewal, reissue and foreign applications, sign all lawful documents and make all rightful oaths and declarations relating to said invention, sign all lawful documents which the Assignee shall consider desirable for aiding in securing and maintaining proper protection for said invention and to testify in any judicial or administrative proceeding and generally do everything possible to aid said Assignee or any assignee of said Assignee to obtain and enforce said Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights, Unregistered Design Rights, and legal equivalents thereof worldwide when requested so to do by said Assignee or any assignee of said Assignee.

IN WIT	NESS WHEREOF, I	have hereunto set my hand and seal this day of
May	2009.	
		L'mL
		Namkook Kim

Signed by Namkook Kim in the presence of:

Witness Han Jun Th

Witness Jung Hee Hong

McJ . 6. 0)

May 6th, 00

IN WITNESS WHEREOF, I have he	reunto set my hand and seal this _ ft day of
	Jeffrey L. Johnson
	Jefficy E. Johnson
Signed by Jeffrey L. Johnson in the presence of:	
<i>,</i> `	
Witness Han Yun Tu	Date / 6 2009
Witness Han Yun Tu	Date /
Witness Jungtiee Hony	Date OMAN O
William Jungflee Hory	Date
The terms and conditions of this assig	nment are accepted by the Assignee, NIKE, Inc.
IN WITNESS WHEREOF, I have her May 2009.	reunto set my hand and seal this <u>/3</u> day of
	NIKE, Inc.
	By: May Way wolling Yames A. Niegowski
	James A. Niegowski
STATE OF OREGON) ss:	Attorney in Fact
County of Washington On this day of May,	
On this day of May,	2009, before me a Notary Public in and for the county and ski, to me known and known to me to be the person of that
name who signed the foregoing instrument, and acknow	wledged the same to be his free act and deed.
	Rancelle St. Clair
	Notary Public for Oregon My Commission Expires: 3/3/17
OFFICIAL SEAL DANIELLE ST CLAIR	
NOTARY PUBLIC - OREGON COMMISSION NO. 425541	
MY COMMISSION EXPIRES MARCH 3, 2012	

RECORDED: 05/28/2009