

PATENT ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Brian P. Carlson</td> <td>05/06/2009</td> </tr> <tr> <td>Scott R. Limback</td> <td>05/06/2009</td> </tr> <tr> <td>Christine M. Rock</td> <td>05/01/2009</td> </tr> <tr> <td>Joseph P. Kaper</td> <td>05/20/2009</td> </tr> </tbody> </table>		Name	Execution Date	Brian P. Carlson	05/06/2009	Scott R. Limback	05/06/2009	Christine M. Rock	05/01/2009	Joseph P. Kaper	05/20/2009
Name	Execution Date										
Brian P. Carlson	05/06/2009										
Scott R. Limback	05/06/2009										
Christine M. Rock	05/01/2009										
Joseph P. Kaper	05/20/2009										
RECEIVING PARTY DATA											
Name:	Ecolab, Inc.										
Street Address:	Ecolab Center										
Internal Address:	370 N. Wabasha Street										
City:	St. Paul										
State/Country:	MINNESOTA										
Postal Code:	55102										
PROPERTY NUMBERS Total: 1											
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>12420479</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	12420479						
Property Type	Number										
Application Number:	12420479										
CORRESPONDENCE DATA											
Fax Number:	(336)378-5400										
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>											
Phone:	336.378.5200										
Email:	lorna.selvaggio@smithmoorelaw.com										
Correspondent Name:	Smith Moore Leatherwood LLP										
Address Line 1:	300 North Greene Street, Suite 1400										
Address Line 4:	Greensboro, NORTH CAROLINA 27401										
ATTORNEY DOCKET NUMBER:	5008367.003US2										
NAME OF SUBMITTER:	Lorna D. Selvaggio										

CH \$40.00 12420479

Total Attachments: 5

source=Ecolab-003US2-Assignment#page1.tif

source=Ecolab-003US2-Assignment#page2.tif

source=Ecolab-003US2-Assignment#page3.tif

source=Ecolab-003US2-Assignment#page4.tif

source=Ecolab-003US2-Assignment#page5.tif

ASSIGNMENT

This Assignment made by us, BRIAN P. CARLSON, residing at ~~1977 Lincoln Avenue,~~ ^{1375 Duvern Street #321}
St. Paul, MN ~~55105,~~ ⁵⁵¹¹⁶ SCOTT R. LIMBACK, residing at 1253 Juno Avenue, St. Paul, MN
55116; CHRISTINE M. ROCK, residing at 102 Thornton Court, Unit D, Greensboro, NC
27407; and JOSEPH P. KAPER, residing at 145 Spyglass Drive, Bermuda Run, NC 27006;
citizens of the United States of America, hereinafter referred to as assignors,

WITNESSETH:

THAT, WHEREAS, We are the inventors of certain new and useful improvements in
GRILL TOOL, ASSOCIATED PAD, AND ASSOCIATED METHODS for which we have
made an application for Patent of the United States, Application Serial No. 12/420,479 filed
April 8, 2009; and

WHEREAS, Ecolab, Inc., a Delaware corporation, having a principal place of business at
Ecolab Center, 370 N. Wabasha Street, in the City of St. Paul, State of Minnesota 55102,
hereinafter referred to as assignee, is desirous of acquiring the entire right, title and interest in
and to said invention as described in the specification executed by us herewith, and any and all
Patents which shall be granted therefor;

NOW, THEREFORE, To All Whom It May Concern, be it known that for good and
valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we, the
said assignors, have sold, assigned, transferred and set over unto the said assignee, its successors
and assigns, the entire right, title and interest in and to the above-mentioned application and
invention and in and to any and all Patents of the United States which may hereafter be granted
therefor, and in any and to any and all continuations, continuations-in-part, substitutions,
divisions or reissues of said Patents, the same to be held and enjoyed by the said assignee, for its

Application No. 12/420,479

interest, and for its own use and behalf, and the use and behalf of its successors and assigns, to the full end of the term for which said Patents may be granted as fully and entirely as the same would have been held and enjoyed by us had this assignment and sale not been made.

And for the consideration aforesaid, we hereby covenant and agree to and with the said assignee, its successors and assigns, that at the time of the execution and delivery of these presents we are the sole and lawful owners of the entire right, title and interest in and to the invention, application and Patents above-mentioned, and that the same are unencumbered, and that we have good right and lawful authority to sell and convey the same in the manner herein set forth.

And for the consideration aforesaid, we hereby covenant and agree to and with the said assignee, its successors and assigns, that we will, whenever its counsel or the counsel of its successors and assigns, learned in the law, shall advise that an amendment, division, continuation, continuation-in-part, or substitution of, or any other proceeding in connection with said application, including interference proceedings, is lawful and desirable, sign all papers and drawings, take all rightful oaths, and do all acts necessary or required to be done for the procurement of valid Patents for said invention, or for the reissue of the same without charge to our said assignee, its successors or assigns, but at its or their expense.

We hereby request the Commissioner for Patents to issue any and all Patents in accordance with this instrument.

For the consideration aforesaid, we have sold, assigned, transferred and set over, and by these presents do sell, assign, transfer and set over, unto the said assignee, its successors, assigns or nominees, the entire right, title and interest in and to any and all Patents for said invention which may be granted in countries foreign to the United States and in and to any applications for

Application No. 12/420,479

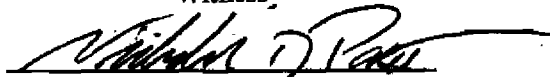
Patents which may be filed for said invention in countries foreign to the United States and in and to the invention described in said applications; and we hereby authorize and empower the said assignee, its successor, assigns or nominees to apply for Patents or other form of protection on said invention in its own name or in the name of its successor, assignee, or nominee, in any and all countries where it may desire to file such application and where said application may be filed by another than the inventor; and we hereby covenant and agree to sign all papers and drawings, take all rightful oaths, and do all acts necessary or required to be done for procurement of Patents, or other form of protection, for said invention or inventions in countries foreign to the United States, and for further investing or confirming the right and title therein to the assignee, its successor, assignee, or nominee, without charge to our said assignee, its successor, assignee or nominee, but at its or their expense.

This Assignment may be executed in counterparts, any one of which need not contain the signatures of more than one party, but which, taken together, constitute one and the same Assignment.

IN WITNESS WHEREOF, we have hereunto set our hands and seals this the 6th of May, 2009.



Witness



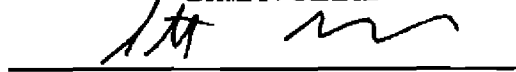
Witness

Witness

Witness



Brian P. Carlson



Scott R. Limback

Christine M. Rock

Christine M. Rock

Joseph P. Kaper

Joseph P. Kaper

Application No. 12/420,479

Patents which may be filed for said invention in countries foreign to the United States and in and to the invention described in said applications; and we hereby authorize and empower the said assignee, its successor, assigns or nominees to apply for Patents or other form of protection on said invention in its own name or in the name of its successor, assignee, or nominee, in any and all countries where it may desire to file such application and where said application may be filed by another than the inventor; and we hereby covenant and agree to sign all papers and drawings, take all rightful oaths, and do all acts necessary or required to be done for procurement of Patents, or other form of protection, for said invention or inventions in countries foreign to the United States, and for further investing or confirming the right and title therein to the assignee, its successor, assignee, or nominee, without charge to our said assignee, its successor, assignee or nominee, but at its or their expense.

This Assignment may be executed in counterparts, any one of which need not contain the signatures of more than one party, but which, taken together, constitute one and the same Assignment.

IN WITNESS WHEREOF, we have hereunto set our hands and seals this the 15th of MAY, 2009.

Witness

Brian P. Carlson

Witness

Scott R. Limback

Frank A. Beccia

Witness

Christine M. Rock 5/11/09

Christine M. Rock

Witness

Joseph P. Kaper

Application No. 12/420,479

Patents which may be filed for said invention in countries foreign to the United States and in and to the invention described in said applications; and we hereby authorize and empower the said assignee, its successor, assigns or nominees to apply for Patents or other form of protection on said invention in its own name or in the name of its successor, assignee, or nominee, in any and all countries where it may desire to file such application and where said application may be filed by another than the inventor; and we hereby covenant and agree to sign all papers and drawings, take all rightful oaths, and do all acts necessary or required to be done for procurement of Patents, or other form of protection, for said invention or inventions in countries foreign to the United States, and for further investing or confirming the right and title therein to the assignee, its successor, assignee, or nominee, without charge to our said assignee, its successor, assignee or nominee, but at its or their expense.

This Assignment may be executed in counterparts, any one of which need not contain the signatures of more than one party, but which, taken together, constitute one and the same Assignment.

IN WITNESS WHEREOF, we have hereunto set our hands and seals this the 20 of MAY, 2009.

Witness

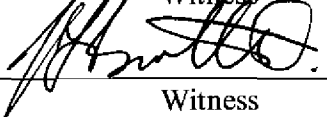
Brian P. Carlson

Witness

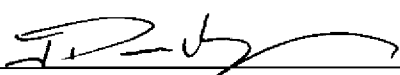
Scott R. Limback

Witness

Christine M. Rock

 20th MAY 2009.

Witness



Joseph P. Kaper