| RECORDATION FORM COVER SHEET PATENTS ONLY   |   |  |
|---|---|--|
| To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below.   |   |  |
| 1. Name(s) of conveying party(ies)/execution date(s):   | 2. Name(s) and address(es) of receiving party(ies):   |  |
| Andreas Peter Motsch 05/18/2009 Matthew Aaron Neumann 05/15/2009 Ravi K. Saggar 06/04/2009 Additional name(s) of conveying party(ies) attached: [] Yes [X] No   | Name: The Procter & Gamble Company  Internal Address: Attention: Chief Patent Counsel One Procter & Gamble Plaza Cincinnati, OH 45202  Additional name(s) & address(es) attached?  []Yes [X] No |  |
| 3. Nature of conveyance:   Assignment   |   |  |
| <ul> <li>4. Application number(s) or patent number(s):         This document is being filed together with a new a         A. Patent Application No(s). 12/423,177         Date Filed: April 14, 2009         P&amp;G Case: CM3275MQ     </li> </ul> | application: [] Yes [X] No  B. Patent No(s).  P&G Case:   |  |
| Confirmation No.: 8054  | l. 19 ft v - [v] N  |  |
| Additional numbers att  5. Name and address to whom correspondence  | 6. Total number of applications and patents   |  |
| _   | involved: [1]   |  |
| Name: CENTRAL DOCKETING Internal Address: THE PROCTER & GAMBLE COMPANY  | 7. Total fee (37 CFR 3.41):\$40.00  Authorized to be charged to deposit account   |  |
| Street Address:  Intellectual Property Division   | 8. Deposit account number:  |  |
| Sycamore Building  299 East Sixth Street, 4 <sup>th</sup> Floor  Cincinnati, OH 45202   | 16-2480 Authorized User Name: 16-2480   |  |
| Phone: (513) 983-2522   |   |  |
| Fax Number: (513) 945-6785  |   |  |
| Email Address :Gallagher.we@pg.com  |   |  |
| William E. Gallagher  Name of Person Signing  Total number of pages including cover   |   |  |

Documents to be recorded (including cover sheet must be either: (1) mailed with the patent application filing papers – checking Box #8 on the Utility or Design Transmittal Form --; (2) faxed to (571) 273-0140; or (3) mailed to: Mail Stop Assignment Recordation Services, Director of the USPTO, P.O. Box 1450, Alexandria VA 22313-1450.

Assignment Recordation cover sheet.doc Rev. 12/08 (PTO updated 12/08)

Attorney Docket Number CM3275MQ

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3 /8

## GLOBAL GENERAL ASSIGNMENT

WHEREAS I/we, the undersigned inventor(s) herewith declare that I am the sole inventor/we are the joint inventors and I/we have made a certain invention as set forth in a patent application (including industrial designs and utility models) entitled Flexible Package with Opening Means, Attorney's Docket No. CM3275MQ and filed in the United States Patent Office as Number 12,423,177, on April 14, 2009 (the hereinafter named assignee being authorized to insert said Number and filing date when ascertained):

Andreas Peter Motsch of Am Hahnberg 34, Waldems, Hessen 65529 Germany; Matthew Aaron Neumann of 10648 Indian Woods Drive, Montgomery, Ohio 45242 USA; Ravi K. Saggar of 10334 Ryan's Way, Blue Ash, Ohio 45241 USA;

I/We made said invention set forth in said patent application while employed by, or otherwise under an obligation to assign said invention to The Procter & Gamble Company or one of its Affiliates (including, Procter & Gamble Asia Pacific Ltd.; Procter & Gamble Australia Pty. Ltd.; Procter & Gamble Technology (Beijing) Co., Ltd.; Procter & Gamble Japan K.K.; Procter & Gamble Hong Kong Ltd.; Procter & Gamble India, Ltd.; Procter & Gamble Indonesia; Procter & Gamble Korea, Inc.; Procter & Gamble Malaysia Sdn. Bhd.; Procter & Gamble Philippines, Inc.; Procter & Gamble Taiwan Ltd; Procter & Gamble Manufacturing (Thailand) Ltd.; Procter & Gamble (Guangzhou) Ltd.; P&G Northeast Asia Pte Ltd; Max Factor K.K.; P&G K.K.; Procter & Gamble Asia Pte. Limited; Procter & Gamble de Mexico; Procter & Gamble de Venezuela, and P&G-Clairol, Inc.) and acknowledge my/our obligation at the time the invention was made to assign said invention to The Procter & Gamble Company or the Affiliate, respectively. Pursuant to said obligation and (in the case of employment by or obligation to the Affiliate) at the request of the Affiliate, I/we assign to The Procter & Gamble Company, its legal representatives, successors and assigns, the entire right, title and interest (including the right to claim priority of the filing date of said patent application under international conventions) in said invention as set forth in said patent application, and in all patents of the United States and of any other country which may be issued for said invention, as fully and completely as the same would have been held by me/us had this assignment not been made. The entire right, title and interest shall vest irrevocably in The Procter & Gamble Company. I/We further agree upon request, without additional compensation but at no expense to me/us, to execute or assent to applications, and to execute all other legal documents as may be necessary or desirable to vest the enjoyment of the rights assigned to The Procter & Gamble Company, its legal representatives, successors and assigns, or as said Company may direct.

I/We request the Commissioner of Patents and Trademarks to issue any Letters Patent of the United States which may be issued for said invention herein assigned and as set forth in U. S. Application Serial Number 12/423,177 (the hereinafter named assignee being authorized to insert said U.S. Serial Number when ascertained) to The Procter & Gamble Company, its legal representatives, successors or assigns, as the sole owner of the entire right, title, and interest in said patent and the invention and the invention covered thereby.

Attorney Docket Number CM3275MQ Page 2 of 2

08:15:04 a.m.

The ASSIGNMENT of said invention is effective as of the earlier of 1) the date of execution shown below or 2) the filing date of the first-filed of said patent application(s).

| Andreas Peter Motsch  On this   | Date  18-May-Zoo  Date  19, before me personally appeared Andreas Peter and who executed the above instrument, and e uses and purposes therein set forth.  O Blackback  Notary Public/Witness |
|---|---|
| Matthew Aaron Neumann  State of Ohio }  | Date  |
| SS County of Hamilton  On this day of, 2009 Neumann, to me known to be the person named in acknowledged to me that he executed the same for the |   |
|   | Notary Public/Witness   |
| Ravi K. Saggar  State of Ohio } } SS  | Date  |
| County of Hamilton }  |   |
|   | Notary Public/Witness   |

Global General Assignment.doc Rev. 12/07

Attorney Docket Number CM3275MQ Page 1 of 2

## GLOBAL GENERAL ASSIGNMENT

WHEREAS I/we, the undersigned inventor(s) herewith declare that I am the sole inventor/we are the joint inventors and I/we have made a certain invention as set forth in a patent application (including industrial designs and utility models) entitled Flexible Package with Opening Means, Attorney's Docket No. CM3275MQ and filed in the United States Patent Office as Number 12,423,177, on April 14, 2009 (the hereinafter named assignee being authorized to insert said Number and filing date when ascertained):

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I/We request the Commissioner of Patents and Trademarks to issue any Letters Patent of the United States which may be issued for said invention herein assigned and as set forth in U. S. Application Serial Number 12/423,177 (the hereinafter named assignee being authorized to insert said U.S. Serial Number when ascertained) to The Procter & Gamble Company, its legal representatives, successors or assigns, as the sole owner of the entire right, title, and interest in said patent and the invention and the invention covered thereby.

08:15:37 a.m.

Attorney Docket Number CM3275MQ Page 2 of 2

The ASSIGNMENT of said invention is effective as of the earlier of 1) the date of execution shown below or 2) the filing date of the first-filed of said patent application(s).

| Andreas Peter Motsch  | Date  |
|---|---|
| Motsch, to me known to be the per   | , 2009, before me personally appeared Andreas Peter rson named in and who executed the above instrument, and he same for the uses and purposes therein set forth. |
|   | Notary Public/Witness   |
| Matta Elen Jen  |   |
| Matthew Aaron Neumann   | Date  |
| State of Ohio }   | •   |
| (WARREN) SS<br>County of Hamilton }   |   |
| , ,   |   |
| ith   | •   |
| On this 45 day of MAY   | before me personally appeared Matthew Aaron   |
| On this 45 day of MAY Neumann, to me known to be the peacknowledged to me that he executed to               | before me personally appeared Matthew Aaron executed the above instrument, and he same forth  |
| Neumann, to me known to be the pe<br>acknowledged to me that he executed                                    | before me personally appeared Matthew Aaron executed the above instrument, and the same idr/the uses and purposes therein set forth.                              |
| Neumann, to me known to be the pe<br>acknowledged to me that he executed                                    | ersen out the find who executed the above instrument, and the same for the uses and purposes therein set forth.  Noun D. Duvelus                                  |
| On this 15 day of 1914 Neumann, to me known to be the peacknowledged to me that he executed to              | Notary Public State of OHIO   |
| Neumann, to me known to be the pe<br>acknowledged to me that he executed                                    | erection and who executed the above instrument, and the same identifier uses and purposes therein set forth.  **Maun D - Duvelus**                                |
| Neumann, to me known to be the pe<br>acknowledged to me that he executed                                    | Notary Public STATE OF OHIO  Recorded in Warren County  |
| Neumann, to me known to be the pe<br>acknowledged to me that he executed                                    | Notary Public STATE OF OHIO  Recorded in Warren County  |
| Neumann, to me known to be the peacknowledged to me that he executed to                                     | Notary Public State of OHIO  Recorded in Warren County  My commission expires May 4, 2013   |
| Ravi K. Saggar  State of Ohio } SS  | Notary Public State of OHIO  Recorded in Warren County  My commission expires May 4, 2013   |
| Neumann, to me known to be the peacknowledged to me that he executed to the Ravi K. Saggar  State of Ohio } | Notary Public State of OHIO  Recorded in Warren County  My commission expires May 4, 2013   |
| Ravi K. Saggar  State of Ohio } SS  County of Hamilton }  On this day of                                    | Notary Public/Witnesson D. DUVELIUS  NOTARY PUBLIC STATE OF OHIO  Recorded in Warren County  My commission expires May 4, 2013  Date                              |

Global General Assignment.doc Rev. 12/07

Attorney Docket Number CM3275MQ Page 1 of 2

## GLOBAL GENERAL ASSIGNMENT

WHEREAS I/we, the undersigned inventor(s) herewith declare that I am the sole inventor/we are the joint inventors and I/we have made a certain invention as set forth in a patent application (including industrial designs and utility models) entitled Flexible Package with Opening Means, Attorney's Docket No. CM3275MQ and filed in the United States Patent Office as Number 12,423,177, on April 14, 2009 (the hereinafter named assignee being authorized to insert said Number and filing date when ascertained):

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I/We made said invention set forth in said patent application while employed by, or otherwise under an obligation to assign said invention to The Procter & Gamble Company or one of its Affiliates (including, Procter & Gamble Asia Pacific Ltd.; Procter & Gamble Australia Pty. Ltd.; Procter & Gamble Technology (Beijing) Co., Ltd.; Procter & Gamble Japan K.K.; Procter & Gamble Hong Kong Ltd.; Procter & Gamble India, Ltd.; Procter & Gamble Indonesia; Procter & Gamble Korea, Inc.; Procter & Gamble Malaysia Sdn. Bhd.; Procter & Gamble Philippines, Inc.; Procter & Gamble Taiwan Ltd; Procter & Gamble Manufacturing (Thailand) Ltd.; Procter & Gamble (Guangzhou) Ltd.; P&G Northeast Asia Pte Ltd; Max Factor K.K.; P&G K.K.; Procter & Gamble Asia Pte. Limited; Procter & Gamble de Mexico; Procter & Gamble de Venezuela, and P&G-Clairol, Inc.) and acknowledge my/our obligation at the time the invention was made to assign said invention to The Procter & Gamble Company or the Affiliate, respectively. Pursuant to said obligation and (in the case of employment by or obligation to the Affiliate) at the request of the Affiliate, I/we assign to The Procter & Gamble Company, its legal representatives, successors and assigns, the entire right, title and interest (including the right to claim priority of the filing date of said patent application under international conventions) in said invention as set forth in said patent application, and in all patents of the United States and of any other country which may be issued for said invention, as fully and completely as the same would have been held by me/us had this assignment not been made. The entire right, title and interest shall vest irrevocably in The Procter & Gamble Company. I/We further agree upon request, without additional compensation but at no expense to me/us, to execute or assent to applications, and to execute all other legal documents as may be necessary or desirable to vest the enjoyment of the rights assigned to The Procter & Gamble Company, its legal representatives, successors and assigns, or as said Company may direct.

I/We request the Commissioner of Patents and Trademarks to issue any Letters Patent of the United States which may be issued for said invention herein assigned and as set forth in U. S. Application Serial Number 12/423,177 (the hereinafter named assignee being authorized to insert said U.S. Serial Number when ascertained) to The Procter & Gamble Company, its legal representatives, successors or assigns, as the sole owner of the entire right, title, and interest in said patent and the invention and the invention covered thereby.

Attorney Docket Number CM3275MQ Page 2 of 2

08:16:14 a.m.

The ASSIGNMENT of said invention is effective as of the earlier of 1) the date of execution shown below or 2) the filing date of the first-filed of said patent application(s).

| Andreas Peter Motsch   | Date                                     |
|--|--|
| On this day of, 2009, be Motsch, to me known to be the person named in and acknowledged to me that he executed the same for the uses   | who executed the above instrument, and   |
|  | Notary Public/Witness                    |
| Matthew Aaron Neumann  | Date                                     |
| State of Ohio } SS County of Hamilton }  |  |
| On this day of, 2009, bef Neumann, to me known to be the person named in and acknowledged to me that he executed the same for the uses | l who executed the above instrument, and |
|  | Notary Public/Witness                    |
| Ravi-K. Saggar   | June 4, 2009<br>Date                     |
| State of Ohio } } SS County of Hamilton }  |  |
| On this  | are above manament, and acknowledged to  |

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**RECORDED: 06/23/2009**