

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Arnout Homan	06/11/2009
Nicholas Morrell	06/11/2009
Anders Kvarnstrom	06/24/2009
RECEIVING PARTY DATA	
Name:	Kongsberg Automotive
Street Address:	P.O. Box 504
City:	S-565 28 Mullsjo
State/Country:	SWEDEN
Name:	Johnson Controls GmbH
Street Address:	Industriestr 20-30
City:	D-51399 Burscheid
State/Country:	GERMANY
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	12299720
CORRESPONDENCE DATA	
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ATTORNEY DOCKET NUMBER:	82912(54748)

CH \$40.00 12299720

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**PATENT
 REEL: 022944 FRAME: 0640**

NAME OF SUBMITTER:

Steven M. Jensen

Total Attachments: 6

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ASSIGNMENT BY INVENTORS

THIS ASSIGNMENT, made by Arnout Homan; Nicholas Morrell; and Anders Kvarnstrom (hereinafter referred to as Assignors), residing at Ingvars vag 27, 43 963 Frillesas, SWEDEN; 46 Mill view road, Beverley, East Yorkshire HU17 0UQ, UNITED KINGDOM; and Vapplingsstigen 19, S-562 41 Taberg, SWEDEN, respectively;

WHEREAS, Assignors have invented certain new and useful improvements in BRACKET SYSTEM ADAPTED FOR USE IN A RAISING AND LOWERING MECHANISM OF AN ADJUSTABLE HEADREST OF A VEHICLE SEAT, set forth in a Patent application for Letters Patent of the United States, already filed on November 5, 2008 as U.S. Application No. 12/299,720; and

WHEREAS, Kongsberg Automotive AB and Johnson Controls GmbH, two corporations, respectively having their principal places of business at KONGSBERG AUTOMOTIVE AB, P.O. Box 504, S-565 28 Mullsjo, SWEDEN; and JOHNSON CONTROLS GMBH, Industriestr. 20-30, D-51399 Burscheld, GERMANY, respectively (hereinafter referred to as Assignees), are desirous of acquiring the entire right, title and interest in and to said inventions and said Application for Letters Patent of the United States, and in and to any Letters Patent of the United States to be obtained therefore and thereon.

NOW, THEREFORE, in consideration of One Dollar (\$1.00) and other good and sufficient consideration, the receipt of which is hereby acknowledged, Assignors have sold, assigned, transferred and set over, and by these presents do sell, assign, transfer and set over, unto Assignees, their successors, legal representatives and assigns, the entire right, title and interest in and to the above-mentioned inventions and application for Letters Patent, and in and to any and all direct and indirect divisions, continuations and continuations-in-part of said application, and any and all Letters Patent in the United States and all foreign countries which may be granted therefor and thereon, and reissues, reexaminations and extensions of said Letters Patent, and all rights under the International Convention for the Protection of Industrial Property, the same to be held and enjoyed by Assignees, for their own use and benefit

and the use and benefit of their successors, legal representatives and assigns, to the full end of the term or terms for which Letters Patent may be granted and/or extended, as fully and entirely as the same would have been held and enjoyed by Assignors, had this sale and assignment not been made.

AND for the same consideration, Assignors hereby represent and warrant to Assignees, their successors, legal representatives and assigns, that, at the time of execution and delivery of these presents, except for any rights, titles and/or interests that have arisen to Assignees under law or that have already been transferred to Assignees, Assignors are the sole and lawful owners of the entire right, title and interest in and to the said inventions and application for Letters Patent above-mentioned, and that the same are unencumbered and that Assignors have good and full right and lawful authority to sell and convey the same in the manner herein set forth.

AND for the same consideration, Assignors hereby covenant and agree to and with Assignees, their successors, legal representatives and assigns, that Assignors will sign all papers and documents, take all lawful oaths and do all acts necessary or required to be done for the procurement, maintenance, enforcement and defense of any Letters Patent and applications for Letters Patent for said inventions, without charge to Assignees, their successors, legal representatives and assigns, whenever counsel of Assignees, or counsel of their successors, legal representatives and assigns, shall advise: that any proceeding in connection with said inventions, or said Patent application for Letters Patent, or any proceeding in connection with any Letters Patent or applications for Letters Patent for said inventions in any country, including but not limited to interference proceedings, is lawful and desirable; or, that any division, continuation or continuation-in-part of any application for Letters Patent, or any reissue, reexamination or extension of any Letters Patent, to be obtained thereon, is lawful and desirable.

AND Assignors hereby request the Commissioner of Patent and Trademarks to issue said Letters Patent of the United States to Assignees, as Assignees of said inventions and the Letters Patent to be issued thereon, for the sole use and benefit of Assignees, their successors, legal representatives and assigns.

AND Assignors hereby grant the following individuals the power to insert on this Assignment any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document:

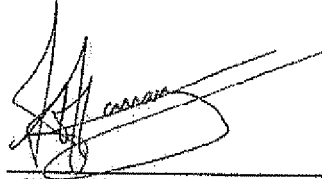
EDWARDS ANGELL PALMER & DODGE LLP

All practitioners at Customer Number 21874

AND Assignors acknowledge an obligation of assignment of this invention to Assignees at the time the invention was made.

2009.06.11

Date

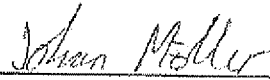


Arnout Homan

Witness:

2009-06-11

Date



Johan Moller

11-6-09
Date

Nicholas Morrell
Nicholas Morrell

Witness:

2009-11-11
Date

Johan Möller
Johan Möller

2009-06-24
Date

Anders Kvarnstrom
Anders Kvarnstrom

Witness:

2009-06-24
Date

Ray G. [Signature]