

PATENT ASSIGNMENT

Electronic Version v1.1
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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Keith A. Young	05/22/2007
Eric J. Stern	05/22/2007
Thomas L. Talley	05/22/2007
Randolph B. Hancock	05/22/2007
RECEIVING PARTY DATA	
Name:	The Boeing Company
Street Address:	100 N. Riverside Plaza
City:	Chicago
State/Country:	ILLINOIS
Postal Code:	60606
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	12502462
CORRESPONDENCE DATA	
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<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
Phone:	805-693-0685
Email:	felixfischer@fischeriplaw.com
Correspondent Name:	THE BOEING COMPANY c/o FELIX L. FISCHER,
Address Line 1:	1607 MISSION DRIVE
Address Line 2:	SUITE 204
Address Line 4:	SOLVANG, CALIFORNIA 93463
ATTORNEY DOCKET NUMBER:	B004 100318A
NAME OF SUBMITTER:	Felix L. Fischer

OP \$40.00 12502462

Total Attachments: 2

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ASSIGNMENT

WHEREAS, We, Keith A. Young, a resident of St Peters, Missouri, Eric J. Stern, a resident of Valmeyer, Illinois, Thomas L. Talley, a resident of Granite City, Illinois and Randolph B. Hancock, a resident of St. Peters Missouri, hereinafter referred to as the "Assignors" have invented certain new and useful improvements as described and set forth in an application for Letters Patent of the United States entitled **INCREASED PROCESS DAMPING VIA MASS REDUCTION FOR HIGH PERFORMANCE MILLING** with a Declaration attached thereto that was executed by the Assignors on even date herewith;

WHEREAS, The Boeing Company, a corporation of the State of Delaware, having a place of business at 100 North Riverside Plaza, Chicago, IL 60606-1596, hereinafter referred to as "Assignee", desires to acquire the entire right, title and interest in and to said application, said inventions, said improvements, and any and all Letters Patent which may be granted thereon in the United States or any foreign country;

NOW, THEREFORE, for good and valuable consideration, the receipt of which is hereby acknowledged by Assignors,

1. Assignors hereby sell, assign, transfer and convey to Assignee the entire worldwide right, title and interest in and to said application, said invention and said improvements, and in and to any and all Letters Patent on said invention and improvements that may be granted by the United States or any foreign country, including any divisions, substitutions, continuations in whole or in part, conversions, reissues, additions or extensions thereof, said interest to be held and enjoyed by Assignee as fully and exclusively as it would have been held and enjoyed by said Assignors had this Assignment and transfer not been made.

2. Assignors hereby covenant, warrant and represent that they have not heretofore granted any license, right or privilege with respect to said applications, invention or improvements or in any other way encumbered the same, and that they have the full right to make this Assignment.

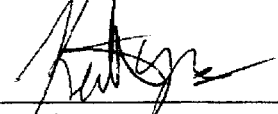
3. Assignors further agree that at the request and expense of Assignee, but without charge to said Assignee, they will promptly execute all papers necessary or desirable to perfect ownership of said invention, improvements, applications or said Letters Patent, in said Assignee, and will execute all oaths and other papers, within the truth, that are necessary or desirable for prosecuting said application, for use in interference proceedings involving said invention or improvements, for refilling said applications, for filing of said divisional, substitution, continuation or continuation-in-part applications covering said invention or improvements which are deemed necessary or desirable by Assignee, for reissuance or reexamination of said Letters Patent, or for the filing in foreign countries of applications for Letters Patent covering said invention or improvements.

PATENT

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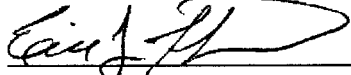
4. The terms, covenants and provisions of this Assignment shall inure to the benefit of Assignee, its successors, assigns and other legal representatives, and shall be binding upon Assignors, their heirs, legal representatives and assigns.

IN TESTIMONY WHEREOF, We have executed and delivered to Assignee this instrument on the date shown.



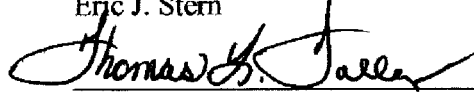
Keith A Young

Date: 5/22/07



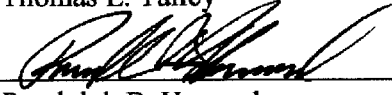
Eric J. Stern

Date: 5/22/07



Thomas L. Talley

Date: 5/22/07



Randolph B. Hancock

Date: 5/22/07