

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>Alan D. Gatzke</td><td>06/24/2009</td></tr><tr><td>Michael T. Maas</td><td>06/26/2009</td></tr><tr><td>Ryan L. Bloom</td><td>07/10/2009</td></tr><tr><td>Jeffrey B. Lindborg</td><td>07/10/2009</td></tr></tbody></table>		Name	Execution Date	Alan D. Gatzke	06/24/2009	Michael T. Maas	06/26/2009	Ryan L. Bloom	07/10/2009	Jeffrey B. Lindborg	07/10/2009
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Alan D. Gatzke	06/24/2009										
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RECEIVING PARTY DATA											
Name:	Cisco Technology, Inc.										
Street Address:	170 West Tasman Drive										
City:	San Jose										
State/Country:	CALIFORNIA										
Postal Code:	95134-1706										
PROPERTY NUMBERS Total: 1											
<table border="1"><thead><tr><th>Property Type</th><th>Number</th></tr></thead><tbody><tr><td>Application Number:</td><td>12507126</td></tr></tbody></table>		Property Type	Number	Application Number:	12507126						
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Application Number:	12507126										
CORRESPONDENCE DATA											
Fax Number:	(301)762-4056										
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>											
Phone:	301-424-3640										
Email:	kew@usiplaw.com										
Correspondent Name:	Lawrence D. Eisen										
Address Line 1:	1901 Research Boulevard										
Address Line 2:	Suite 400										
Address Line 4:	Rockville, MARYLAND 20850										
ATTORNEY DOCKET NUMBER:	0370.0230C										
NAME OF SUBMITTER:	Lawrence D. Eisen										

OP \$40.00 12507126

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PATENT
REEL: 022988 FRAME: 0468

Total Attachments: 4

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ASSIGNMENT

For good and valuable consideration, I/WE, Alan D. Gatzke, a citizen of U.S., residing at 2123 Belfair Ave., NE, Bainbridge Island, Washington, 98110, Michael T. Maas, a citizen of U.S., residing at 18623 21st Place, NE, Shoreline, Washington, 98155, Ryan L. Bloom, a citizen of U.S., residing at 2607 Western Ave., Suite 708, Seattle, Washington, 98121, and Jeffrey B. Lindborg, a citizen of U.S., residing at 8848 Burke Ave., N., Seattle, Washington, 98103, hereinafter individually or collectively referred to as "Assignor";

Hereby sell, assign and transfer to **Cisco Technology, Inc.**, a corporation organized and existing under the laws of California, having its principal place of business at 170 West Tasman Drive, San Jose, California 95134-1706, hereinafter "Assignee", its successors, assigns and legal representatives, the entire right, title and interest in and for the United States and all foreign countries, in and to any and all improvements which are disclosed in the application for United States Letters Patent, which has been executed by the undersigned and

entitled: **SPEECH RECOGNITION TUNING TOOL**

and in and to said application and all divisional, continuing, substitute, renewal, reissue, and all other applications for Letters Patent which have been or shall be filed in the United States and all foreign countries on any of said improvements; and in and to all original and reissued patents which have been or shall be filed in the United States and all foreign countries on said improvements;

Agree that said Assignee may apply for and receive Letters Patent for said improvements in its own name; and that, when requested, without charge to but at the expense of said Assignee, its successors, assigns and legal representatives, to carry out in good faith the intent and purpose of this assignment, the undersigned will execute all divisional, continuing, substitute, renewal, reissue, and all other patent applications on any and all said improvements; execute all rightful oaths, assignments, powers of attorney and other papers; communicate to said Assignee, its successors, assigns, and legal representatives, all facts known to the undersigned relating to said improvements and the history thereof; and generally do everything possible which said Assignee, its successors, assigns or legal representatives shall consider desirable for aiding in securing and maintaining proper patent protection for said improvements and for vesting title to said improvements and all applications for patents and all patents on said improvements, in said Assignee, its successors, assigns and legal representatives; and


Covenant with said Assignee, its successors, assigns and legal representatives that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned, and that full right to convey the same as herein expressed is possessed by the undersigned.

SIGNATURE:

Alan D. Gatzke
Alan D. Gatzke

DATE:


6/24/09

SIGNATURE:  DATE: 2009/06/26
Michael T. Maas

SIGNATURE: _____ DATE: _____
Ryan L. Bloom

SIGNATURE: _____ DATE: _____
Jeffrey B. Lindborg

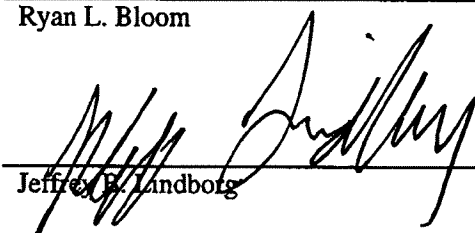
SIGNATURE: _____ DATE: _____
Michael T. Maas

SIGNATURE:  _____ DATE: 07/19/2009
Ryan L. Bloom

SIGNATURE: _____ DATE: _____
Jeffrey B. Lindborg

SIGNATURE: _____ DATE: _____
Michael T. Maas

SIGNATURE: _____ DATE: _____
Ryan L. Bloom

SIGNATURE:  _____ DATE: 6/30/09
Jeffrey B. Landborg